

Choiril Huda, 06321015, **Pengaruh Gaji, Profesionalisme, Kepuasan Kerja Dan Disiplin Kerja Terhadap Kinerja Aparat Pemerintah**, Akuntansi, Fakultas Ekonomi, Universitas Muhammadiyah Gresik, Agustus, 2011

Abstraksi

Penelitian ini bertujuan untuk membuktikan pengujian Pengaruh Gaji, Profesionalisme, Kepuasan Kerja dan Disiplin Kerja terhadap Kinerja Aparat Pemerintah. Dengan menggunakan 34 sampel pegawai negeri sipil yang bekerja di kantor instansi pemerintah Kabupaten Gresik. Pengujian dilakukan dengan menggunakan regresi berganda. Hasil regresi memperlihatkan bahwa gaji berhubungan signifikan terhadap kinerja aparat pemerintah, profesionalisme berhubungan signifikan terhadap kinerja aparat pemerintah, kepuasan kerja berhubungan signifikan terhadap kinerja aparat pemerintah dan disiplin kerja berhubungan signifikan terhadap kinerja aparat pemerintah.

Kata Kunci: *profesionalisme, kinerja*

Choiril Huda, 06321015, **Effect of Wages, Professionalism, Job Satisfaction
And Performance Discipline Working Against Government officials,**
Accountancy, Faculty of Economics, University of Muhammadiyah Gresik,
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Abstract

This study aims to prove the influence of testing Salaries, Professionalism, Job Satisfaction and Performance Discipline Working against government officials. By using a sample of 34 civil servants working in government offices Gresik Regency. Testing is done using multiple regression. Regression results show that salaries significantly related to the performance of government officials, professionalism significantly related to the performance of government officials, job satisfaction significantly related to the performance of government officials and labor discipline related significantly to the performance of government officials.

Key words: professionalism, performance