

LAMPIRAN – LAMPIRAN

Lampiran 1

JADWAL PENELITIAN

Kegiatan penelitian ini direncanakan berlangsung selama enam bulan dengan alokasi waktu seperti tercantum dalam tabel di bawah ini :

| No. | Tahap dan Kegiatan Penelitian | Waktu (Bulan) | | | | | |
|-----|--|---------------|----|----|----|------|---|
| | | 2020 | | | | 2021 | |
| | | 9 | 10 | 11 | 12 | 1 | 2 |
| 1. | Persiapan penyusunan proposal penelitian | √ | | | | | |
| 2. | Bimbingan penyusunan proposal penelitian | | √ | | | | |
| 3. | Sminar proposal penelitian | | | √ | | | |
| 4. | Pengumpulan data primer dan skunder | | √ | √ | | | |
| 5. | Pengolahan dan analisis data | | | √ | | | |
| 6. | Penyusunan laporan hasil penelitian | | | | √ | | |
| 7. | Ujian Skripsi | | | | √ | | |

KUESIONER PENELITIAN

Kepada Yth.
Bapak/Ibu/Sdr/Sdri
Di Tempat

Assalamu'alaikum Wr. Wb.

Dalam rangka menyelesaikan karya ilmiah (skripsi) pada Jurusan S-1 Manajemen Sumber Daya Manusia (SDM), Fakultas Ekonomi dan Bisnis (FEB), Universitas Muhammadiyah Gresik (UMG) maka saya:

Nama : Achmad Mahfud Shidiq

Nim : 170301139

Judul : Pengaruh Motivasi Kerja dan Lingkungan Kerja Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Pada Karyawan Bagian Produksi PT. Gramitrama Jaya Steel.

Untuk membantu kelancaran penelitian ini, saya mohon dengan hormat kesediaan Bapak/Ibu/Saudara/i untuk mengisi kuesioner penelitian ini. Peran serta Bapak/Ibu/Saudara/i akan sangat bermanfaat bagi keberhasilan penelitian yang dilaksanakan. Atas ketersediaan Bapak/Ibu/Saudara/i untuk menjawab pernyataan - pernyataan pada kuesioner ini. Saya ucapkan terimakasih.

Wassalamua'alaikum Wr. Wb.

Hormat saya

Achmad Mahfud Shidiq

I. Identitas Responden

Isilah dan berilah tanda (√) pada jawaban yang paling sesuai dengan data pribadi Bapak/Ibu/Saudara.

1. Nama :(boleh inisial)
2. Usia :Tahun
3. Jenis Kelamin : Laki-laki Perempuan
4. Pendidikan terakhir: SMP SMA Diploma Sarjana
5. Kerja Bagian :

II. Petunjuk Pengisian

1. Jawablah pertanyaan ini dengan jujur dan sebenar-benarnya.
2. Bacalah pernyataan terlebih dahulu dengan cermat dan seksama sebelum anda menjawab.
3. Pilihlah salah satu jawaban yang anda anggap paling sesuai dengan memberi tanda (√) pada salah satu jawaban. Berilah tanda (√) pada kolom yang paling sesuai dengan pilihan anda. Setiap responden diharapkan memilih hanya satu jawaban.
4. Keterangan skor penilaian adalah sebagai berikut:
 - a. Sangat Setuju (SS) = skor 5
 - b. Setuju (S) = skor 4
 - c. Ragu-Ragu (RG) = skor 3
 - d. Tidak Setuju (TS) = skor 2
 - e. Sangat Tidak Setuju (STS) = skor 1

1. Motivasi Kerja (X1)

| NO | PERNYATAAN | STS | TS | RG | S | SS |
|----|--|-----|----|----|---|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Menurut saya perusahaan menyediakan tempat istirahat yang nyaman. | | | | | |
| 2. | Menurut saya lingkungan kerja aman | | | | | |
| 3. | Menurut saya sesama rekan kerja memberikan dorongan satu sama lain. | | | | | |
| 4. | Menurut saya perusahaan pemberian penghargaan kepada karyawan yang sudah bekerja lebih dari 5 tahun. | | | | | |
| 5. | Menurut saya perusahaan memberikan kesempatan untuk meningkatkan prestasi kerja. | | | | | |

2. Lingkungan Kerja (X2)

| NO | PERNYATAAN | STS | TS | RG | S | SS |
|----|--|-----|----|----|---|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Menurut saya penerangan di perusahaan memadai. | | | | | |
| 2. | Menurut saya suhu udara di ruang kerja ideal. | | | | | |
| 3. | Menurut saya suara bising sangat mengganggu. | | | | | |
| 4. | Menurut saya pewarnaan ruangan sudah tertata. | | | | | |
| 5. | Menurut saya perusahaan menyediakan ruang gerak yang memadai. | | | | | |
| 6. | Menurut saya fasilitas mendukung pekerjaan . | | | | | |
| 7. | Menurut saya hubungan dengan rekan kerja berjalan dengan harmonis. | | | | | |

3. Kinerja Karyawan (Y)

| NO | PERNYATAAN | STS | TS | RG | S | SS |
|----|---|-----|----|----|---|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Saya mampu melaksanakan tugas melebihi standar yang ditetapkan dalam perusahaan | | | | | |
| 2. | Banyaknya pekerjaan yang saya selesaikan sesuai dengan target yang diberikan | | | | | |
| 3. | Pekerjaan yang saya tangani sesuai dengan pengetahuan yang saya miliki | | | | | |
| 4. | Saya sadar akan pekerjaan dan memenuhi kewajiban yang saya pikul | | | | | |

4. Kepuasan Kerja Kerja (Z)

| NO | PERNYATAAN | STS | TS | RG | S | SS |
|----|---|-----|----|----|---|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 1. | Puas atas pekerjaan saya. | | | | | |
| 2. | Puas atas imbalan yang saya terima. | | | | | |
| 3. | Masukan yang saya terima dari supervisor ketika saya bekerja. | | | | | |
| 4. | Menurut saya kenyamanan bekerja bersama rekan-rekan kerja. | | | | | |
| 5. | Keadilan yang dilakukan perusahaan dalam melakukan promosi bagi semua karyawan. | | | | | |

Lampiran 3

Rekapitulasi Responden

| NO. | MOTIVASI KERJA (X1) | | | | | Σ | LINGKUNGAN KERJA (X2) | | | | | | | Σ |
|-----|---------------------|------|------|------|------|----|-----------------------|------|------|------|------|------|------|----|
| | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | |
| 1. | 4 | 5 | 4 | 4 | 4 | 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 2. | 2 | 4 | 4 | 2 | 4 | 16 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 22 |
| 3. | 4 | 5 | 5 | 4 | 5 | 23 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 4. | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 24 |
| 5. | 2 | 4 | 4 | 4 | 1 | 15 | 2 | 4 | 4 | 1 | 4 | 4 | 2 | 21 |
| 6. | 2 | 3 | 2 | 2 | 3 | 12 | 4 | 4 | 4 | 4 | 1 | 1 | 2 | 20 |
| 7. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 26 |
| 8. | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 9. | 3 | 4 | 2 | 4 | 4 | 17 | 4 | 4 | 5 | 4 | 4 | 4 | 1 | 26 |
| 10. | 3 | 2 | 3 | 2 | 3 | 13 | 4 | 4 | 4 | 4 | 1 | 4 | 1 | 22 |
| 11. | 4 | 4 | 4 | 3 | 4 | 19 | 4 | 4 | 4 | 2 | 4 | 2 | 4 | 24 |
| 12. | 2 | 1 | 4 | 4 | 4 | 15 | 4 | 4 | 1 | 1 | 5 | 4 | 1 | 20 |
| 13. | 3 | 3 | 2 | 2 | 2 | 12 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 19 |
| 14. | 4 | 1 | 4 | 4 | 4 | 17 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 25 |
| 15. | 3 | 4 | 4 | 4 | 4 | 19 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 25 |
| 16. | 5 | 5 | 4 | 5 | 5 | 24 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 30 |
| 17. | 3 | 1 | 4 | 4 | 4 | 16 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 23 |
| 18. | 4 | 2 | 2 | 3 | 3 | 14 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 22 |
| 19. | 4 | 4 | 4 | 1 | 4 | 17 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 24 |
| 20. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 27 |
| 21. | 3 | 4 | 4 | 4 | 4 | 19 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 24 |
| 22. | 2 | 4 | 4 | 1 | 4 | 15 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 16 |
| 23. | 4 | 1 | 4 | 4 | 4 | 17 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 24 |
| 24. | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 25 |
| 25. | 4 | 2 | 4 | 4 | 2 | 16 | 1 | 4 | 4 | 4 | 4 | 2 | 4 | 23 |
| 26. | 3 | 2 | 4 | 2 | 2 | 13 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 27. | 4 | 5 | 4 | 4 | 4 | 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 28. | 3 | 4 | 4 | 4 | 4 | 19 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 26 |
| 29. | 2 | 2 | 4 | 4 | 4 | 16 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 24 |
| 30. | 2 | 2 | 4 | 2 | 2 | 12 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 20 |
| 31. | 4 | 5 | 5 | 5 | 4 | 23 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 30 |
| 32. | 4 | 3 | 4 | 4 | 2 | 17 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 23 |
| 33. | 2 | 1 | 4 | 4 | 4 | 15 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 23 |
| 34. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 25 |

