

Lampiran 1

NPar-Tests

Mann-Whitney Test

Ranks

	Kinerja	N	Mean Rank	Sum Of Ranks
ROI	Sebelum	3	2.00	6.00
	Setelah	4	5.50	22.00
	Total	7		

Test Statistics^b

	ROI
Mann-Whitney U	.000
Wilcoxon W	6.000
Z	-2.121
Asymp. Sig. (2-tailed)	.034
Exact Sig [2*(1-tailed Sig.)]	.057 ^a

- a. Not corrected for ties
- b. Grouping variable: Kinerja

Lampiran 2

NPar-Tests

Mann-Whitney Test

Ranks

	Kinerja	N	Mean Rank	Sum Of Ranks
PP	Sebelum	3	4.67	14.00
	Setelah	4	3.50	14.00
	Total	7		

Test Statistics^b

	PP
Mann-Whitney U	4.000
Wilcoxon W	14.000
Z	-.707
Asymp. Sig. (2-tailed)	.480
Exact Sig [2*(1-tailed Sig.)]	.629 ^a

- a. Not corrected for ties
- b. Grouping variable: Kinerja

Lampiran 3

NPar-Tests

Mann-Whitney Test

Ranks

	Kinerja	N	Mean Rank	Sum Of Ranks
Riset	Sebelum	3	6.00	18.00
	Setelah	4	2.50	10.00
	Total	7		

Test Statistics^b

	RISET
Mann-Whitney U	.000
Wilcoxon W	10.000
Z	-2.121
Asymp. Sig. (2-tailed)	.034
Exact Sig [2*(1-tailed Sig.)]	.057 ^a

- a. Not corrected for ties
- b. Grouping variable: Kinerja

Lampiran 4

NPar-Tests

Mann-Whitney Test

Ranks

	Kinerja	N	Mean Rank	Sum Of Ranks
Karyawan	Sebelum	3	2.00	6.00
	Setelah	4	5.50	22.00
	Total	7		

Test Statistics^b

	ROI
Mann-Whitney U	.000
Wilcoxon W	6.000
Z	-2.121
Asymp. Sig. (2-tailed)	.034
Exact Sig [2*(1-tailed Sig.)]	.057 ^a

- a. Not corrected for ties
- b. Grouping variable: Kinerja

Lampiran 5

Ikhtisar Keuangan

PT. Holcim Indonesia, Tbk

(dalam jutaan rupiah, kecuali laba/rugi bersih)

	2000	2001	2002	2003	2004	2005	2006	2007
Volume Penjualan								
Penjualan (ribuan ton)	8,118	8,623	8,825	8,195	8,533	9,212	8,918	6,955
Penjualan								
Penjualan Bersih	1,492,369	1,804,568	1,978,932	2,240,296	2,368,488	3,017,599	2,993,197	3,754,906
Laba Kotor	62,003	33,353	1,832	224,576	171,588	339,142	637,159	1,262,101
Laba/(Rugi) Usaha	-115,149	-156,796	-210,728	-13,795	-69,983	118,927	6,178	520,463
EBITDA	225,17	191,178	247,706	393,087	345,648	544,731	449,537	186,502
Laba/(Rugi) Bersih	-6,915,655	1,163,525	502,455	174,117	-533,131	-334,081	175,945	169,41
Posisi Finansial								
Jumlah Aktiva	6,796,443	5,972,061	7,713,791	7,647,642	7,520,403	7,324,210	7,065,846	7,208,250
Jumlah Investasi	22,451	47,129	88,259	113,271	143,727	89,276	135,369	136,359
Jumlah Kewajiban	14,927,712	5,996,313	5,205,296	4,990,592	5,336,846	5,481,781	4,967,178	4,950,893
Jumlah Ekuitas	-8,131,269	5,748	2,508,495	2,657,050	2,153,557	1,842,429	2,098,668	2,225,735

Sumber: PT. Holcim Indonesia, Tbk

Lampiran 6

Ikhtisar Keuangan PT. Indocement, Tbk

(dalam miliar rupiah)

	2000	2001	2002	2003	2004	2005	2006	2007
Volume Penjualan								
Penjualan (ribuan ton)	-	-	-	-	-	-	-	-
Penjualan								
Penjualan Bersih	2,448	3,453	3,948	4,158	4,616	5,592	6,325	7,324
Laba Kotor	1,009	1,083	1,3	1,396	1,523	2,021	2,148	2,754
Laba/(Rugi) Usaha	705	672	930	814	836	1,214	1,068	1,585
EBITDA	961	1,082	1,391	1,278	1,322	1,682	1,585	2,143
Laba/(Rugi) Bersih	-874	-63	1,041	670	116	740	593	984
Posisi Finansial								
Jumlah Aktiva	958	618	1,257	1,387	1,304	1,322	1,213	1,403
Jumlah Investasi	11,649	11,931	11,438	10,145	9,771	10,536	9,598	10,016
Jumlah Kewajiban	10,527	9,167	7,629	5,612	5,115	4,907	3,566	3,069
Jumlah Ekuitas	1,122	2,763	3,808	4,533	4,656	5,629	6,033	6,926

Sumber: PT. Indocement, Tbk

Lampiran 7

Ikhtisar Keuangan

PT. Semen Gresik (Persero), Tbk

(dalam ribuan rupiah)

	2000	2001	2002	2003	2004	2005	2006	2007
Volume Penjualan								
Penjualan (ribuan ton)	13,738,528	15,126,707	14,550,707	14,281,086	15,661,163	16,342,603	16,761,860	17,033,966
Penjualan								
Penjualan Bersih	3,596,410,361	4,659,202,505	5,172,278,071	5,449,940,816	6,067,557,724	7,532,208,191	8,727,857,819	9,600,800,642
Laba Kotor	1,393,431,816	1,798,318,488	1,631,071,871	1,829,976,133	2,060,701,546	2,891,795,336	3,327,512,155	4,000,656,671
Laba/(Rugi) Usaha	781,554,636	981,741,694	749,382,929	929,037,955	965,159,247	1,539,238,146	1,779,379,376	2,396,848,237
EBITDA	446,181,033	471,893,850	285,656,269	561,984,993	769,149,661	1,453,065,671	1,857,041,828	2,560,214,299
Laba/(Rugi) Bersih	342,762,993	317,467,233	151,275,868	372,508,552	508,915,808	1,001,772,122	1,295,520,421	1,775,408,324
Posisi Finansial								
Jumlah Aktiva	7,502,821,415	8,763,074,922	6,809,047,766	6,559,495,832	6,665,831,332	7,297,859,559	7,496,419,127	8,515,227,431
Jumlah Investasi	29,930,180	34,197,152	34,985,166	36,865,169	39,005,074	43,724,716	43,829,717	50,259,261
Jumlah Kewajiban	4,521,573,233	5,601,460,659	3,697,813,364	3,225,721,582	3,023,394,156	2,830,928,013	1,996,804,676	1,887,964,866
Jumlah Ekuitas	2,981,248,182	3,161,614,263	3,111,234,402	3,333,774,250	3,642,437,176	4,466,931,546	5,449,614,451	6,627,262,565

Sumber: PT. Semen Gresik, Tbk