

Lampiran 1

KUESIONER

PENGARUH KOMPENSASI FINANSIAL DAN MOTIVASI TERHADAP KINERJA KARYAWAN DI PT BUSSAN AUTO FINANCE CABANG GRESIK

Kepada Yth.
Bapak / Ibu Karyawan
Di tempat

Dengan Hormat,

Saya, mahasiswa Universitas Muhammadiyah Gresik Fakultas Ekonomi S1 sedang mengerjakan Tugas Akhir mengenai **“Pengaruh Kompensasi Finansial Dan Motivasi Terhadap Kinerja Karyawan PT Bussan Auto Finance Cabang Gresik”**. Oleh karena itu, saya mengharapkan informasi dari Bapak / Ibu mengisi kuesioner ini menurut Bapak / Ibu / yang sebenarnya sesuai dengan pertanyaan-pertanyaan yang disampaikan pada kuesioner ini.

Mengisi kuesioner dengan sebenarnya akan sangat membantu saya dalam hal kegiatan karya ilmiah. Angket ini semata-mata hanya untuk kepentingan skripsi, jawaban dan identitas Bapak / Ibu dijamin kerahasiaannya.

Atas kesediaan Bapak / Ibu mengisi kuesioner ini, saya ucapkan Terima Kasih.

Gresik, Mei 2012

Hormat Saya,

(Ahmad Syaukhi)

ANGKET PENELITIAN

Identitas Responden :

1. Usia :.....tahun
2. Jenis Kelamin
☐ Pria
☐ Wanita
3. Pendidikan terakhir
☐ SMA
☐ Diploma
☐ Sarjana
☐ Pascasarjana

PETUNJUK :

Dimohon untuk mengisi setiap pernyataan berikut ini dengan memberikan tanda (

✓) pada kolom-kolom yang tersedia sesuai dengan pendapat Anda.

- SS : Sangat Setuju
S : Setuju
RR : Ragu-Ragu
TS : Tidak Setuju
STS : Sangat Tidak Setuju

KUESIONER KOMPENSASI FINANSIAL

No .	KETERANGAN	SS	S	RR	TS	STS
1.	Upah yang diterima dari perusahaan sudah layak					
2.	Insentif tambahan kompensasi yang diberikan oleh perusahaan sudah layak.					
3.	Tunjangan hubungan kepegawaian yang ditanggung oleh perusahaan antara lain asuransi kesehatan dan jiwa, liburan dan program pensiun sudah layak					

KUESIONER MOTIVASI

NO	KETERANGAN	SS	S	RR	TS	STS
1	pimpinan memberi tahu karyawan tentang apa yang harus dilakukan dan apa yang tidak perlu dilakukan.					
2	Pengendalian pimpinan menentukan karyawan untuk mengerjakan hal-hal yang di instruksikan.					
3	Penempatan pola kerja efektif untuk menghindari kebosanan kerja.					
4	Kebijakan yang diambil oleh manajemen telah mempengaruhi sikap atau perasaan para karyawan.					
5	Motivasi yang dibangkitkan dari dirinya sendiri					

KUESIONER KINERJA KARYAWAN

NO	KETERANGAN	SS	S	RR	TS	STS
1	Karyawan telah memenuhi target perusahaan setiap bulan.					
2	Karyawan telah berinovasi dalam menyelesaikan pekerjaan sesuai dengan <i>job description</i>					
3	Karyawan telah menciptakn kretifitas dalam menyelesaikan pekerjaan					
4	Karyawan telah menyelesaikan pekerjaan dengan tingkat kesalahan yang minimal					

