

Lampiran 1

KUESIONER PENELITIAN

Kepada Yth
Sdr. Karyawan PT Matesu Gotty Abadi
Di Tempat

Berdasarkan dengan kegiatan penelitian yang dilakukan, dengan judul : **“Pengaruh Kompensasi, Motivasi Dan Beban Kerja Terhadap Kinerja Karyawan PT MatesuGotty Abadi”**. Sebagai salah satu syarat untuk memperoleh gelar sarjana Strata Satu (S1) Ekonomi pada Universitas Muhammadiyah Gresik, maka dengan segala kerendahan hati, saya memohon kesediaan Bapak/Ibu/Saudara/i untuk meluangkan waktu sejenak guna mengisi kuesioner dengan lengkap dan subjektif.

Sesuai dengan kode etik penelitian, saya menjamin kerahasiaan semua data dan hanya digunakan untuk menyelesaikan studi saya pada program studi Manajemen Fakultas Ekonomi Dan Bisnis Universitas Muhammadiyah Gresik. Kesediaan anda mengisi kuesioner ini adalah bantuan yang tak ternilai bagi peneliti.

Saya ucapkan terima kasih banyak atas waktu yang telah Bapak/Ibu/Saudara/i luangkan.

Hormat Saya

Fera Mandasari

Data Responden :

Nama :

Jenis Kelamin :

Usia :

Pendidikan Terakhir :

Keterangan :

SS : Sangat Setuju

S : Setuju

RG : Ragu – Ragu

TS : Tidak Setuju

STS : Sangat Tidak Setuju

Berilah tanda (√) pada jawaban yang paling sesuai menurut pendapat anda.

1. Kompensasi

No	Pernyataan	SS	S	RG	TS	STS
		5	4	3	2	1
1	Perusahaan saya memberikan gaji yang adil sesuai harapan					
2	Perusahaan memberikan insentif sesuai harapan					
3	Perusahaan memberikan tunjangan sesuai harapan					
4	Perusahaan menyediakan fasilitas yang memadai sesuai harapan					

2. Motivasi

No	Pernyataan	SS	S	RG	TS	STS
		5	4	3	2	1
1	Saya bekerja dengan penuh tanggung jawab					
2	Prestasi kerja memacu untuk giat bekerja					
3	Saya berpeluang untuk maju					
4	Atasan saya mengapresiasi hasil kerja saya					
5	Saya mempunyai tujuan yang harus dicapai					

3. Beban Kerja

No	Pernyataan	SS	S	RG	TS	STS
		5	4	3	2	1
1	Perusahaan saya memberikan target yang harus dicapai oleh masing-masing karyawan					
2	Beban kerja yang saya terima sesuai dengan kondisi pekerjaan saya					
3	Beban kerja yang saya terima telah memenuhi standar pekerjaan saya					
4	Saya menggunakan waktu sebaik mungkin untuk menyelesaikan beban kerja saya					

4. Kinerja

No	Pernyataan	SS	S	RG	TS	STS
		5	4	3	2	1
1	Pekerjaan saya sesuai dengan target waktu					
2	Deskripsi pekerjaan sesuai dengan latar belakang pengalaman saya					
3	Kuantitas pekerjaan merupakan hal penting bagi saya					
4	Pekerjaan saya menghasilkan kualitas yang sesuai standar					
5	Saya bekerja sama dengan rekan kerja					

Lampiran 2 : r tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375

Lampiran 3 : t tabel

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954

Lampiran 3 : Data Tabulasi Responden

Data Tabulasi Kepemimpinan (X1)					
No	X1.1	X1.2	X1.3	X1.4	TOTAL
1	5	5	5	4	19
2	4	3	3	3	13
3	4	5	4	4	17
4	4	4	4	5	17
5	5	5	5	5	20
6	5	5	5	5	20
7	4	4	4	4	16
8	4	5	5	4	18
9	5	5	5	5	20
10	4	4	5	4	17
11	3	4	4	3	14
12	4	4	4	4	16
13	4	4	3	4	15
14	4	4	3	5	16
15	4	5	5	4	18
16	5	4	5	4	18
17	4	4	4	5	17
18	5	5	4	4	18
19	5	4	4	5	18
20	5	4	4	5	18
21	4	4	4	4	16
22	4	4	5	4	17
23	4	4	4	4	16
24	4	5	4	5	18
25	4	5	5	5	19
26	4	4	4	4	16
27	4	4	3	3	14
28	4	4	3	3	14
29	5	4	5	4	18
30	4	4	5	5	18
31	4	4	4	4	16
32	5	4	4	5	18
33	3	5	4	3	15
34	5	4	5	4	18