| | | | | | | | | | | | | | | |
|-----|---|---|---|---|---|----|---|---|---|---|---|---|---|----|
| 35. | 4 | 1 | 4 | 4 | 4 | 17 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 25 |
| 36. | 2 | 4 | 4 | 4 | 2 | 16 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 24 |
| 37. | 2 | 2 | 2 | 2 | 2 | 10 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 17 |
| 38. | 4 | 4 | 4 | 1 | 4 | 17 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 25 |
| 39. | 4 | 5 | 5 | 5 | 5 | 24 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 31 |
| 40. | 2 | 4 | 4 | 1 | 4 | 15 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 22 |
| 41. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 26 |
| 42. | 5 | 5 | 5 | 4 | 4 | 23 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 29 |
| 43. | 4 | 4 | 4 | 2 | 2 | 16 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 23 |
| 44. | 2 | 2 | 4 | 2 | 3 | 13 | 4 | 4 | 4 | 2 | 4 | 4 | 1 | 23 |
| 45. | 4 | 5 | 4 | 4 | 4 | 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 46. | 4 | 3 | 4 | 3 | 3 | 17 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 23 |
| 47. | 3 | 2 | 4 | 2 | 4 | 15 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 22 |
| 48. | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 26 |
| 49. | 2 | 2 | 2 | 2 | 3 | 11 | 2 | 3 | 2 | 4 | 2 | 3 | 2 | 18 |
| 50. | 4 | 4 | 4 | 2 | 3 | 17 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 24 |
| 51. | 4 | 4 | 4 | 4 | 5 | 21 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 27 |
| 52. | 4 | 4 | 4 | 5 | 4 | 21 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | 26 |
| 53. | 4 | 4 | 4 | 5 | 4 | 21 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | 26 |
| 54. | 4 | 4 | 4 | 5 | 4 | 21 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | 26 |
| 55. | 3 | 2 | 3 | 3 | 3 | 14 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 16 |
| 56. | 3 | 2 | 3 | 3 | 3 | 14 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 14 |
| 57. | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 23 |
| 58. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 59. | 3 | 4 | 4 | 3 | 3 | 17 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 24 |
| 60. | 4 | 3 | 3 | 4 | 4 | 18 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 25 |
| 61. | 3 | 2 | 3 | 4 | 3 | 15 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 19 |
| 62. | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |
| 63. | 3 | 3 | 2 | 3 | 2 | 13 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 21 |
| 64. | 4 | 4 | 4 | 5 | 4 | 21 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | 26 |
| 65. | 3 | 3 | 3 | 3 | 3 | 15 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 14 |
| 66. | 3 | 3 | 3 | 3 | 3 | 15 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 14 |
| 67. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 68. | 3 | 2 | 3 | 3 | 3 | 14 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 7 |
| 69. | 3 | 2 | 3 | 3 | 3 | 14 | 2 | 2 | 3 | 1 | 3 | 2 | 2 | 15 |
| 70. | 4 | 3 | 4 | 3 | 3 | 17 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 22 |
| 71. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 72. | 4 | 4 | 4 | 4 | 4 | 20 | 2 | 2 | 2 | 1 | 2 | 3 | 4 | 16 |
| 73. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 2 | 4 | 2 | 4 | 3 | 3 | 22 |

| | | | | | | | | | | | | | | |
|-----|---|---|---|---|---|----|---|---|---|---|---|---|---|----|
| 74. | 3 | 3 | 3 | 3 | 2 | 14 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 23 |
| 75. | 3 | 3 | 4 | 3 | 3 | 16 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 76. | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 26 |
| 77. | 4 | 4 | 4 | 4 | 4 | 20 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 29 |
| 78. | 4 | 4 | 3 | 4 | 3 | 18 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 25 |
| 79. | 4 | 4 | 3 | 4 | 3 | 18 | 2 | 4 | 3 | 5 | 4 | 3 | 5 | 26 |
| 80. | 3 | 3 | 4 | 4 | 3 | 17 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 81. | 4 | 3 | 3 | 3 | 4 | 17 | 4 | 3 | 4 | 4 | 4 | 3 | 1 | 23 |
| 82. | 4 | 2 | 3 | 3 | 3 | 15 | 2 | 3 | 3 | 2 | 3 | 2 | 4 | 19 |
| 83. | 4 | 3 | 4 | 4 | 4 | 19 | 3 | 3 | 3 | 1 | 4 | 3 | 3 | 20 |
| 84. | 4 | 5 | 4 | 4 | 5 | 22 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 29 |
| 85. | 4 | 5 | 4 | 5 | 4 | 22 | 4 | 5 | 3 | 4 | 5 | 3 | 4 | 28 |
| 86. | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 87. | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 31 |
| 88. | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 22 |
| 89. | 4 | 4 | 3 | 3 | 3 | 17 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 24 |
| 90. | 4 | 3 | 4 | 3 | 4 | 18 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 23 |
| 91. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 2 | 4 | 2 | 3 | 3 | 4 | 22 |
| 92. | 3 | 4 | 4 | 4 | 3 | 18 | 3 | 4 | 3 | 4 | 3 | 4 | 5 | 26 |
| 93. | 3 | 4 | 4 | 4 | 3 | 18 | 3 | 4 | 3 | 4 | 3 | 4 | 5 | 26 |
| 94. | 3 | 1 | 1 | 1 | 1 | 7 | 1 | 1 | 1 | 1 | 3 | 3 | 2 | 12 |
| 95. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 96. | 3 | 3 | 3 | 4 | 3 | 16 | 3 | 2 | 4 | 2 | 4 | 3 | 3 | 21 |
| 97. | 4 | 3 | 3 | 4 | 3 | 17 | 3 | 4 | 2 | 4 | 4 | 3 | 3 | 23 |
| 98. | 3 | 4 | 3 | 3 | 3 | 16 | 2 | 4 | 3 | 4 | 3 | 4 | 4 | 24 |
| 99. | 5 | 4 | 4 | 5 | 5 | 23 | 5 | 4 | 4 | 1 | 4 | 4 | 5 | 27 |
| 100 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 25 |
| 101 | 3 | 3 | 3 | 3 | 2 | 14 | 3 | 3 | 4 | 2 | 4 | 4 | 4 | 24 |
| 102 | 4 | 5 | 5 | 5 | 4 | 23 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 30 |
| 103 | 4 | 3 | 4 | 4 | 2 | 17 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 23 |
| 104 | 2 | 1 | 4 | 4 | 4 | 15 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 23 |
| 105 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 25 |
| 106 | 4 | 1 | 4 | 4 | 4 | 17 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 25 |
| 107 | 2 | 3 | 2 | 2 | 3 | 12 | 4 | 4 | 4 | 4 | 1 | 1 | 2 | 20 |
| 108 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 26 |