Lampiran 4 Tabulasi Hasil Penelitian

No	Kompensasai Finansial (X ₁)				Motivasi (X ₂)						Kinerja Karyawan (Y)				
	1	2	3	Jumlah	1	2	3	4	5	Jumlah	1	2	3	4	jumlah
1	4	4	3	11	4	4	4	4	4	20	4	4	4	4	16
2	3	3	4	10	4	5	4	4	4	21	4	5	4	4	17
3	3	3	5	11	4	3	4	5	4	20	4	4	4	4	16
4	4	4	3	11	5	4	5	4	4	22	5	4	5	4	18
5	4	3	4	11	4	4	4	4	4	20	4	4	4	4	16
6	3	3	3	9	3	3	4	4	3	17	3	4	4	3	14
7	4	3	3	10	5	4	5	5	5	24	4	4	5	5	18
8	5	4	4	13	4	4	4	4	3	19	4	4	4	3	15
9	4	4	4	12	4	4	5	4	4	21	4	4	5	4	17
10	4	5	4	13	5	4	4	3	4	20	5	4	4	4	17
11	4	4	3	11	4	4	4	4	3	19	4	4	4	3	15
12	4	4	4	12	4	3	4	4	3	18	4	4	4	3	15
13	3	4	4	11	4	5	3	4	4	20	4	5	3	4	16
14	4	3	5	12	5	4	4	5	4	22	5	4	4	4	17
15	4	4	4	12	3	5	4	4	3	19	3	5	4	3	15
16	5	4	5	14	4	5	4	3	5	21	4	5	4	5	18
17	5	4	4	13	4	4	5	4	3	20	4	4	5	3	16
18	3	4	5	12	4	4	4	3	5	20	4	4	4	5	17
19	3	3	3	9	3	4	4	4	3	18	3	4	4	3	14
20	4	5	4	13	4	3	4	4	3	18	4	4	4	3	15
21	4	5	3	12	4	4	4	3	4	19	4	4	4	4	16
22	4	3	4	11	3	4	4	4	5	20	3	4	5	5	17
23	3	4	4	11	4	5	5	5	3	22	4	5	5	3	17
24	5	4	3	12	4	5	4	3	3	19	4	5	4	3	16
25	3	3	4	10	4	3	4	4	4	19	5	4	4	4	17
26	4	4	3	11	5	5	5	5	5	25	5	5	5	5	20
27	3	5	4	12	4	4	3	5	4	20	4	4	3	4	15
28	5	4	4	13	4	4	3	3	4	18	4	4	3	4	15
29	3	3	3	9	4	4	3	3	3	17	4	4	3	3	14
30	5	4	3	12	4	3	4	4	4	19	4	3	4	4	15
31	3	3	3	9	3	4	4	5	4	20	3	4	4	4	15
32	4	4	4	12	4	3	4	4	3	18	4	3	4	3	14
33	4	4	4	12	4	4	3	3	4	18	4	4	3	4	15
34	3	4	5	12	3	4	4	4	3	18	4	4	4	3	15
35	4	3	4	11	3	4	3	4	3	17	3	4	3	3	13
36	5	4	4	13	4	4	4	4	4	20	4	4	4	4	16
37	5	3	4	12	5	4	5	4	5	23	5	4	5	5	19
38	5	4	5	14	4	4	4	4	3	19	4	4	4	3	15
39	4	3	4	11	4	5	4	3	4	20	4	5	4	4	17
40	4	4	4	12	4	5	5	4	4	22	4	5	5	4	18
41	4	5	4	13	3	4	3	4	4	18	3	4	3	4	14
42	5	4	4	13	3	4	3	4	4	18	3	4	3	4	14
43	3	4	3	10	4	3	3	3	4	17	4	3	3	4	14
44	4	5	4	13	4	5	5	5	3	22	4	5	5	3	17

45	4	4	3	11	4	5	4	5	4	22	4	5	4	4	17
46	3	4	4	11	5	4	5	4	4	22	5	4	5	4	18
47	4	5	4	13	3	3	4	5	4	19	3	3	4	4	14
48	3	4	4	11	4	5	3	5	4	21	4	5	3	4	16
49	4	4	4	12	5	4	5	5	5	24	5	4	5	5	19
50	4	5	4	13	4	4	3	3	4	18	4	4	3	4	15
51	3	4	5	12	4	4	4	3	4	19	4	4	4	4	16
52	5	3	4	12	4	4	3	4	4	19	4	4	3	4	15
53	4	4	3	11	5	4	5	5	4	23	5	4	5	4	18
54	3	5	4	12	4	4	3	4	3	18	4	4	3	3	14
55	3	4	3	10	3	4	3	5	3	18	3	4	3	3	13
56	4	3	4	11	4	5	4	4	3	20	4	5	4	3	16
57	4	4	3	11	4	3	4	4	3	18	4	4	4	3	15
58	4	5	4	13	3	4	3	3	4	17	3	4	3	4	14
59	4	4	4	12	3	4	5	4	3	19	3	4	5	3	15
60	4	5	4	13	4	3	3	4	4	18	4	3	3	4	14
61	4	4	5	13	4	3	3	4	5	19	4	4	3	5	16
62	5	3	4	12	4	5	5	3	4	21	4	5	4	4	17
63	4	4	3	11	4	4	5	4	4	21	4	4	5	4	17
64	4	3	4	11	5	4	4	4	4	21	5	4	4	4	17
65	3	4	4	11	4	4	5	4	4	21	4	4	5	4	17
66	3	4	3	10	4	4	4	4	5	21	4	4	4	5	17
67	5	4	4	13	3	4	4	5	4	20	3	4	4	4	15
68	4	3	4	11	5	3	4	3	4	19	5	3	4	4	16

Lampiran 6 Uji Validitas

Data Statistik SPSS ver 15.0 for windows

Hasil Uji Validitas Variabel Kompensasi Finansial (X₁)

Correlations

		X1.1	X1.2	X1.3	JUMLAH X1
X1.1	Pearson Correlation	1	,038	,065	,641**
	Sig. (2-tailed)		,756	,596	,000
	N	68	68	68	68
X1.2	Pearson Correlation	,038	1	,026	,592**
	Sig. (2-tailed)	,756		,833	,000
	N	68	68	68	68
X1.3	Pearson Correlation	,065	,026	1	,571**
	Sig. (2-tailed)	,596	,833		,000
	N	68	68	68	68
JUMLAH X1	Pearson Correlation	,641**	,592**	,571**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	68	68	68	68