35	4	4	3	3	14
36	4	5	4	4	17
37	4	4	5	4	17
38	4	4	3	2	13
39	4	4	4	4	16
40	5	5	5	4	19
41	5	5	5	5	20
42	5	4	2	4	15
43	5	5	5	5	20
44	4	4	5	5	18
45	4	4	3	4	15
46	4	4	3	5	16
47	5	5	5	5	20
48	4	4	5	5	18
49	4	5	5	5	19
50	5	3	5	3	16
51	4	4	5	5	18
52	5	5	4	5	19
53	4	5	4	5	18
54	4	4	4	2	14
55	4	4	4	5	17
56	3	4	3	5	15
57	5	5	5	5	20
58	4	4	4	3	15
59	5	5	5	4	19
60	5	5	5	5	20
61	4	4	3	3	14
62	5	4	5	5	19
63	3	4	4	4	15
64	4	5	5	4	18
65	4	4	4	4	16

Data Tabulasi Motivasi (X2)						
No	X2.1	X2.2	X2.3	X2.4	X2.5	TOTAL
1	4	4	4	3	5	20
2	5	4	4	4	4	21
3	3	3	3	4	4	17
4	3	3	3	4	4	17
5	5	5	5	5	5	25
6	5	5	5	4	5	24
7	4	5	4	5	4	22
8	4	5	5	4	5	23
9	5	5	5	4	4	23
10	4	5	4	5	5	23
11	3	4	4	4	4	19
12	4	3	4	5	4	20
13	4	5	4	5	5	23
14	5	3	5	5	4	22
15	5	5	4	5	4	23
16	4	5	5	5	5	24
17	5	5	4	5	5	24
18	5	5	5	5	5	25
19	5	5	5	5	5	25
20	5	5	5	5	5	25
21	4	5	5	4	4	22
22	4	5	5	4	4	22
23	4	5	4	4	4	21
24	5	4	4	5	4	22
25	5	5	5	5	5	25
26	4	5	5	5	5	24
27	3	5	5	4	4	21
28	3	5	4	4	4	20
29	4	5	4	4	4	21
30	5	5	5	4	4	23
31	4	4	4	4	4	20
32	5	5	5	4	4	23
33	3	4	4	4	4	19
34	3	4	4	4	4	19
35	3	4	4	4	4	19
36	3	4	4	4	4	19

37	4	4	4	4	4	20
38	2	2	3	4	4	15
39	4	4	4	5	5	22
40	4	4	4	5	5	22
41	5	5	5	5	2	22
42	1	5	5	4	5	20
43	5	5	5	5	5	25
44	5	5	4	5	4	23
45	4	5	4	4	4	21
46	5	4	3	5	3	20
47	5	5	5	5	5	25
48	5	4	5	5	5	24
49	5	4	4	5	4	22
50	3	3	4	4	5	19
51	4	4	4	4	5	21
52	4	4	4	4	5	21
53	5	5	5	5	5	25
54	2	2	3	4	4	15
55	5	2	3	4	4	18
56	3	4	4	4	4	19
57	3	4	4	4	4	19
58	3	5	5	5	5	23
59	4	5	5	5	5	24
60	5	5	5	5	5	25
61	3	5	5	5	5	23
62	5	5	4	5	5	24
63	4	5	4	5	5	23
64	4	4	4	5	5	22
65	4	5	5	4	5	23

Data Tabulasi Disiplin (X3)					
No	X3.1	X3.2	X3.3	X3.4	TOTAL
1	4	5	5	4	18
2	4	3	5	4	16
3	4	5	4	4	17
4	5	5	5	5	20
5	5	5	5	5	20
6	5	5	5	5	20
7	4	3	4	4	15
8	4	4	5	4	17
9	5	5	5	5	20
10	4	4	4	4	16
11	4	4	4	4	16
12	4	4	3	4	15
13	3	4	4	3	14
14	4	3	3	4	14
15	5	5	4	5	19
16	4	4	4	4	16
17	3	3	3	3	12
18	4	4	4	4	16
19	4	4	5	4	17
20	5	5	4	5	19
21	5	5	5	5	20
22	4	5	5	4	18
23	4	4	4	4	16
24	4	4	4	4	16
25	5	4	5	5	19
26	4	4	5	4	17
27	4	4	4	4	16
28	4	4	4	4	16
29	5	4	4	5	18
30	4	4	4	4	16
31	5	5	4	5	19
32	4	5	5	4	18
33	5	5	3	5	18
34	5	4	4	5	18
35	4	4	4	4	16

