

Lampiran 2 : Tabulasi Data Kuesioner

Y					X1					X2				X3				
Y.1	Y.2	Y.3	Y.4	Y.5	X1.1	X1.2	X1.3	X1.4	X1.5	X2.1	X2.2	X2.3	X2.4	X3.1	X3.2	X3.3	X3.4	X3.5
5	5	4	5	4	4	4	5	4	4	2	4	4	4	4	4	4	4	4
5	4	4	5	5	3	4	4	4	5	3	4	3	4	4	3	4	4	3
4	4	4	5	5	2	3	3	4	4	4	4	2	4	4	3	4	4	4
5	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4
5	5	4	5	4	2	4	4	2	4	2	2	4	5	4	4	4	4	4
5	5	4	4	5	4	4	5	4	5	4	4	4	5	4	4	2	4	4
4	4	5	4	4	2	4	2	2	4	2	2	2	4	4	4	2	4	4
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5	4	5	5	5	4	4	4	5	5	2	4	4	4	4	4	4	4	4
4	5	5	4	5	4	4	5	5	5	2	2	2	4	4	2	4	4	4
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4	5	3	4	4	4	4	4	3	4	3	3	4	3	5	4	4	3	5
5	5	4	4	4	3	4	3	4	4	4	3	3	4	4	4	4	3	4

Lampiran 3 : Uji Validitas

		Correlations					
		Y_1	Y_2	Y_3	Y_4	Y_5	Y
Y_1	Pearson Correlation	1	.334*	.425**	.435**	.527**	.707**
	Sig. (2-tailed)		.017	.002	.001	.000	.000
	N	51	51	51	51	51	51
Y_2	Pearson Correlation	.334*	1	.430**	.452**	.475**	.691**
	Sig. (2-tailed)	.017		.002	.001	.000	.000
	N	51	51	51	51	51	51
Y_3	Pearson Correlation	.425**	.430**	1	.606**	.626**	.807**
	Sig. (2-tailed)	.002	.002		.000	.000	.000
	N	51	51	51	51	51	51
Y_4	Pearson Correlation	.435**	.452**	.606**	1	.552**	.798**
	Sig. (2-tailed)	.001	.001	.000		.000	.000
	N	51	51	51	51	51	51
Y_5	Pearson Correlation	.527**	.475**	.626**	.552**	1	.835**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	51	51	51	51	51	51
Y	Pearson Correlation	.707**	.691**	.807**	.798**	.835**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	51	51	51	51	51	51

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

		Correlations					
		X1_1	X1_2	X1_3	X1_4	X1_5	X1
X1_1	Pearson Correlation	1	.542**	.296*	.297*	.327*	.758**
	Sig. (2-tailed)		.000	.035	.034	.019	.000
	N	51	51	51	51	51	51
X1_2	Pearson Correlation	.542**	1	.537**	.005	.197	.648**
	Sig. (2-tailed)	.000		.000	.974	.166	.000
	N	51	51	51	51	51	51
X1_3	Pearson Correlation	.296*	.537**	1	.024	.214	.596**
	Sig. (2-tailed)	.035	.000		.866	.131	.000
	N	51	51	51	51	51	51
X1_4	Pearson Correlation	.297*	.005	.024	1	.422**	.595**
	Sig. (2-tailed)	.034	.974	.866		.002	.000
	N	51	51	51	51	51	51
X1_5	Pearson Correlation	.327*	.197	.214	.422**	1	.666**

	Sig. (2-tailed)	.019	.166	.131	.002		.000
	N	51	51	51	51	51	51
X1	Pearson Correlation	.758**	.648**	.596**	.595**	.666**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	51	51	51	51	51	51