**. Correlation is significant at the 0.01 level (2-tailed).

Variabel Motivasi (X₂)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	JUMLAH X2
X2.1	Pearson Correlation	1	,040	,383*	,000	,360*	,621**
	Sig. (2-tailed)		,744	,001	1,000	,003	,000
	N	68	68	68	68	68	68
X2.2	Pearson Correlation	,040	1	,202	,035	,043	,466*
	Sig. (2-tailed)	,744		,099	,776	,728	,000
	N	68	68	68	68	68	68
X2.3	Pearson Correlation	,383*	,202	1	,254*	,093	,708*
	Sig. (2-tailed)	,001	,099		,036	,450	,000
	N	68	68	68	68	68	68
X2.4	Pearson Correlation	,000	,035	,254*	1	,000	,476*
	Sig. (2-tailed)	1,000	,776	,036		1,000	,000
	N	68	68	68	68	68	68
X2.5	Pearson Correlation	,360*	,043	,093	,000	1	,524*
	Sig. (2-tailed)	,003	,728	,450	1,000		,000
	N	68	68	68	68	68	68
JUMLAH X2	Pearson Correlation	,621**	,466*	,708*	,476*	,524*	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	68	68	68	68	68	68

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Variabel Kinerja Karyawan (Y)

Correlations

		Y1	Y2	Y3	Y4	JUMLAH Y
Y1	Pearson Correlation	1	,011	,319**	,296*	,676**
	Sig. (2-tailed)		,929	,008	,014	,000
	N	68	68	68	68	68
Y2	Pearson Correlation	,011	1	,164	-,026	,424**
	Sig. (2-tailed)	,929		,181	,836	,000
	N	68	68	68	68	68
Y3	Pearson Correlation	,319**	,164	1	,126	,704**
	Sig. (2-tailed)	,008	,181		,306	,000
	N	68	68	68	68	68
Y4	Pearson Correlation	,296*	-,026	,126	1	,595**
	Sig. (2-tailed)	,014	,836	,306		,000
	N	68	68	68	68	68
JUMLAH Y	Pearson Correlation	,676**	,424**	,704**	,595**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	68	68	68	68	68

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 7 Uji Reliabilitas

Hasil uji **Reliability**

Method 2 (cocariance matrix) will be used for this analysis

Kompensasi Finansial (X₁)

Scale : ALL VARIABLES

Item Statistics

	Mean	Std. Deviation	N
X1.1	3,90	,694	68
X1.2	3,88	,659	68
X1.3	3,84	,614	68
JUMLAH X1	11,62	1,185	68

Inter-Item Correlation Matrix

	X1.1	X1.2	X1.3	JUMLAH X1
X1.1	1,000	,038	,065	,641
X1.2	,038	1,000	,026	,592
X1.3	,065	,026	1,000	,571
JUMLAH X1	,641	,592	,571	1,000

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
23,24	5,615	2,370	4

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,693	,655	4

N of Scale = 68

Hasil uji **Reliability**

Method 2 (cocariance matrix) will be used for this analysis

Motivasi (X₂)

Scale : ALL VARIABLES

Item Statistics

	Mean	Std. Deviation	N
X2.1	3,96	,609	68
X2.2	4,01	,635	68
X2.3	3,99	,702	68
X2.4	4,00	,669	68
X2.5	3,82	,645	68
JUMLAH X2	19,78	1,827	68

Inter-Item Correlation Matrix

	X2.1	X2.2	X2.3	X2.4	X2.5	JUMLAH X2
X2.1	1,000	,040	,383	,000	,360	,621
X2.2	,040	1,000	,202	,035	,043	,466
X2.3	,383	,202	1,000	,254	,093	,708
X2.4	,000	,035	,254	1,000	,000	,476
X2.5	,360	,043	,093	,000	1,000	,524
JUMLAH X2	,621	,466	,708	,476	,524	1,000

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
39,56	13,355	3,654	6

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,709	,700	6

N of Scale = 68

Hasil uji **Reliability**

Method 2 (cocariance matrix) will be used for this analysis

KinerjaKaryawan (Y)

Scale : ALL VARIABLES

Item Statistics

	Mean	Std. Deviation	N
Y1	3,97	,598	68
Y2	4,12	,533	68
Y3	3,99	,702	68
Y4	3,82	,645	68
JUMLAH Y	15,90	1,508	68

Inter-Item Correlation Matrix

	Y1	Y2	Y3	Y4	JUMLAH Y
Y1	1,000	,011	,319	,296	,676
Y2	,011	1,000	,164	-,026	,424
Y3	,319	,164	1,000	,126	,704
Y4	,296	-,026	,126	1,000	,595
JUMLAH Y	,676	,424	,704	,595	1,000