36	4	5	4	4	17
37	4	4	3	4	15
38	2	4	4	2	12
39	5	4	4	5	18
40	4	5	4	4	17
41	5	3	3	5	16
42	3	5	5	3	16
43	5	5	5	5	20
44	4	5	5	4	18
45	5	4	4	5	18
46	4	3	4	4	15
47	4	4	4	4	16
48	5	5	4	5	19
49	5	5	4	5	19
50	4	4	4	4	16
51	5	4	4	5	18
52	5	4	5	5	19
53	4	4	5	4	17
54	3	3	4	3	13
55	3	4	4	3	14
56	5	4	3	5	17
57	5	5	5	5	20
58	5	4	3	5	17
59	4	4	5	4	17
60	4	5	5	5	19
61	4	5	5	5	19
62	5	4	5	5	19
63	4	3	4	4	15
64	4	4	4	4	16
65	5	5	4	5	19

Data Tabulasi Kinerja (Y)						
No	Y.1	Y.2	Y.3	Y.4	Y.5	TOTAL
1	5	4	4	5	5	23
2	5	3	4	4	5	21
3	4	4	4	4	4	20
4	5	4	5	4	5	23
5	5	5	5	5	5	25
6	5	5	5	5	5	25
7	4	4	4	5	5	22
8	5	4	4	4	4	21
9	5	5	4	5	5	24
10	4	4	5	4	5	22
11	4	4	3	3	3	17
12	4	4	3	4	3	18
13	4	4	3	4	4	19
14	4	4	4	3	3	18
15	4	5	4	5	4	22
16	5	4	5	5	5	24
17	4	4	4	4	4	20
18	4	5	4	4	4	21
19	4	5	4	4	4	21
20	4	5	5	5	5	24
21	5	5	4	5	4	23
22	4	5	4	4	5	22
23	5	4	4	5	4	22
24	4	4	5	4	5	22
25	4	4	5	4	5	22
26	4	4	4	4	4	20
27	4	4	4	4	4	20
28	4	4	4	4	4	20
29	4	4	4	5	4	21
30	4	4	5	5	5	23
31	5	5	5	5	5	25
32	5	5	4	4	4	22
33	4	5	4	5	3	21
34	4	4	3	5	4	20
35	4	4	3	4	4	19

36	5	4	5	5	5	24
37	4	4	3	4	4	19
38	3	4	3	4	5	19
39	4	4	4	4	4	20
40	5	4	4	4	4	21
41	4	4	4	5	5	22
42	4	3	3	3	4	17
43	5	5	5	5	5	25
44	5	4	5	5	4	23
45	5	5	4	4	4	22
46	4	4	3	5	5	21
47	4	5	5	5	4	23
48	4	5	4	5	4	22
49	5	5	5	5	5	25
50	4	4	3	4	3	18
51	4	4	5	5	5	23
52	4	5	4	4	5	22
53	5	5	5	4	4	23
54	3	4	3	4	3	17
55	3	3	2	4	4	16
56	4	4	4	4	4	20
57	5	5	5	4	5	24
58	5	5	4	4	5	23
59	4	5	4	4	5	22
60	4	5	5	5	4	23
61	4	4	4	4	4	20
62	5	4	5	4	5	23
63	3	3	5	5	4	20
64	5	4	5	5	4	23
65	5	5	5	5	4	24

Lampiran 4 : Hasil Output SPSS

1. Validitas Kompensasi (X1)

Correlations

		X1.1	X1.2	X1.3	X1.4	TOTAL
X1.1	Pearson Correlation	1	.581"	.641"	.314'	.417"
	Sig. (2-tailed)		.000	.000	.011	.001
	N	65	65	65	65	65
X1.2	Pearson Correlation	.581"	1	.615"	.327"	.378"
	Sig. (2-tailed)	.000		.000	.008	.002
	N	65	65	65	65	65
X1.3	Pearson Correlation	.641"	.615"	1	.371"	.574"
	Sig. (2-tailed)	.000	.000		.002	.000
	N	65	65	65	65	65
X1.4	Pearson Correlation	.314'	.327"	.371"	1	.747"
	Sig. (2-tailed)	.011	.008	.002		.000
	N	65	65	65	65	65
TOTAL	Pearson Correlation	.417"	.378"	.574"	.747"	1
	Sig. (2-tailed)	.001	.002	.000	.000	
	N	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

