

ABSTRAK

This research uses survey method by using primary data obtained from questionnaires. The sample in this research is 51 employees of PT. Anugerah Persada Gemilang Production Part. The sample is taken with propotionate stratified random sampling technique which is a sampling technique when an organization has employees from the background of stratified positions. Data analysis techniques use multiple linear regression. The results showed that: (1) Work motivation has a significant positive effect on employee performance. (2) Work plan influence has a significant positive effect on employee performance. (3) Occupational Health and Safety has a significant positive effect on employee performance. (4) Motivation, Work Discipline and Occupational Health and Safety simultaneously or simultaneously have a significant effect on the performance of employees of PT. Anugerah Persada Gemilang Production Part.

Keyword : Motivation, Discipline, Health and Safety, and Performance