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
31,79	9,091	3,015	5

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,724	,710	5

N of Scale = 68

Lampiran 8 Hasil Uji Regresi Linear Berganda (Uji t dan Uji F)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	JUMLAH X2, JUMLAH X1 ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: JUMLAH Y

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics					Durbin-Watson
					R Square Change	F Change	df1	df2	Sig. F Change	
1	,908	,824	,819	,642	,824	152,162	2	65	,000	1,941

a. Predictors: (Constant), JUMLAH X2, JUMLAH X1

b. Dependent Variable: JUMLAH Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	125,479	2	62,739	152,162	,000 ^a
	Residual	26,801	65	,412		
	Total	152,279	67			

a. Predictors: (Constant), JUMLAH X2, JUMLAH X1

b. Dependent Variable: JUMLAH Y

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	,639	1,193		,535	,594		
	JUMLAH X1	,036	,066	,028	,541	,590	,995	1,006
	JUMLAH X2	,750	,043	,909	17,429	,000	,995	1,006

a. Dependent Variable: JUMLAH Y

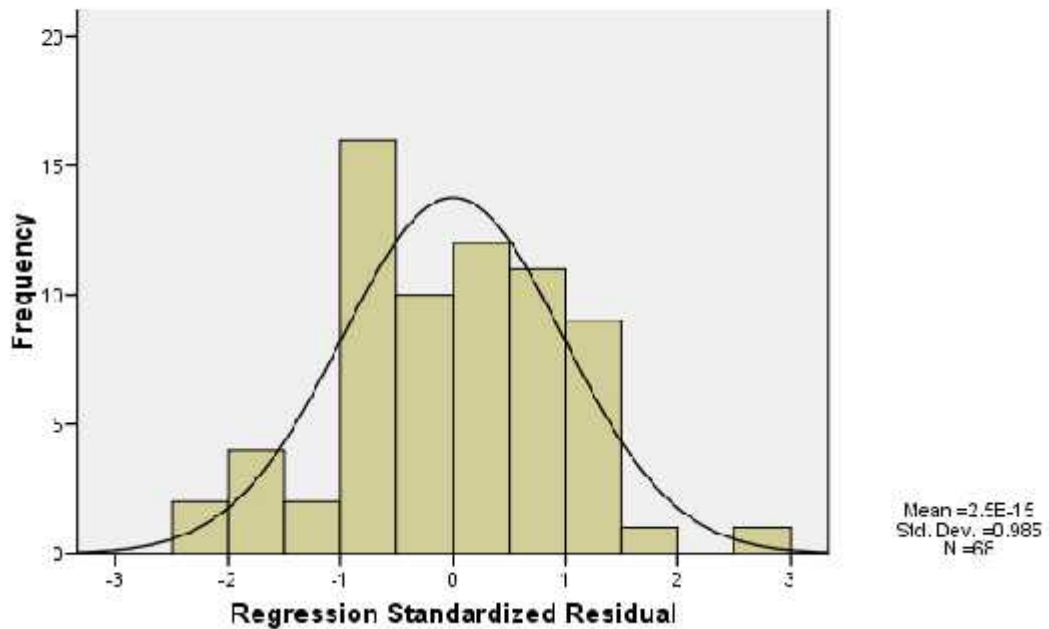
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	13,72	19,79	15,90	1,369	68
Std. Predicted Value	-1,593	2,846	,000	1,000	68
Standard Error of Predicted Value	,083	,239	,129	,040	68
Adjusted Predicted Value	13,68	19,76	15,90	1,371	68
Residual	-1,504	1,746	,000	,632	68
Std. Residual	-2,342	2,719	,000	,985	68
Stud. Residual	-2,415	2,785	-,002	1,009	68
Deleted Residual	-1,600	1,831	-,002	,663	68
Stud. Deleted Residual	-2,512	2,944	-,002	1,025	68
Mahal. Distance	,125	8,260	1,971	1,990	68
Cook's Distance	,000	,127	,016	,029	68
Centered Leverage Value	,002	,123	,029	,030	68

a. Dependent Variable: JUMLAH Y

Histogram

Dependent Variable: JUMLAH Y



Lampiran 3 Tabel kreeji

Penentuan Jumlah Sampel Dari Populasi Tertentu Dengan Taraf Kesalahan 1%,5% dan 10%