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X2_1	X2_2	X2_3	X2_4	X2
X2_1	Pearson Correlation	1	.563**	.366**	.057	.694**
	Sig. (2-tailed)		.000	.008	.693	.000
	N	51	51	51	51	51
X2_2	Pearson Correlation	.563**	1	.404**	.232	.777**
	Sig. (2-tailed)	.000		.003	.101	.000
	N	51	51	51	51	51
X2_3	Pearson Correlation	.366**	.404**	1	.263	.722**
	Sig. (2-tailed)	.008	.003		.062	.000
	N	51	51	51	51	51
X2_4	Pearson Correlation	.057	.232	.263	1	.593**
	Sig. (2-tailed)	.693	.101	.062		.000
	N	51	51	51	51	51
X2	Pearson Correlation	.694**	.777**	.722**	.593**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	51	51	51	51	51

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X3_1	X3_2	X3_3	X3_4	X3_5	X3
X3_1	Pearson Correlation	1	.188	.362**	.142	.588**	.640**
	Sig. (2-tailed)		.186	.009	.321	.000	.000
	N	51	51	51	51	51	51
X3_2	Pearson Correlation	.188	1	.533**	.395**	.430**	.699**
	Sig. (2-tailed)	.186		.000	.004	.002	.000
	N	51	51	51	51	51	51
X3_3	Pearson Correlation	.362**	.533**	1	.338*	.559**	.770**
	Sig. (2-tailed)	.009	.000		.015	.000	.000
	N	51	51	51	51	51	51
X3_4	Pearson Correlation	.142	.395**	.338*	1	.433**	.646**
	Sig. (2-tailed)	.321	.004	.015		.002	.000

	N	51	51	51	51	51	51
X3_5	Pearson Correlation	.588**	.430**	.559**	.433**	1	.841**
	Sig. (2-tailed)	.000	.002	.000	.002		.000
	N	51	51	51	51	51	51
X3	Pearson Correlation	.640**	.699**	.770**	.646**	.841**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	51	51	51	51	51	51

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 4 : Uji Realibilitas

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y_1	14.76	2.544	.540	.816
Y_2	14.71	2.612	.527	.818
Y_3	14.69	2.340	.679	.776
Y_4	14.73	2.323	.659	.782
Y_5	14.76	2.224	.713	.765

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1_1	17.02	3.340	.548	.528
X1_2	16.86	4.041	.460	.586
X1_3	17.10	4.050	.355	.625
X1_4	17.00	3.840	.274	.678
X1_5	16.88	3.826	.449	.583

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2_1	10.59	1.327	.433	.554
X2_2	10.57	1.210	.564	.460
X2_3	10.59	1.287	.475	.525
X2_4	10.67	1.427	.232	.706

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X3_1	14.06	2.936	.421	.763
X3_2	13.94	2.856	.517	.730
X3_3	14.02	2.700	.618	.695
X3_4	13.96	2.918	.427	.761
X3_5	13.98	2.460	.716	.655

Lampiran 5 : Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		51
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.39372144
Most Extreme Differences	Absolute	.069
	Positive	.069
	Negative	-.060
Test Statistic		.069
Asymp. Sig. (2-tailed)		.200 ^{c,d}

Lampiran 6 : Uji Multikolinearitas

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	(Constant)		
	Kedisiplinan	.806	1.240
	Lingkungan	.758	1.320
	Kepuasan	.762	1.312

a. Dependent Variable: Kinerja

Lampiran 7 : Uji Linear Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.902	.818		4.768	.000
	Kedisiplinan	.544	.046	.669	11.762	.000
	Lingkungan	.235	.046	.301	5.137	.000
	Kepuasan	.110	.033	.197	3.377	.001

a. Dependent Variable: Kinerja

Lampiran 8 : Uji Determinasi (R^2)

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.937 ^a	.878	.870	.406

a. Predictors: (Constant), Kepuasan, Kedisiplinan, Lingkungan

b. Dependent Variable: Kinerja

Lampiran 9 : Uji t

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.902	.818		4.768	.000
	Kedisiplinan	.544	.046	.669	11.762	.000
	Lingkungan	.235	.046	.301	5.137	.000
	Kepuasan	.110	.033	.197	3.377	.001

a. Dependent Variable: Kinerja

Lampiran 13 : R Tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896

41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487