| | | | | | | | | | | | | | | |
|-----|---|---|---|---|---|----|---|---|---|---|---|---|---|----|
| 109 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 29 |
| 110 | 3 | 4 | 2 | 4 | 4 | 17 | 4 | 4 | 5 | 4 | 4 | 4 | 1 | 26 |
| 111 | 3 | 2 | 3 | 2 | 3 | 13 | 4 | 4 | 4 | 4 | 1 | 4 | 1 | 22 |
| 112 | 4 | 3 | 3 | 4 | 4 | 18 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 25 |
| 113 | 3 | 2 | 3 | 4 | 3 | 15 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 19 |
| 114 | 1 | 1 | 1 | 1 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |
| 115 | 3 | 3 | 2 | 3 | 2 | 13 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 21 |
| 116 | 4 | 4 | 4 | 5 | 4 | 21 | 4 | 3 | 5 | 4 | 4 | 3 | 3 | 26 |
| 117 | 3 | 3 | 3 | 3 | 3 | 15 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 14 |
| 118 | 4 | 3 | 3 | 3 | 4 | 17 | 4 | 3 | 4 | 4 | 4 | 3 | 1 | 23 |
| 119 | 4 | 2 | 3 | 3 | 3 | 15 | 2 | 3 | 3 | 2 | 3 | 2 | 4 | 19 |
| 120 | 4 | 3 | 4 | 4 | 4 | 19 | 3 | 3 | 3 | 1 | 4 | 3 | 3 | 20 |
| 121 | 4 | 5 | 4 | 4 | 5 | 22 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 29 |
| 122 | 4 | 5 | 4 | 5 | 4 | 22 | 4 | 5 | 3 | 4 | 5 | 3 | 4 | 28 |
| 123 | 4 | 5 | 4 | 4 | 4 | 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 124 | 4 | 4 | 4 | 3 | 4 | 19 | 4 | 4 | 4 | 2 | 4 | 2 | 4 | 24 |
| 125 | 2 | 1 | 4 | 4 | 4 | 15 | 4 | 4 | 1 | 1 | 5 | 4 | 1 | 20 |
| 126 | 3 | 3 | 2 | 2 | 2 | 12 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 19 |
| 127 | 4 | 1 | 4 | 4 | 4 | 17 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 25 |
| 128 | 3 | 4 | 4 | 4 | 4 | 19 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 25 |
| 129 | 5 | 5 | 4 | 5 | 5 | 24 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 30 |
| 130 | 3 | 1 | 4 | 4 | 4 | 16 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 23 |

| NO. | KEPUASAN KERJA (Z) | | | | | Σ | KINERJA KARYAWAN (Y) | | | | Σ |
|-----|--------------------|-----|-----|-----|-----|----------|----------------------|-----|-----|-----|----------|
| | Z.1 | Z.2 | Z.3 | Z.4 | Z.5 | | Y.1 | Y.2 | Y.3 | Y.4 | |
| 1. | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 4 | 4 | 4 | 16 |
| 2. | 2 | 2 | 4 | 4 | 4 | 16 | 4 | 2 | 4 | 2 | 12 |
| 3. | 4 | 5 | 4 | 5 | 5 | 23 | 4 | 4 | 4 | 4 | 16 |

| | | | | | | | | | | | |
|-----|---|---|---|---|---|----|---|---|---|---|----|
| 4. | 2 | 4 | 4 | 4 | 4 | 18 | 4 | 2 | 2 | 4 | 12 |
| 5. | 1 | 4 | 4 | 2 | 4 | 15 | 2 | 4 | 4 | 1 | 11 |
| 6. | 3 | 2 | 2 | 2 | 2 | 11 | 4 | 4 | 4 | 4 | 16 |
| 7. | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 3 | 4 | 3 | 14 |
| 8. | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 4 | 4 | 4 | 16 |
| 9. | 4 | 1 | 4 | 4 | 2 | 15 | 4 | 4 | 5 | 4 | 17 |
| 10. | 2 | 1 | 2 | 4 | 4 | 13 | 4 | 4 | 4 | 4 | 16 |
| 11. | 4 | 4 | 4 | 2 | 4 | 18 | 4 | 4 | 4 | 2 | 14 |
| 12. | 4 | 4 | 4 | 2 | 1 | 15 | 4 | 4 | 1 | 1 | 10 |
| 13. | 2 | 2 | 2 | 2 | 3 | 11 | 3 | 3 | 3 | 3 | 12 |
| 14. | 2 | 2 | 4 | 4 | 4 | 16 | 4 | 3 | 4 | 4 | 15 |
| 15. | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 4 | 3 | 4 | 15 |
| 16. | 5 | 5 | 5 | 5 | 4 | 24 | 4 | 5 | 5 | 4 | 18 |
| 17. | 1 | 4 | 4 | 4 | 2 | 15 | 4 | 3 | 3 | 3 | 13 |
| 18. | 3 | 2 | 2 | 3 | 3 | 13 | 2 | 2 | 3 | 3 | 10 |
| 19. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 3 | 4 | 3 | 14 |
| 20. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 16 |
| 21. | 4 | 4 | 4 | 2 | 4 | 18 | 3 | 4 | 3 | 4 | 14 |
| 22. | 1 | 1 | 1 | 1 | 2 | 6 | 2 | 2 | 3 | 2 | 9 |
| 23. | 4 | 1 | 4 | 4 | 4 | 17 | 4 | 3 | 4 | 3 | 14 |
| 24. | 4 | 4 | 4 | 3 | 3 | 18 | 4 | 4 | 4 | 3 | 15 |
| 25. | 2 | 4 | 4 | 2 | 4 | 16 | 1 | 4 | 4 | 4 | 13 |
| 26. | 2 | 2 | 2 | 4 | 4 | 14 | 3 | 3 | 3 | 3 | 12 |
| 27. | 4 | 4 | 4 | 5 | 4 | 21 | 4 | 4 | 4 | 4 | 16 |
| 28. | 4 | 4 | 4 | 2 | 4 | 18 | 4 | 4 | 4 | 4 | 16 |
| 29. | 2 | 4 | 2 | 4 | 4 | 16 | 3 | 4 | 3 | 3 | 13 |
| 30. | 3 | 2 | 2 | 2 | 3 | 12 | 3 | 3 | 3 | 3 | 12 |
| 31. | 4 | 5 | 5 | 4 | 5 | 23 | 4 | 4 | 5 | 5 | 18 |
| 32. | 1 | 4 | 4 | 4 | 4 | 17 | 3 | 3 | 4 | 3 | 13 |
| 33. | 1 | 1 | 4 | 4 | 4 | 14 | 4 | 4 | 4 | 1 | 13 |
| 34. | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 4 | 4 | 3 | 15 |
| 35. | 4 | 4 | 3 | 4 | 2 | 17 | 4 | 4 | 3 | 4 | 15 |
| 36. | 1 | 4 | 3 | 4 | 4 | 16 | 2 | 2 | 4 | 4 | 12 |
| 37. | 3 | 2 | 2 | 2 | 3 | 12 | 3 | 2 | 3 | 3 | 11 |
| 38. | 4 | 4 | 4 | 1 | 4 | 17 | 4 | 4 | 4 | 3 | 15 |
| 39. | 5 | 5 | 4 | 5 | 5 | 24 | 4 | 5 | 4 | 5 | 18 |
| 40. | 4 | 4 | 4 | 1 | 1 | 14 | 1 | 1 | 4 | 4 | 10 |
| 41. | 4 | 2 | 2 | 2 | 3 | 13 | 4 | 4 | 4 | 4 | 16 |
| 42. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 5 | 4 | 4 | 17 |

| | | | | | | | | | | | |
|-----|---|---|---|---|---|----|---|---|---|---|----|
| 43. | 4 | 1 | 4 | 4 | 4 | 17 | 4 | 4 | 3 | 3 | 14 |
| 44. | 3 | 2 | 2 | 2 | 3 | 12 | 4 | 4 | 4 | 2 | 14 |
| 45. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 16 |
| 46. | 4 | 1 | 4 | 4 | 4 | 17 | 4 | 3 | 3 | 3 | 13 |
| 47. | 2 | 1 | 4 | 4 | 4 | 15 | 3 | 4 | 3 | 3 | 13 |
| 48. | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 4 | 4 | 4 | 15 |
| 49. | 2 | 2 | 2 | 2 | 2 | 10 | 2 | 3 | 2 | 4 | 11 |
| 50. | 4 | 4 | 4 | 4 | 1 | 17 | 3 | 3 | 3 | 4 | 13 |
| 51. | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 3 | 4 | 4 | 15 |
| 52. | 4 | 3 | 3 | 4 | 3 | 17 | 4 | 3 | 3 | 4 | 14 |
| 53. | 4 | 3 | 3 | 4 | 3 | 17 | 4 | 3 | 3 | 4 | 14 |
| 54. | 4 | 3 | 3 | 4 | 3 | 17 | 4 | 3 | 3 | 4 | 14 |
| 55. | 3 | 3 | 4 | 3 | 3 | 16 | 3 | 3 | 4 | 3 | 13 |
| 56. | 2 | 3 | 3 | 3 | 2 | 13 | 2 | 3 | 3 | 3 | 11 |
| 57. | 4 | 3 | 3 | 3 | 4 | 17 | 4 | 3 | 3 | 3 | 13 |
| 58. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 16 |
| 59. | 4 | 4 | 3 | 3 | 4 | 18 | 4 | 4 | 3 | 3 | 14 |
| 60. | 3 | 4 | 4 | 3 | 4 | 18 | 3 | 4 | 4 | 3 | 14 |
| 61. | 3 | 3 | 4 | 3 | 4 | 17 | 3 | 3 | 4 | 3 | 13 |
| 62. | 2 | 2 | 2 | 2 | 2 | 10 | 2 | 2 | 2 | 2 | 8 |
| 63. | 3 | 3 | 4 | 2 | 3 | 15 | 3 | 3 | 4 | 2 | 12 |
| 64. | 4 | 3 | 3 | 4 | 3 | 17 | 4 | 3 | 3 | 4 | 14 |
| 65. | 3 | 2 | 2 | 2 | 2 | 11 | 3 | 2 | 2 | 2 | 9 |
| 66. | 3 | 2 | 2 | 2 | 2 | 11 | 3 | 2 | 2 | 2 | 9 |
| 67. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 12 |
| 68. | 3 | 3 | 4 | 3 | 3 | 16 | 3 | 3 | 4 | 3 | 13 |
| 69. | 3 | 3 | 3 | 4 | 4 | 17 | 3 | 3 | 3 | 4 | 13 |
| 70. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 12 |
| 71. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 16 |
| 72. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 12 |
| 73. | 4 | 4 | 4 | 3 | 4 | 19 | 4 | 4 | 4 | 3 | 15 |
| 74. | 3 | 3 | 4 | 3 | 3 | 16 | 3 | 3 | 4 | 3 | 13 |
| 75. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 12 |
| 76. | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 16 |
| 77. | 3 | 4 | 4 | 4 | 3 | 18 | 3 | 4 | 4 | 4 | 15 |
| 78. | 2 | 3 | 4 | 3 | 4 | 16 | 2 | 3 | 4 | 3 | 12 |
| 79. | 4 | 3 | 4 | 3 | 3 | 17 | 4 | 3 | 4 | 3 | 14 |
| 80. | 3 | 3 | 3 | 3 | 4 | 16 | 3 | 3 | 3 | 3 | 12 |
| 81. | 4 | 3 | 4 | 4 | 3 | 18 | 4 | 3 | 4 | 4 | 15 |