N	s			N	s			N	s		
	1%	5%	10%		1%	5%	10%		1%	5%	10%
10	10	10	10	280	191	155	138	2800	537	310	247
15	15	14	14	290	202	158	140	3000	543	312	248
20	19	19	19	300	207	161	143	3500	558	317	251
25	24	23	23	320	216	167	147	4000	569	320	254
30	29	28	27	340	225	172	151	4500	578	323	255
35	33	32	31	360	234	177	155	5000	586	326	257
40	38	36	35	380	242	182	158	6000	598	329	259
45	42	40	39	400	250	186	162	7000	606	332	261
50	47	44	42	420	257	191	165	8000	613	334	263
55	51	48	46	440	265	195	168	9000	618	335	263
60	55	51	49	460	272	198	171	10000	622	336	263
65	59	55	53	480	279	202	173	15000	635	340	266
70	63	58	56	500	285	205	175	20000	642	342	267
75	67	62	59	550	301	213	182	30000	649	344	268
80	71	65	62	600	315	221	187	40000	563	345	269
85	75	68	65	650	329	227	191	50000	655	346	269
90	79	72	68	700	341	233	195	75000	658	346	270
95	83	75	71	750	352	238	199	100000	659	347	270
100	87	78	73	800	363	243	202	150000	661	347	270
110	94	84	78	850	373	247	205	200000	661	347	270
120	102	89	83	900	382	251	208	250000	662	348	270
130	109	95	88	950	391	255	211	300000	662	348	270
140	116	100	92	1000	399	258	213	350000	662	348	270
150	122	105	97	1100	414	265	217	400000	662	348	270
160	129	110	101	1200	427	270	221	450000	663	348	270
170	135	114	105	1300	440	275	224	500000	663	348	270
180	142	119	108	1400	450	279	227	550000	663	348	270
190	148	123	112	1500	460	283	229	600000	663	348	270
200	154	127	115	1600	469	286	232	650000	663	348	270
210	160	131	118	1700	477	289	234	700000	663	348	270
220	165	135	122	1800	485	292	235	750000	663	348	270
230	171	139	125	1900	492	294	237	800000	663	348	271
240	176	142	127	2000	498	297	238	850000	663	348	271
250	182	146	130	2200	510	301	241	900000	663	348	271
260	187	149	133	2400	520	304	243	950000	663	348	271
270	192	152	135	2600	529	307	245	1000000	663	348	271
								∞	664	349	272

Lampiran 5 Tabel r Product Moment

N	Taraf Signif		N	Taraf Signif		N	Taraf Signif	
	5%	1%		5%	1%		5%	1%
3	0,997	0,999	26	0,388	0,496	50	0,279	0,361
4	0,950	0,990	27	0,381	0,487	55	0,266	0,345
5	0,878	0,959	28	0,374	0,478	60	0,254	0,330
6	0,811	0,917	29	0,367	0,470	65	0,244	0,317
7	0,754	0,874	30	0,361	0,463	70	0,235	0,306
8	0,707	0,834	31	0,355	0,456	75	0,227	0,296
9	0,666	0,798	32	0,349	0,449	80	0,220	0,286
10	0,632	0,765	33	0,344	0,442	85	0,213	0,278
11	0,602	0,735	34	0,339	0,436	90	0,207	0,270
12	0,576	0,708	35	0,334	0,430	95	0,202	0,263
13	0,553	0,684	36	0,329	0,424	100	0,195	0,256
14	0,532	0,661	37	0,325	0,418	125	0,176	0,230
15	0,514	0,641	38	0,320	0,413	150	0,159	0,210
16	0,497	0,623	39	0,316	0,408	175	0,148	0,194
17	0,482	0,606	40	0,312	0,403	200	0,138	0,181
18	0,468	0,590	41	0,308	0,398	300	0,113	0,148
19	0,456	0,575	42	0,304	0,393	400	0,098	0,128
20	0,444	0,561	43	0,301	0,389	500	0,088	0,115
21	0,433	0,549	44	0,297	0,384	600	0,080	0,105
22	0,423	0,537	45	0,294	0,380	700	0,074	0,097
23	0,413	0,526	46	0,291	0,376	800	0,070	0,091
24	0,404	0,515	47	0,288	0,372	900	0,065	0,086
25	0,396	0,505	48	0,284	0,368	1000	0,062	0,081
			49	0,281	0,364			

