

CHAPTER V

CONCLUSION AND SUGGESTION

This chapter is divided into two parts: conclusion and suggestion. The conclusion is consisting of a summary of the previous chapter. The suggestion is consisting of recommendations which are given to English teachers at MTs. Al Ibrohimi Manyar Gresik and the next researchers.

5.1 Conclusion

The ways of teacher at MTs. Al Ibrohimi Manyar Gresik to improve teaching skill related with professional development were:

1. Joining workshop or in house training, seminars, colloquium, panel discussions, or other forms of scientific meetings for the preparation of the curriculum and learning activities based Information and Communication Technology either as a discussant or participants,
2. joining teacher performance appraisal organized by the school,
3. joining in the Deliberation Subject Teachers, it was a forum of teachers,
4. making a lot of instructional media as good as possible to support teaching learning process, and
5. reading journals or articles that contained teacher professional development.

The problems teachers faced during teaching learning activities were:

1. Lack of infrastructure and facilities provided by the school,
2. the time consumed to prepare the teaching device,
3. the difficulties to apply lesson plan and teaching method in teaching learning process,

4. some students were passive, and
5. the teacher did not master technology.

The ways of teachers to solve the problems were:

1. The teacher had effort to create interesting learning with limited media to overcome the lack of infrastructure and facilities,
2. teachers usually reordered the format of the previous academic year to save time and effort in compiling the teaching device,
3. teachers delivered the lesson as well as possible, although teachers do not teach in accordance with the lesson plan,
4. teachers approached the student to determine how much absorption of students, and
5. teacher preferred to use lecture method and conventional media such as book and card.

5.2 Suggestions

There are some suggestions that would like to recommend for the teacher in implementing of teacher professional development:

1. The teacher must be able to develop an adaptive behavior in order to carry out the profession successfully.
2. Teachers should be able to increase professionalism in order to improve the quality of education.
3. The principal and teachers should always establish good communication in order the purpose of learning in MTs. All of them could be achieved.

4. The teachers and students should improve professionalism and achievement of learning so that the learning outcomes would be maximized.

The researcher also has suggestion for the other researcher who observe and conduct another research in the same field or study with different subject. The researcher realizes that this study is far from perfect. Thus, some related studies which are conducted with the same are needed, but it will be better if the research is focused on other components of teacher professional development.