| | | | | | | | | | | | |
|------|---|---|---|---|---|----|---|---|---|---|----|
| 82. | 3 | 3 | 4 | 3 | 3 | 16 | 3 | 3 | 4 | 3 | 13 |
| 83. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 12 |
| 84. | 4 | 4 | 5 | 4 | 3 | 20 | 4 | 4 | 5 | 4 | 17 |
| 85. | 4 | 4 | 5 | 4 | 5 | 22 | 4 | 4 | 5 | 4 | 17 |
| 86. | 3 | 3 | 3 | 4 | 4 | 17 | 3 | 3 | 3 | 4 | 13 |
| 87. | 4 | 3 | 3 | 3 | 4 | 17 | 4 | 3 | 3 | 3 | 13 |
| 88. | 3 | 3 | 4 | 3 | 4 | 17 | 3 | 3 | 4 | 3 | 13 |
| 89. | 3 | 4 | 3 | 4 | 4 | 18 | 3 | 4 | 3 | 4 | 14 |
| 90. | 3 | 3 | 3 | 3 | 4 | 16 | 3 | 3 | 3 | 3 | 12 |
| 91. | 4 | 4 | 3 | 4 | 3 | 18 | 4 | 4 | 3 | 4 | 15 |
| 92. | 2 | 3 | 5 | 3 | 4 | 17 | 2 | 3 | 5 | 3 | 13 |
| 93. | 1 | 2 | 5 | 3 | 4 | 15 | 1 | 2 | 5 | 3 | 11 |
| 94. | 2 | 2 | 1 | 3 | 3 | 11 | 2 | 2 | 1 | 3 | 8 |
| 95. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 12 |
| 96. | 3 | 3 | 4 | 4 | 4 | 18 | 3 | 3 | 4 | 4 | 14 |
| 97. | 4 | 3 | 4 | 4 | 3 | 18 | 4 | 3 | 4 | 4 | 15 |
| 98. | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 3 | 4 | 4 | 15 |
| 99. | 4 | 4 | 4 | 3 | 3 | 18 | 4 | 4 | 4 | 3 | 15 |
| 100. | 4 | 3 | 3 | 3 | 3 | 16 | 4 | 3 | 3 | 3 | 13 |
| 101. | 4 | 3 | 4 | 4 | 3 | 18 | 4 | 3 | 4 | 4 | 15 |
| 102. | 4 | 5 | 5 | 4 | 5 | 23 | 4 | 4 | 5 | 5 | 18 |
| 103. | 1 | 4 | 4 | 4 | 4 | 17 | 3 | 3 | 4 | 3 | 13 |
| 104. | 1 | 1 | 4 | 4 | 4 | 14 | 4 | 4 | 4 | 1 | 13 |
| 105. | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 4 | 4 | 3 | 15 |
| 106. | 4 | 4 | 3 | 4 | 2 | 17 | 4 | 4 | 3 | 4 | 15 |
| 107. | 3 | 2 | 2 | 2 | 2 | 11 | 4 | 4 | 4 | 4 | 16 |
| 108. | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 3 | 4 | 3 | 14 |
| 109. | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 4 | 4 | 4 | 16 |
| 110. | 4 | 1 | 4 | 4 | 2 | 15 | 4 | 4 | 5 | 4 | 17 |
| 111. | 2 | 1 | 2 | 4 | 4 | 13 | 4 | 4 | 4 | 4 | 16 |
| 112. | 3 | 4 | 4 | 3 | 4 | 18 | 3 | 4 | 4 | 3 | 14 |
| 113. | 3 | 3 | 4 | 3 | 4 | 17 | 3 | 3 | 4 | 3 | 13 |
| 114. | 2 | 2 | 2 | 2 | 2 | 10 | 2 | 2 | 2 | 2 | 8 |
| 115. | 3 | 3 | 4 | 2 | 3 | 15 | 3 | 3 | 4 | 2 | 12 |
| 116. | 4 | 3 | 3 | 4 | 3 | 17 | 4 | 3 | 3 | 4 | 14 |
| 117. | 3 | 2 | 2 | 2 | 2 | 11 | 3 | 2 | 2 | 2 | 9 |
| 118. | 4 | 3 | 4 | 4 | 3 | 18 | 4 | 3 | 4 | 4 | 15 |
| 119. | 3 | 3 | 4 | 3 | 3 | 16 | 3 | 3 | 4 | 3 | 13 |
| 120. | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 3 | 3 | 3 | 12 |

| | | | | | | | | | | | |
|------|---|---|---|---|---|----|---|---|---|---|----|
| 121. | 4 | 4 | 5 | 4 | 3 | 20 | 4 | 4 | 5 | 4 | 17 |
| 122. | 4 | 4 | 5 | 4 | 5 | 22 | 4 | 4 | 5 | 4 | 17 |
| 123. | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 4 | 4 | 4 | 16 |
| 124. | 4 | 4 | 4 | 2 | 4 | 18 | 4 | 4 | 4 | 2 | 14 |
| 125. | 4 | 4 | 4 | 2 | 1 | 15 | 4 | 4 | 1 | 1 | 10 |
| 126. | 2 | 2 | 2 | 2 | 3 | 11 | 3 | 3 | 3 | 3 | 12 |
| 127. | 2 | 2 | 4 | 4 | 4 | 16 | 4 | 3 | 4 | 4 | 15 |
| 128. | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 4 | 3 | 4 | 15 |
| 129. | 5 | 5 | 5 | 5 | 4 | 24 | 4 | 5 | 5 | 4 | 18 |
| 130. | 1 | 4 | 4 | 4 | 2 | 15 | 4 | 3 | 3 | 3 | 13 |

DATA STATISTIK (OUTPUT SPSS)

UJI INSTRUMEN

1. Uji Validitas

a. Motivasi Kerja (X1)

| | | Correlations | | | | | | |
|---------------------|---------------------|--------------|--------|--------|--------|--------|---------------------|--|
| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | Motivasi Kerja (X1) | |
| X1.1 | Pearson Correlation | 1 | ,513** | ,495** | ,563** | ,551** | ,787** | |
| | Sig. (2-tailed) | | ,000 | ,000 | ,000 | ,000 | ,000 | |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | |
| X1.2 | Pearson Correlation | ,513** | 1 | ,444** | ,388** | ,441** | ,747** | |
| | Sig. (2-tailed) | ,000 | | ,000 | ,000 | ,000 | ,000 | |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | |
| X1.3 | Pearson Correlation | ,495** | ,444** | 1 | ,553** | ,633** | ,780** | |
| | Sig. (2-tailed) | ,000 | ,000 | | ,000 | ,000 | ,000 | |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | |
| X1.4 | Pearson Correlation | ,563** | ,388** | ,553** | 1 | ,564** | ,786** | |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | | ,000 | ,000 | |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | |
| X1.5 | Pearson Correlation | ,551** | ,441** | ,633** | ,564** | 1 | ,803** | |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | | ,000 | |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | |
| Motivasi Kerja (X1) | Pearson Correlation | ,787** | ,747** | ,780** | ,786** | ,803** | 1 | |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | | |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | |

** . Correlation is significant at the 0.01 level (2-tailed).

b. Lingkungan Kerja (X2)

| | | Correlations | | | | | | | |
|------|---------------------|--------------|--------|--------|--------|--------|--------|--------|-----------------------|
| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | Lingkungan Kerja (X2) |
| X2.1 | Pearson Correlation | 1 | ,605** | ,523** | ,373** | ,414** | ,412** | ,149** | ,721** |
| | Sig. (2-tailed) | | ,000 | ,000 | ,000 | ,000 | ,000 | ,092 | ,000 |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | 130 | 130 |
| X2.2 | Pearson Correlation | ,605** | 1 | ,381** | ,471** | ,376** | ,393** | ,310** | ,743** |
| | Sig. (2-tailed) | ,000 | | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | 130 | 130 |
| X2.3 | Pearson Correlation | ,523** | ,381** | 1 | ,447** | ,370** | ,310** | ,256** | ,694** |
| | Sig. (2-tailed) | ,000 | ,000 | | ,000 | ,000 | ,000 | ,003 | ,000 |

| | | | | | | | | | |
|-----------------------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|
| X2.4 | N | 130 | 130 | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,373** | ,471** | ,447** | 1 | ,188* | ,328** | ,354** | ,691** |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | | ,032 | ,000 | ,000 | ,000 |
| X2.5 | N | 130 | 130 | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,414** | ,376** | ,370** | ,188* | 1 | ,437** | ,378** | ,654** |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,032 | | ,000 | ,000 | ,000 |
| X2.6 | N | 130 | 130 | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,412** | ,393** | ,310** | ,328** | ,437** | 1 | ,266** | ,645** |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | | ,002 | ,000 |
| X2.7 | N | 130 | 130 | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,149 | ,310** | ,256** | ,354** | ,378** | ,266** | 1 | ,589** |
| | Sig. (2-tailed) | ,092 | ,000 | ,003 | ,000 | ,000 | ,002 | | ,000 |
| Lingkungan Kerja (X2) | N | 130 | 130 | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,721** | ,743** | ,694** | ,691** | ,654** | ,645** | ,589** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | |
| | N | 130 | 130 | 130 | 130 | 130 | 130 | 130 | 130 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

c. Kepuasan Kerja (Z)

Correlations

| | | Z1.1 | Z1.2 | Z1.3 | Z1.4 | Z1.5 | Kepuasan Kerja (Z) |
|--------------------|---------------------|--------|--------|--------|--------|--------|--------------------|
| Z1.1 | Pearson Correlation | 1 | ,444 | ,355 | ,272 | ,111 | ,643 |
| | Sig. (2-tailed) | | ,000 | ,000 | ,002 | ,209 | ,000 |
| Z1.2 | N | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,444** | 1 | ,540** | ,288** | ,276** | ,747** |
| | Sig. (2-tailed) | ,000 | | ,000 | ,001 | ,002 | ,000 |
| Z1.3 | N | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,355** | ,540** | 1 | ,457** | ,423** | ,788** |
| | Sig. (2-tailed) | ,000 | ,000 | | ,000 | ,000 | ,000 |
| Z1.4 | N | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,272** | ,288** | ,457** | 1 | ,456** | ,693** |
| | Sig. (2-tailed) | ,002 | ,001 | ,000 | | ,000 | ,000 |
| Z1.5 | N | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,111 | ,276** | ,423** | ,456** | 1 | ,626** |
| | Sig. (2-tailed) | ,209 | ,002 | ,000 | ,000 | | ,000 |
| Kepuasan Kerja (Z) | N | 130 | 130 | 130 | 130 | 130 | 130 |
| | Pearson Correlation | ,643** | ,747** | ,788** | ,693** | ,626** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | |
| | N | 130 | 130 | 130 | 130 | 130 | 130 |

** . Correlation is significant at the 0.01 level (2-tailed).

d. Kinerja Karyawan (Y)

Correlations

| | | Y1.1 | Y1.2 | Y1.3 | Y1.4 | Kinerja Karyawan (Y) |
|----------------------|---------------------|--------|--------|--------|--------|----------------------|
| Y1.1 | Pearson Correlation | 1 | ,542 | ,210 | ,247 | ,684 |
| | Sig. (2-tailed) | | ,000 | ,017 | ,005 | ,000 |
| | N | 130 | 130 | 130 | 130 | 130 |
| Y1.2 | Pearson Correlation | ,542** | 1 | ,403** | ,278** | ,765** |
| | Sig. (2-tailed) | ,000 | | ,000 | ,001 | ,000 |
| | N | 130 | 130 | 130 | 130 | 130 |
| Y1.3 | Pearson Correlation | ,210 | ,403** | 1 | ,373** | ,712** |
| | Sig. (2-tailed) | ,017 | ,000 | | ,000 | ,000 |
| | N | 130 | 130 | 130 | 130 | 130 |
| Y1.4 | Pearson Correlation | ,247** | ,278** | ,373** | 1 | ,684** |
| | Sig. (2-tailed) | ,005 | ,001 | ,000 | | ,000 |
| | N | 130 | 130 | 130 | 130 | 130 |
| Kinerja Karyawan (Y) | Pearson Correlation | ,684** | ,765** | ,712** | ,684** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | |
| | N | 130 | 130 | 130 | 130 | 130 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

2. Uji Reliabilitas

a. Motivasi Kerja (X1)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,829 | 5 |

b. Lingkungan Kerja (X2)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,799 | 7 |

c. Kepuasan Kerja (Z)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,737 | 5 |

d. Kinerja Karyawan (Y)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,771 | 4 |

UJI ASUMSI KELASIK

1. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N | | 130 |
| Normal Parameters ^{a,b} | Mean | ,0000000 |
| | Std. Deviation | 1,59896522 |
| | Absolute | ,078 |
| Most Extreme Differences | Positive | ,078 |
| | Negative | -,054 |
| Kolmogorov-Smirnov Z | | ,884 |
| Asymp. Sig. (2-tailed) | | ,415 |

a. Test distribution is Normal.

b. Calculated from data.

2. Uji Multikolienaritas

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-----------------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|--------------|
| | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 (Constant) | 5,100 | ,836 | | 6,102 | ,000 | | |
| Motivasi Kerja (X1) | ,304 | ,045 | ,509 | 6,809 | ,000 | ,726 | 1,377 |
| Lingkungan Kerja (X2) | ,142 | ,038 | ,278 | 3,720 | ,000 | ,726 | 1,377 |

a. Dependent Variable: Kinerja Karyawan (Y)

3. Uji Heteroskedatisitas

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-----------------------|-----------------------------|------------|---------------------------|--------|-------------|
| | B | Std. Error | Beta | | |
| 1 (Constant) | 2,030 | ,516 | | 3,933 | ,143 |
| Motivasi Kerja (X1) | -,074 | ,028 | -,271 | -2,682 | ,198 |
| Lingkungan Kerja (X2) | ,021 | ,024 | ,088 | ,875 | ,383 |

a. Dependent Variable: Abs_RES

ANALISIS DATA

1. ANALISIS UJI PATH

a. Koefisien Uji Path Jalur 1

| Coefficients ^a | | | | | | |
|---------------------------|-----------------------------|------------|---------------------------|------|--------|------|
| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | |
| | B | Std. Error | Beta | | | |
| 1 | (Constant) | 2,017 | 1,001 | | 2,014 | ,046 |
| | Motivasi Kerja (X1) | ,621 | ,053 | ,688 | 11,614 | ,000 |
| | Lingkungan Kerja (X2) | ,167 | ,046 | ,217 | 3,661 | ,000 |

a. Dependent Variable: Kepuasan Kerja (Z)

b. Koefisien Uji Path Jalur 2

| Coefficients ^a | | | | | | |
|---------------------------|-----------------------------|------------|---------------------------|------|-------|------|
| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | |
| | B | Std. Error | Beta | | | |
| 1 | (Constant) | 4,385 | ,772 | | 5,682 | ,000 |
| | Motivasi Kerja (X1) | ,084 | ,058 | ,140 | 1,436 | ,035 |
| | Lingkungan Kerja (X2) | ,083 | ,036 | ,162 | 2,265 | ,025 |
| | Kepuasan Kerja (Z) | ,355 | ,067 | ,536 | 5,269 | ,000 |

a. Dependent Variable: Kinerja Karyawan (Y)

2. DETERMINASI R²

a. Koefisien Determinasi Jalur 1

| Model Summary | | | | |
|---------------|-------------------|----------|-------------------|----------------------------|
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | ,822 ^a | ,676 | ,671 | 1,930 |

a. Predictors: (Constant), Lingkungan Kerja (X2), Motivasi Kerja (X1)

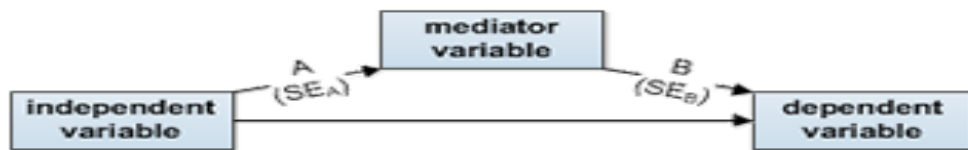
b. Koefisien Determinasi Jalur 2

| Model Summary | | | | |
|---------------|-------------------|----------|-------------------|----------------------------|
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | ,760 ^a | ,578 | ,568 | 1,465 |

a. Predictors: (Constant), Kepuasan Kerja (Z), Lingkungan Kerja (X2), Motivasi Kerja (X1)

UJI SOBEL

1. Motivasi Kerja (X1)



A: ?
B: ?
SE_A: ?
SE_B: ?