Lampiran 9 Tabel Durbin Watson

N	k=1		k=2		k=3		k=4		k=5	
	Dalam	du	dl	Du	Dl	Du	Dl	du	dl	Du
15	1.08	1.63	0.95	1.54	0.82	1.75	0.69	1.97	0.56	2.21
16	1.10	1.37	0.98	1.54	0.86	1.73	0.74	1.93	0.62	2.15
17	1.13	1.38	1.02	1.54	0.90	1.71	0.78	1.90	0.67	2.10
18	1.16	1.39	1.05	1.53	0.93	1.69	0.82	1.87	0.71	2.02
19	1.18	1.40	1.08	1.53	0.97	1.68	0.86	1.85	0.75	2.02
20	1.20	1.41	1.10	1.54	1.00	1.68	0.90	1.83	0.79	1.99
21	1.22	1.42	1.13	1.54	1.03	1.67	0.93	1.81	0.83	1.96
22	1.24	1.43	1.15	1.54	1.05	1.66	0.96	1.80	0.86	1.94
23	1.26	1.44	1.17	1.54	1.08	1.66	0.99	1.79	0.90	1.92
24	1.27	1.45	1.19	1.55	1.10	1.66	1.01	1.78	0.93	1.90
25	1.29	1.45	1.21	1.55	1.12	1.66	1.04	1.77	0.95	1.89
26	1.30	1.46	1.22	1.55	1.14	1.66	1.06	1.76	0.98	1.88
27	1.32	1.47	1.24	1.56	1.16	1.65	1.08	1.76	1.01	1.86
28	1.33	1.48	1.26	1.56	1.18	1.65	1.10	1.75	1.03	1.85
29	1.34	1.48	1.27	1.56	1.20	1.65	1.12	1.74	1.05	1.84
30	1.35	1.49	1.28	1.57	1.21	1.65	1.14	1.74	1.07	1.83
31	1.36	1.50	1.30	1.57	1.23	1.65	1.16	1.74	1.09	1.83
32	1.37	1.50	1.31	1.57	1.24	1.65	1.18	1.73	1.11	1.82
33	1.38	1.51	1.32	1.58	1.26	1.65	1.19	1.73	1.13	1.81
34	1.39	1.51	1.33	1.58	1.27	1.65	1.21	1.73	1.15	1.81
35	1.40	1.52	1.34	1.58	1.28	1.65	1.22	1.73	1.16	1.80
36	1.41	1.52	1.35	1.59	1.29	1.65	1.24	1.73	1.18	1.80
37	1.42	1.53	1.36	1.59	1.31	1.66	1.25	1.72	1.19	1.80
38	1.43	1.54	1.37	1.59	1.32	1.66	1.26	1.72	1.21	1.79
39	1.43	1.54	1.38	1.60	1.33	1.66	1.27	1.72	1.22	1.79
40	1.44	1.54	1.39	1.60	1.34	1.66	1.29	1.72	1.23	1.79
45	1.48	1.57	1.43	1.62	1.38	1.67	1.34	1.72	1.29	1.79
50	1.50	1.59	1.46	1.63	1.42	1.67	1.38	1.72	1.34	1.77
55	1.53	1.60	1.49	1.64	1.45	1.68	1.41	1.72	1.38	1.77
60	1.55	1.62	1.51	1.65	1.48	1.69	1.44	1.73	1.41	1.77
65	1.57	1.63	1.54	1.66	1.50	1.70	1.47	1.73	1.44	1.77
70	1.58	1.64	1.55	1.67	1.52	1.70	1.49	1.74	1.46	1.77
75	1.60	1.65	1.57	1.68	1.54	1.71	1.51	1.74	1.49	1.77
80	1.61	1.66	1.59	1.69	1.56	1.72	1.53	1.74	1.51	1.77
85	1.62	1.67	1.60	1.70	1.57	1.72	1.55	1.75	1.52	1.77
90	1.63	1.68	1.61	1.70	1.59	1.73	1.57	1.75	1.54	1.78
95	1.64	1.69	1.62	1.71	1.60	1.73	1.58	1.75	1.56	1.78
100	1.65	1.69	1.63	1.72	1.61	1.74	1.59	1.76	1.57	1.78

Lampiran 10 Tabel Distribusi t

Df	Alfa = 2,5%	Alfa = 5%	Alfa = 10%
1	12,7062	6,3138	2,0777
2	4,3027	2,9200	1,8856
3	3,1824	2,3534	1,6377
4	2,7764	2,1318	1,5332
5	2,5706	2,0150	1,4759
6	2,4469	1,9432	1,4398
7	2,3646	1,8946	1,4149
8	2,3060	1,8595	1,3968
9	2,2622	1,8331	1,3830
10	2,2281	1,8125	1,3722
11	2,2010	1,7959	1,3634
12	2,1788	1,7823	1,3562
13	2,1604	1,7709	1,3502
14	2,1448	1,7613	1,3450
15	2,1314	1,7531	1,3406
16	2,1199	1,7459	1,3368
17	2,1098	1,7396	1,3334
18	2,1009	1,7341	1,3304
19	2,0930	1,7291	1,3277
20	2,0860	1,7247	1,3253
21	2,0796	1,7207	1,3232
22	2,0739	1,7171	1,3212
23	2,0687	1,7139	1,3195
24	2,0639	1,7109	1,3178
25	2,0595	1,7081	1,3163
26	2,0555	1,7056	1,3150
27	2,0518	1,7033	1,3137
28	2,0484	1,7011	1,3125
29	2,0457	1,6991	1,3114
30	2,0423	1,6973	1,3104
31	2,0395	1,6955	1,3095
32	2,0369	1,6939	1,3086
33	2,0345	1,6924	1,3077
34	2,0322	1,6909	1,3070
35	2,0301	1,6896	1,3062
36	2,0281	1,6883	1,3055
37	2,0262	1,6871	1,3049
38	2,0244	1,6860	1,3042
39	2,0227	1,6849	1,3036