2. Validitas Motivasi (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	TOTAL
X2.1	Pearson Correlation	1	.353"	.332"	.474"	.062	.704"
	Sig. (2-tailed)		.004	.007	.000	.622	.000
	N	65	65	65	65	65	65
X2.2	Pearson Correlation	.353"	1	.698"	.305'	.272'	.786"
	Sig. (2-tailed)	.004		.000	.013	.028	.000
	N	65	65	65	65	65	65
X2.3	Pearson Correlation	.332"	.698"	1	.274'	.357"	.770"
	Sig. (2-tailed)	.007	.000		.027	.003	.000
	N	65	65	65	65	65	65
X2.4	Pearson Correlation	.474"	.305'	.274'	1	.270'	.639"
	Sig. (2-tailed)	.000	.013	.027		.029	.000
	N	65	65	65	65	65	65
X2.5	Pearson Correlation	.062	.272'	.357"	.270'	1	.516"
	Sig. (2-tailed)	.622	.028	.003	.029		.000
	N	65	65	65	65	65	65
TOTAL	Pearson Correlation	.704"	.786"	.770"	.639"	.516"	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

3. Validitas Beban Kerja (X3)

Correlations

		X3.1	X3.2	X3.3	X3.4	TOTAL
X3.1	Pearson Correlation	1	.335**	.065	.967**	.816**
	Sig. (2-tailed)		.006	.605	.000	.000
	N	65	65	65	65	65
X3.2	Pearson Correlation	.335**	1	.407**	.383**	.723**
	Sig. (2-tailed)	.006		.001	.002	.000
	N	65	65	65	65	65
X3.3	Pearson Correlation	.065	.407**	1	.118	.536**
	Sig. (2-tailed)	.605	.001		.349	.000
	N	65	65	65	65	65
X3.4	Pearson Correlation	.967**	.383**	.118	1	.850**
	Sig. (2-tailed)	.000	.002	.349		.000
	N	65	65	65	65	65
TOTAL	Pearson Correlation	.816**	.723**	.536**	.850**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

4. Validitas Kinerja (Y)

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	TOTAL
Y.1	Pearson Correlation	1	.359**	.493**	.246*	.315*	.690**
	Sig. (2-tailed)		.003	.000	.049	.011	.000
	N	65	65	65	65	65	65
Y.2	Pearson Correlation	.359**	1	.352**	.292*	.148	.605**
	Sig. (2-tailed)	.003		.004	.018	.240	.000
	N	65	65	65	65	65	65
Y.3	Pearson Correlation	.493**	.352**	1	.435**	.478**	.826**
	Sig. (2-tailed)	.000	.004		.000	.000	.000
	N	65	65	65	65	65	65
Y.4	Pearson Correlation	.246*	.292*	.435**	1	.335**	.656**
	Sig. (2-tailed)	.049	.018	.000		.006	.000
	N	65	65	65	65	65	65
Y.5	Pearson Correlation	.315*	.148	.478**	.335**	1	.669**
	Sig. (2-tailed)	.011	.240	.000	.006		.000
	N	65	65	65	65	65	65
TOTAL	Pearson Correlation	.690**	.605**	.826**	.656**	.669**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

5. Reliabilitas Kompensasi (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.722	4

6. Reliabilitas Motivasi (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.707	5

7. Reliabilitas Beban Kerja (X3)

Reliability Statistics

Cronbach's Alpha	N of Items
.712	4

8. Reliabilitas Kinerja (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.728	5

9. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		65
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	1.40598778
Most Extreme Differences	Absolute	.060
	Positive	.060
	Negative	-.047
Kolmogorov-Smirnov Z		.482
Asymp. Sig. (2-tailed)		.974

a. Test distribution is Normal.

10. Uji Multikolineraitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.329	2.008		1.658	.103		
	X1	.299	.119	.265	2.518	.014	.609	1.641
	X2	.177	.085	.200	2.082	.042	.735	1.360
	X3	.540	.106	.483	5.072	.000	.745	1.342

a. Dependent Variable: Y

11. Uji Heteroskedastisitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.703	1.117		3.314	.002
	X1	-.038	.066	-.091	-.581	.563
	X2	-.049	.047	-.150	-1.046	.300
	X3	-.049	.059	-.118	-.832	.409

a. Dependent Variable: ABS_RES

12. Analisis Regresi Linear Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.329	2.008		1.658	.103
	X1	.299	.119	.265	2.518	.014
	X2	.177	.085	.200	2.082	.042
	X3	.540	.106	.483	5.072	.000

a. Dependent Variable: Y

13. Koefisien Determinasi (R²)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.766 ^a	.587	.567	1.440

a. Predictors: (Constant), X3, X2, X1

14. Uji Parsial t

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.329	2.008		1.658	.103
	X1	.299	.119	.265	2.518	.014
	X2	.177	.085	.200	2.082	.042
	X3	.540	.106	.483	5.072	.000

a. Dependent Variable: Y