Calculate!

Sobel test statistic: 2.37311530
One-tailed probability: 0.00881938
Two-tailed probability: 0.01763876

2. Lingkungan Kerja (X2)



A: ?
B: ?
SE_A: ?
SE_B: ?

Calculate!

Sobel test statistic: 3.25612175
One-tailed probability: 0.00056473
Two-tailed probability: 0.00112945

| NO | Variabel | Nilai Uji | Nilai t,tabel |
|----|------------------|-----------|---------------|
| 1. | Motivasi Kerja | 2,373 | 1,980 |
| 2. | Lingkungan Kerja | 3,256 | 1,980 |

HIPOTESIS PENELITIAN

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|-----------------------|-----------------------------|------------|---------------------------|--------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 2,017 | 1,001 | | 2,014 | ,046 |
| | Motivasi Kerja (X1) | ,621 | ,053 | ,688 | 11,614 | ,000 |
| | Lingkungan Kerja (X2) | ,167 | ,046 | ,217 | 3,661 | ,000 |

a. Dependent Variable: Kepuasan Kerja (Z)

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|-----------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 4,385 | ,772 | | 5,682 | ,000 |
| | Motivasi Kerja (X1) | ,084 | ,058 | ,140 | 1,436 | ,035 |
| | Lingkungan Kerja (X2) | ,083 | ,036 | ,162 | 2,265 | ,025 |
| | Kepuasan Kerja (Z) | ,355 | ,067 | ,536 | 5,269 | ,000 |

a. Dependent Variable: Kinerja Karyawan (Y)

| NO | Variabel | Nilai Uji | Nilai t,tabel |
|----|-----------------------|-----------|---------------|
| 1. | Motivasi Kerja (X1) | 2,373 | 1,980 |
| 2. | Lingkungan Kerja (X2) | 3,256 | 1,980 |

Tabel r

| df = (N-2) | Tingkat signifikansi untuk uji satu arah | | | | |
|------------|--|--------|--------|--------|--------|
| | 0.05 | 0.025 | 0.01 | 0.005 | 0.0005 |
| | Tingkat signifikansi untuk uji dua arah | | | | |
| | 0.1 | 0.05 | 0.02 | 0.01 | 0.001 |
| 1 | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| 2 | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| 3 | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| 4 | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| 5 | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| 6 | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| 7 | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| 8 | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| 9 | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| 10 | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| 11 | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| 12 | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| 13 | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| 14 | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| 15 | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| 16 | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| 17 | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| 18 | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| 19 | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| 20 | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| 21 | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| 22 | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| 23 | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| 24 | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| 25 | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| 26 | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| 27 | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| 28 | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| 29 | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| 30 | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| 31 | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| 32 | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| 33 | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |

| | | | | | |
|----|--------|--------|--------|--------|--------|
| 34 | 0.2785 | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| 35 | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| 36 | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| 37 | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| 38 | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| 39 | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| 40 | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| 41 | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| 42 | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| 43 | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| 44 | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| 45 | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |
| 46 | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| 47 | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| 48 | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| 49 | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4473 |
| 50 | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |
| 51 | 0.2284 | 0.2706 | 0.3188 | 0.3509 | 0.4393 |
| 52 | 0.2262 | 0.2681 | 0.3158 | 0.3477 | 0.4354 |
| 53 | 0.2241 | 0.2656 | 0.3129 | 0.3445 | 0.4317 |
| 54 | 0.2221 | 0.2632 | 0.3102 | 0.3415 | 0.4280 |
| 55 | 0.2201 | 0.2609 | 0.3074 | 0.3385 | 0.4244 |
| 56 | 0.2181 | 0.2586 | 0.3048 | 0.3357 | 0.4210 |
| 57 | 0.2162 | 0.2564 | 0.3022 | 0.3328 | 0.4176 |
| 58 | 0.2144 | 0.2542 | 0.2997 | 0.3301 | 0.4143 |
| 59 | 0.2126 | 0.2521 | 0.2972 | 0.3274 | 0.4110 |
| 60 | 0.2108 | 0.2500 | 0.2948 | 0.3248 | 0.4079 |
| 61 | 0.2091 | 0.2480 | 0.2925 | 0.3223 | 0.4048 |
| 62 | 0.2075 | 0.2461 | 0.2902 | 0.3198 | 0.4018 |
| 63 | 0.2058 | 0.2441 | 0.2880 | 0.3173 | 0.3988 |
| 64 | 0.2042 | 0.2423 | 0.2858 | 0.3150 | 0.3959 |
| 65 | 0.2027 | 0.2404 | 0.2837 | 0.3126 | 0.3931 |
| 66 | 0.2012 | 0.2387 | 0.2816 | 0.3104 | 0.3903 |
| 67 | 0.1997 | 0.2369 | 0.2796 | 0.3081 | 0.3876 |
| 68 | 0.1982 | 0.2352 | 0.2776 | 0.3060 | 0.3850 |
| 69 | 0.1968 | 0.2335 | 0.2756 | 0.3038 | 0.3823 |
| 70 | 0.1954 | 0.2319 | 0.2737 | 0.3017 | 0.3798 |
| 71 | 0.1940 | 0.2303 | 0.2718 | 0.2997 | 0.3773 |
| 72 | 0.1927 | 0.2287 | 0.2700 | 0.2977 | 0.3748 |
| 73 | 0.1914 | 0.2272 | 0.2682 | 0.2957 | 0.3724 |
| 74 | 0.1901 | 0.2257 | 0.2664 | 0.2938 | 0.3701 |