40	2,0211	1,6839	1,3031
41	2,0195	1,6829	1,3025
42	2,0181	1,6820	1,3020
43	2,0167	1,6811	1,3016
44	2,0154	1,6802	1,3011
45	2,0141	1,6794	1,3006
46	2,0129	1,6787	1,3002
47	2,0117	1,6779	1,2998
48	2,0106	1,6772	1,2994
49	2,0096	1,6766	1,2991
50	2,0086	1,6759	1,2987
51	2,0076	1,6753	1,2984
52	2,0066	1,6747	1,2980
53	2,0057	1,6741	1,2977
54	2,0049	1,6736	1,2974
55	2,0040	1,6730	1,2971
56	2,0032	1,6725	1,2969
57	2,0025	1,6720	1,2966
58	2,0017	1,6716	1,2963
59	2,0010	1,6711	1,2961
60	2,0003	1,6706	1,2958
61	1,9996	1,6702	1,2956
62	1,9990	1,6698	1,2954
63	1,9983	1,6694	1,2951
64	1,9977	1,6690	1,2949
65	1,9971	1,6686	1,2947
66	1,9966	1,6683	1,2945
67	1,9960	1,6679	1,2943
68	1,9955	1,6676	1,2941
69	1,9949	1,6672	1,2939
70	1,9944	1,6669	1,2938
71	1,9939	1,6666	1,2936
72	1,9935	1,6663	1,2934
73	1,9930	1,6660	1,2933
74	1,9925	1,6657	1,2931
75	1,9921	1,6654	1,2929
76	1,9917	1,6652	1,2928
77	1,9913	1,6649	1,2926
78	1,9908	1,6646	1,2925
79	1,9905	1,6644	1,2924
80	1,9901	1,6641	1,2922
81	1,9897	1,6639	1,2921

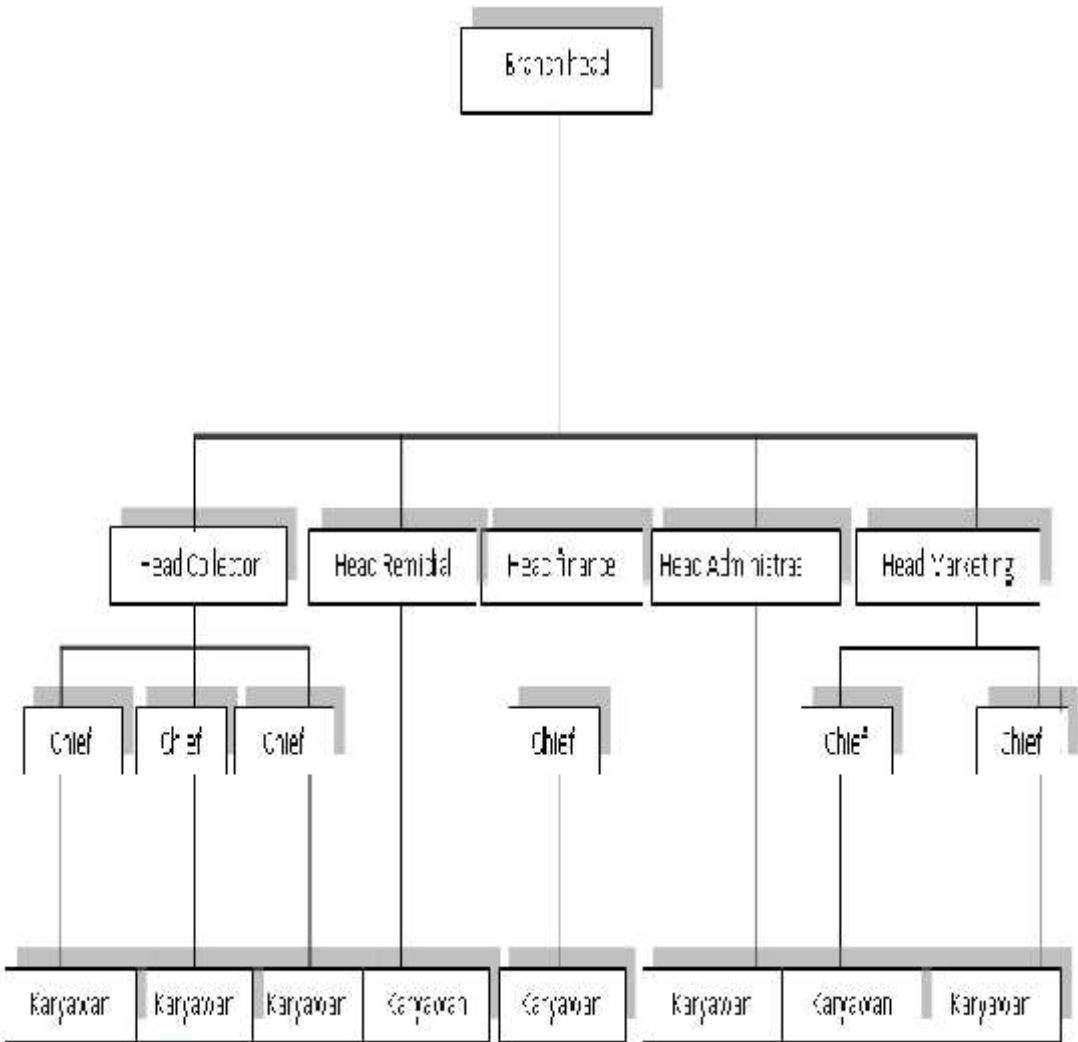
82	1,9893	1,6636	1,2920
83	1,9890	1,6634	1,2918
84	1,9886	1,6632	1,2917
85	1,9883	1,6630	1,2916
86	1,9879	1,6628	1,2915
87	1,9876	1,6626	1,2914
88	1,9873	1,6624	1,2912
89	1,9870	1,6622	1,2911
90	1,9867	1,6620	1,2910
91	1,9864	1,6618	1,2909
92	1,9861	1,6616	1,2908
93	1,9858	1,6614	1,2907
94	1,9855	1,6612	1,2906
95	1,9853	1,6611	1,2905
96	1,9850	1,6609	1,2904
97	1,9847	1,6607	1,2903
98	1,9845	1,6606	1,2902
99	1,9842	1,6604	1,2902
100	1,9840	1,6602	1,2901
110	1,9818	1,6588	1,2893
120	1,9799	1,6577	1,2887
130	1,9784	1,6567	1,2881
140	1,9771	1,6558	1,2876
150	1,9759	1,6551	1,2872
160	1,9749	1,6544	1,2869
170	1,9740	1,6539	1,2866
180	1,9732	1,6534	1,2863
190	1,9725	1,6529	1,2860
200	1,9719	1,6525	1,2893

