

Ani Hidayati, 14312050, **Pengaruh Diklat, Motivasi Kerja, Lingkungan Kerja Dan Kepemimpinan Terhadap Kinerja Pegawai BPJS Ketenagakerjaan Cabang Gresik**, Manajemen, Fakultas Ekonomi dan Bisnis, Universitas Muhammadiyah Gresik, 5 Juli, 2019.

ABSTRAKSI

Penelitian ini bertujuan untuk melakukan pengujian pengaruh diklat, motivasi kerja, lingkungan kerja dan kepemimpinan terhadap kinerja pegawai. Jumlah sampel dalam penelitian ini 34 orang pegawai di BPJS ketenagakerjaan cabang Gresik. Analisis data yang digunakan adalah analisis regresi linier berganda.

Hasil penelitian ini menyimpulkan bahwa hasil pengujian secara parsial diklat berpengaruh dan signifikan terhadap kinerja, motivasi kerja berpengaruh dan signifikan terhadap kinerja, lingkungan kerja juga berpengaruh dan signifikan terhadap kinerja dan kepemimpinan berpengaruh dan signifikan terhadap kinerja.

Kata Kunci : Diklat, Motivasi kerja, Lingkungan kerja, , Kepemimpinan dan Kinerja

Ani Hidayati, 14312050, *Effect of Education and Training, Work Motivation, Work Environment and Leadership on Employee Performance of BPJS Employment Gresik Branch, Management, Faculty of Economics and Business, Muhammadiyah Gresik University, July 5, 2019.*

ABSTRACT

This study aims to test the effect of training, work motivation, work environment and leadership on employee performance. The number of samples in this study were 34 employees at BPJS in the Gresik branch. Analysis of the data used is multiple linear regression analysis.

The results of this study concluded that the results of partial testing of education and training had an effect on and significant on performance, work motivation had an effect on and significant on performance, the work environment also had a significant and significant effect on performance and leadership influence and significant on performance.

Keywords: *Education and Training, Work Motivation, Work Environment, Leadership and Performance*