| | | | | | |
|------------|--------|--------|--------|--------|--------|
| 75 | 0.1888 | 0.2242 | 0.2647 | 0.2919 | 0.3678 |
| 76 | 0.1876 | 0.2227 | 0.2630 | 0.2900 | 0.3655 |
| 77 | 0.1864 | 0.2213 | 0.2613 | 0.2882 | 0.3633 |
| 78 | 0.1852 | 0.2199 | 0.2597 | 0.2864 | 0.3611 |
| 79 | 0.1841 | 0.2185 | 0.2581 | 0.2847 | 0.3589 |
| 80 | 0.1829 | 0.2172 | 0.2565 | 0.2830 | 0.3568 |
| 81 | 0.1818 | 0.2159 | 0.2550 | 0.2813 | 0.3547 |
| 82 | 0.1807 | 0.2146 | 0.2535 | 0.2796 | 0.3527 |
| 83 | 0.1796 | 0.2133 | 0.2520 | 0.2780 | 0.3507 |
| 84 | 0.1786 | 0.2120 | 0.2505 | 0.2764 | 0.3487 |
| 85 | 0.1775 | 0.2108 | 0.2491 | 0.2748 | 0.3468 |
| 86 | 0.1765 | 0.2096 | 0.2477 | 0.2732 | 0.3449 |
| 87 | 0.1755 | 0.2084 | 0.2463 | 0.2717 | 0.3430 |
| 88 | 0.1745 | 0.2072 | 0.2449 | 0.2702 | 0.3412 |
| 89 | 0.1735 | 0.2061 | 0.2435 | 0.2687 | 0.3393 |
| 90 | 0.1726 | 0.2050 | 0.2422 | 0.2673 | 0.3375 |
| 91 | 0.1716 | 0.2039 | 0.2409 | 0.2659 | 0.3358 |
| 92 | 0.1707 | 0.2028 | 0.2396 | 0.2645 | 0.3341 |
| 93 | 0.1698 | 0.2017 | 0.2384 | 0.2631 | 0.3323 |
| 94 | 0.1689 | 0.2006 | 0.2371 | 0.2617 | 0.3307 |
| 95 | 0.1680 | 0.1996 | 0.2359 | 0.2604 | 0.3290 |
| 96 | 0.1671 | 0.1986 | 0.2347 | 0.2591 | 0.3274 |
| 97 | 0.1663 | 0.1975 | 0.2335 | 0.2578 | 0.3258 |
| 98 | 0.1654 | 0.1966 | 0.2324 | 0.2565 | 0.3242 |
| 99 | 0.1646 | 0.1956 | 0.2312 | 0.2552 | 0.3226 |
| 100 | 0.1638 | 0.1946 | 0.2301 | 0.2540 | 0.3211 |
| 101 | 0.1630 | 0.1937 | 0.2290 | 0.2528 | 0.3196 |
| 102 | 0.1622 | 0.1927 | 0.2279 | 0.2515 | 0.3181 |
| 103 | 0.1614 | 0.1918 | 0.2268 | 0.2504 | 0.3166 |
| 104 | 0.1606 | 0.1909 | 0.2257 | 0.2492 | 0.3152 |
| 105 | 0.1599 | 0.1900 | 0.2247 | 0.2480 | 0.3137 |
| 106 | 0.1591 | 0.1891 | 0.2236 | 0.2469 | 0.3123 |
| 107 | 0.1584 | 0.1882 | 0.2226 | 0.2458 | 0.3109 |
| 108 | 0.1576 | 0.1874 | 0.2216 | 0.2446 | 0.3095 |
| 109 | 0.1569 | 0.1865 | 0.2206 | 0.2436 | 0.3082 |
| 110 | 0.1562 | 0.1857 | 0.2196 | 0.2425 | 0.3068 |
| 111 | 0.1555 | 0.1848 | 0.2186 | 0.2414 | 0.3055 |
| 112 | 0.1548 | 0.1840 | 0.2177 | 0.2403 | 0.3042 |
| 113 | 0.1541 | 0.1832 | 0.2167 | 0.2393 | 0.3029 |
| 114 | 0.1535 | 0.1824 | 0.2158 | 0.2383 | 0.3016 |
| 115 | 0.1528 | 0.1816 | 0.2149 | 0.2373 | 0.3004 |

| | | | | | |
|-----|--------|---------------|--------|--------|--------|
| 116 | 0.1522 | 0.1809 | 0.2139 | 0.2363 | 0.2991 |
| 117 | 0.1515 | 0.1801 | 0.2131 | 0.2353 | 0.2979 |
| 118 | 0.1509 | 0.1793 | 0.2122 | 0.2343 | 0.2967 |
| 119 | 0.1502 | 0.1786 | 0.2113 | 0.2333 | 0.2955 |
| 120 | 0.1496 | 0.1779 | 0.2104 | 0.2324 | 0.2943 |
| 121 | 0.1490 | 0.1771 | 0.2096 | 0.2315 | 0.2931 |
| 122 | 0.1484 | 0.1764 | 0.2087 | 0.2305 | 0.2920 |
| 123 | 0.1478 | 0.1757 | 0.2079 | 0.2296 | 0.2908 |
| 124 | 0.1472 | 0.1750 | 0.2071 | 0.2287 | 0.2897 |
| 125 | 0.1466 | 0.1743 | 0.2062 | 0.2278 | 0.2886 |
| 126 | 0.1460 | 0.1736 | 0.2054 | 0.2269 | 0.2875 |
| 127 | 0.1455 | 0.1729 | 0.2046 | 0.2260 | 0.2864 |
| 128 | 0.1449 | 0.1723 | 0.2039 | 0.2252 | 0.2853 |
| 129 | 0.1443 | 0.1716 | 0.2031 | 0.2243 | 0.2843 |
| 130 | 0.1438 | 0.1710 | 0.2023 | 0.2235 | 0.2832 |
| 131 | 0.1432 | 0.1703 | 0.2015 | 0.2226 | 0.2822 |
| 132 | 0.1427 | 0.1697 | 0.2008 | 0.2218 | 0.2811 |
| 133 | 0.1422 | 0.1690 | 0.2001 | 0.2210 | 0.2801 |
| 134 | 0.1416 | 0.1684 | 0.1993 | 0.2202 | 0.2791 |
| 135 | 0.1411 | 0.1678 | 0.1986 | 0.2194 | 0.2781 |
| 136 | 0.1406 | 0.1672 | 0.1979 | 0.2186 | 0.2771 |
| 137 | 0.1401 | 0.1666 | 0.1972 | 0.2178 | 0.2761 |
| 138 | 0.1396 | 0.1660 | 0.1965 | 0.2170 | 0.2752 |
| 139 | 0.1391 | 0.1654 | 0.1958 | 0.2163 | 0.2742 |
| 140 | 0.1386 | 0.1648 | 0.1951 | 0.2155 | 0.2733 |
| 141 | 0.1381 | 0.1642 | 0.1944 | 0.2148 | 0.2723 |
| 142 | 0.1376 | 0.1637 | 0.1937 | 0.2140 | 0.2714 |
| 143 | 0.1371 | 0.1631 | 0.1930 | 0.2133 | 0.2705 |
| 144 | 0.1367 | 0.1625 | 0.1924 | 0.2126 | 0.2696 |
| 145 | 0.1362 | 0.1620 | 0.1917 | 0.2118 | 0.2687 |
| 146 | 0.1357 | 0.1614 | 0.1911 | 0.2111 | 0.2678 |
| 147 | 0.1353 | 0.1609 | 0.1904 | 0.2104 | 0.2669 |
| 148 | 0.1348 | 0.1603 | 0.1898 | 0.2097 | 0.2660 |
| 149 | 0.1344 | 0.1598 | 0.1892 | 0.2090 | 0.2652 |
| 150 | 0.1339 | 0.1593 | 0.1886 | 0.2083 | 0.2643 |

Lampiran 6

Tabel t

| df \ Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|---------|---------|---------|---------|----------|----------|----------|-----------|
| | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 1 | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| 2 | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| 3 | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| 4 | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| 5 | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| 6 | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| 7 | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| 8 | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| 9 | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| 10 | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| 11 | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| 12 | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| 13 | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| 14 | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| 15 | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| 16 | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| 17 | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| 18 | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| 19 | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| 20 | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| 21 | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| 22 | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| 23 | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| 24 | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| 25 | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| 26 | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| 27 | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| 28 | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| 29 | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| 30 | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| 31 | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| 32 | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| 33 | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| 34 | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| 35 | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| 36 | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| 37 | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| 38 | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| 39 | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |

| | | | | | | | |
|----|---------|---------|---------|---------|---------|---------|---------|
| 40 | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| 41 | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| 52 | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| 53 | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| 54 | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| 55 | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| 56 | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| 57 | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| 58 | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| 59 | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| 60 | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| 61 | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| 62 | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| 63 | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| 64 | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| 65 | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| 66 | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| 67 | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| 68 | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| 69 | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| 70 | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| 71 | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| 72 | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| 73 | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| 74 | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| 75 | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| 76 | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| 77 | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| 78 | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| 79 | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| 80 | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |
| 81 | 0.67753 | 1.29209 | 1.66388 | 1.98969 | 2.37327 | 2.63790 | 3.19392 |
| 82 | 0.67749 | 1.29196 | 1.66365 | 1.98932 | 2.37269 | 2.63712 | 3.19262 |
| 83 | 0.67746 | 1.29183 | 1.66342 | 1.98896 | 2.37212 | 2.63637 | 3.19135 |