Lampiran 11 Tabel Pengujian Nilai F

No df	df 2				
	1	2	3	4	5
1	161.448	199.5	215.707	224.583	230.162
2	18.513	19	19.164	19.247	19.296
3	10.128	9.552	9.277	9.117	9.013
4	7.709	6.944	6.591	6.388	6.256
5	6.608	5.786	5.409	5.192	5.05
6	5.987	5.143	4.757	4.534	4.387
7	5.591	4.737	4.347	4.12	3.972
8	5.318	4.459	4.066	3.838	3.687
9	5.117	4.256	3.863	3.633	3.482
10	4.965	4.103	3.708	3.478	3.326
11	4.844	3.982	3.587	3.357	3.204
12	4.747	3.885	3.49	3.259	3.106
13	4.667	3.806	3.411	3.179	3.025
14	4.6	3.739	3.344	3.112	2.958
15	4.543	3.682	3.287	3.056	2.901
16	4.494	3.634	3.239	3.007	2.852
17	4.451	3.592	3.197	2.965	2.81
18	4.414	3.555	3.16	2.928	2.773
19	4.381	3.522	3.127	2.895	2.74
20	4.351	3.493	3.098	2.866	2.711
21	4.325	3.467	3.072	2.84	2.685
22	4.301	3.443	3.049	2.817	2.661
23	4.279	3.422	3.028	2.796	2.64
24	4.26	3.403	3.009	2.776	2.621
25	4.242	3.385	2.991	2.759	2.603
26	4.225	3.369	2.975	2.743	2.587
27	4.21	3.354	2.96	2.728	2.572
28	4.196	3.34	2.947	2.714	2.558
29	4.183	3.328	2.934	2.701	2.545
30	4.171	3.316	2.922	2.69	2.534
40	4.085	3.232	2.839	2.606	2.449
50	4.034	3.183	2.79	2.557	2.4
60	4.001	3.15	2.758	2.525	2.368
70	3.978	3.128	2.736	2.503	2.346

80	3.96	3.111	2.716	2.486	2.329
81	3.959	3.109	2.717	2.484	2.327
82	3.957	3.108	2.716	2.483	2.326
83	3.956	3.107	2.715	2.482	2.324
84	3.955	3.105	2.713	2.48	2.323
85	3.953	3.104	2.712	2.479	2.322
86	3.952	3.103	2.711	2.478	2.321
87	3.951	3.101	2.709	2.476	2.319
88	3.949	3.1	2.708	2.475	2.318
89	3.948	3.099	2.707	2.474	2.317
90	3.947	3.098	2.706	2.473	2.316
91	3.946	3.097	2.705	2.472	2.315
92	3.945	3.095	2.704	2.471	2.313
93	3.943	3.094	2.703	2.47	2.312
94	3.942	3.093	2.701	2.469	2.311
95	3.941	3.092	2.7	2.467	2.31
96	3.94	3.091	2.699	2.466	2.309
97	3.939	3.09	2.698	2.465	2.308
98	3.938	3.089	2.697	2.465	2.307
99	3.937	3.088	2.626	2.464	2.306
100	3.936	3.087	2.696	2.463	2.305

Lampiran 2 Struktur Organisasi



Sumber data : PT.Bussan Auto Finance Cabang Gresik