| | | | | | | | |
|------------|---------|---------|---------|----------------|---------|---------|---------|
| 84 | 0.67742 | 1.29171 | 1.66320 | 1.98861 | 2.37156 | 2.63563 | 3.19011 |
| 85 | 0.67739 | 1.29159 | 1.66298 | 1.98827 | 2.37102 | 2.63491 | 3.18890 |
| 86 | 0.67735 | 1.29147 | 1.66277 | 1.98793 | 2.37049 | 2.63421 | 3.18772 |
| 87 | 0.67732 | 1.29136 | 1.66256 | 1.98761 | 2.36998 | 2.63353 | 3.18657 |
| 88 | 0.67729 | 1.29125 | 1.66235 | 1.98729 | 2.36947 | 2.63286 | 3.18544 |
| 89 | 0.67726 | 1.29114 | 1.66216 | 1.98698 | 2.36898 | 2.63220 | 3.18434 |
| 90 | 0.67723 | 1.29103 | 1.66196 | 1.98667 | 2.36850 | 2.63157 | 3.18327 |
| 91 | 0.67720 | 1.29092 | 1.66177 | 1.98638 | 2.36803 | 2.63094 | 3.18222 |
| 92 | 0.67717 | 1.29082 | 1.66159 | 1.98609 | 2.36757 | 2.63033 | 3.18119 |
| 93 | 0.67714 | 1.29072 | 1.66140 | 1.98580 | 2.36712 | 2.62973 | 3.18019 |
| 94 | 0.67711 | 1.29062 | 1.66123 | 1.98552 | 2.36667 | 2.62915 | 3.17921 |
| 95 | 0.67708 | 1.29053 | 1.66105 | 1.98525 | 2.36624 | 2.62858 | 3.17825 |
| 96 | 0.67705 | 1.29043 | 1.66088 | 1.98498 | 2.36582 | 2.62802 | 3.17731 |
| 97 | 0.67703 | 1.29034 | 1.66071 | 1.98472 | 2.36541 | 2.62747 | 3.17639 |
| 98 | 0.67700 | 1.29025 | 1.66055 | 1.98447 | 2.36500 | 2.62693 | 3.17549 |
| 99 | 0.67698 | 1.29016 | 1.66039 | 1.98422 | 2.36461 | 2.62641 | 3.17460 |
| 100 | 0.67695 | 1.29007 | 1.66023 | 1.98397 | 2.36422 | 2.62589 | 3.17374 |
| 101 | 0.67693 | 1.28999 | 1.66008 | 1.98373 | 2.36384 | 2.62539 | 3.17289 |
| 102 | 0.67690 | 1.28991 | 1.65993 | 1.98350 | 2.36346 | 2.62489 | 3.17206 |
| 103 | 0.67688 | 1.28982 | 1.65978 | 1.98326 | 2.36310 | 2.62441 | 3.17125 |
| 104 | 0.67686 | 1.28974 | 1.65964 | 1.98304 | 2.36274 | 2.62393 | 3.17045 |
| 105 | 0.67683 | 1.28967 | 1.65950 | 1.98282 | 2.36239 | 2.62347 | 3.16967 |
| 106 | 0.67681 | 1.28959 | 1.65936 | 1.98260 | 2.36204 | 2.62301 | 3.16890 |
| 107 | 0.67679 | 1.28951 | 1.65922 | 1.98238 | 2.36170 | 2.62256 | 3.16815 |
| 108 | 0.67677 | 1.28944 | 1.65909 | 1.98217 | 2.36137 | 2.62212 | 3.16741 |
| 109 | 0.67675 | 1.28937 | 1.65895 | 1.98197 | 2.36105 | 2.62169 | 3.16669 |
| 110 | 0.67673 | 1.28930 | 1.65882 | 1.98177 | 2.36073 | 2.62126 | 3.16598 |
| 111 | 0.67671 | 1.28922 | 1.65870 | 1.98157 | 2.36041 | 2.62085 | 3.16528 |
| 112 | 0.67669 | 1.28916 | 1.65857 | 1.98137 | 2.36010 | 2.62044 | 3.16460 |
| 113 | 0.67667 | 1.28909 | 1.65845 | 1.98118 | 2.35980 | 2.62004 | 3.16392 |
| 114 | 0.67665 | 1.28902 | 1.65833 | 1.98099 | 2.35950 | 2.61964 | 3.16326 |
| 115 | 0.67663 | 1.28896 | 1.65821 | 1.98081 | 2.35921 | 2.61926 | 3.16262 |
| 116 | 0.67661 | 1.28889 | 1.65810 | 1.98063 | 2.35892 | 2.61888 | 3.16198 |
| 117 | 0.67659 | 1.28883 | 1.65798 | 1.98045 | 2.35864 | 2.61850 | 3.16135 |
| 118 | 0.67657 | 1.28877 | 1.65787 | 1.98027 | 2.35837 | 2.61814 | 3.16074 |
| 119 | 0.67656 | 1.28871 | 1.65776 | 1.98010 | 2.35809 | 2.61778 | 3.16013 |
| 120 | 0.67654 | 1.28865 | 1.65765 | 1.97993 | 2.35782 | 2.61742 | 3.15954 |
| 121 | 0.67652 | 1.28859 | 1.65754 | 1.97976 | 2.35756 | 2.61707 | 3.15895 |
| 122 | 0.67651 | 1.28853 | 1.65744 | 1.97960 | 2.35730 | 2.61673 | 3.15838 |
| 123 | 0.67649 | 1.28847 | 1.65734 | 1.97944 | 2.35705 | 2.61639 | 3.15781 |
| 124 | 0.67647 | 1.28842 | 1.65723 | 1.97928 | 2.35680 | 2.61606 | 3.15726 |
| 125 | 0.67646 | 1.28836 | 1.65714 | 1.97912 | 2.35655 | 2.61573 | 3.15671 |
| 126 | 0.67644 | 1.28831 | 1.65704 | 1.97897 | 2.35631 | 2.61541 | 3.15617 |
| 127 | 0.67643 | 1.28825 | 1.65694 | 1.97882 | 2.35607 | 2.61510 | 3.15565 |

Tabel Sampel *Isaac* dan *Miachal*

| N | S | | | N | S | | | N | S | | |
|-----|-----|-----|-----|------|-----|-----|-----|--------|-----|-----|-----|
| | 1% | 5% | 10% | | 1% | 5% | 10% | | 1% | 5% | 10% |
| 10 | 10 | 10 | 10 | 280 | 197 | 155 | 138 | 2800 | 537 | 310 | 247 |
| 15 | 15 | 14 | 14 | 290 | 202 | 158 | 140 | 3000 | 543 | 312 | 248 |
| 20 | 19 | 19 | 19 | 300 | 207 | 161 | 143 | 3500 | 558 | 317 | 251 |
| 25 | 24 | 23 | 23 | 320 | 216 | 167 | 147 | 4000 | 569 | 320 | 254 |
| 30 | 29 | 28 | 27 | 340 | 225 | 172 | 151 | 4500 | 578 | 323 | 255 |
| 35 | 33 | 32 | 31 | 360 | 234 | 177 | 155 | 5000 | 586 | 326 | 257 |
| 40 | 38 | 36 | 35 | 380 | 242 | 182 | 158 | 6000 | 598 | 329 | 259 |
| 45 | 42 | 40 | 39 | 400 | 250 | 186 | 162 | 7000 | 606 | 332 | 261 |
| 50 | 47 | 44 | 42 | 420 | 257 | 191 | 165 | 8000 | 613 | 334 | 263 |
| 55 | 51 | 48 | 46 | 440 | 265 | 195 | 168 | 9000 | 618 | 335 | 263 |
| 60 | 55 | 51 | 49 | 460 | 272 | 198 | 171 | 10000 | 622 | 336 | 266 |
| 65 | 59 | 55 | 53 | 480 | 279 | 202 | 173 | 15000 | 635 | 340 | 267 |
| 70 | 63 | 58 | 56 | 500 | 285 | 205 | 176 | 20000 | 642 | 342 | 268 |
| 75 | 67 | 62 | 59 | 550 | 301 | 213 | 182 | 30000 | 649 | 344 | 269 |
| 80 | 71 | 65 | 62 | 600 | 315 | 221 | 187 | 40000 | 653 | 345 | 269 |
| 85 | 75 | 68 | 65 | 650 | 329 | 227 | 191 | 50000 | 655 | 346 | 270 |
| 90 | 79 | 72 | 68 | 700 | 341 | 233 | 195 | 75000 | 658 | 346 | 270 |
| 95 | 83 | 75 | 71 | 750 | 352 | 238 | 199 | 100000 | 659 | 347 | 270 |
| 100 | 87 | 78 | 73 | 800 | 363 | 243 | 202 | 150000 | 661 | 347 | 270 |
| 110 | 94 | 84 | 78 | 850 | 373 | 247 | 205 | 200000 | 661 | 347 | 270 |
| 120 | 102 | 89 | 83 | 900 | 382 | 251 | 208 | 250000 | 662 | 348 | 270 |
| 130 | 109 | 95 | 88 | 950 | 391 | 255 | 211 | 300000 | 662 | 348 | 270 |
| 140 | 116 | 100 | 92 | 1000 | 399 | 258 | 213 | 350000 | 662 | 348 | 270 |
| 150 | 122 | 105 | 97 | 1100 | 414 | 265 | 217 | 400000 | 662 | 348 | 270 |
| 160 | 129 | 110 | 101 | 1200 | 427 | 270 | 221 | 450000 | 663 | 348 | 270 |
| 170 | 135 | 114 | 105 | 1300 | 442 | 275 | 224 | 500000 | 663 | 348 | 270 |
| 180 | 142 | 119 | 108 | 1400 | 451 | 279 | 227 | 550000 | 663 | 348 | 270 |
| 190 | 148 | 123 | 112 | 1500 | 460 | 283 | 229 | 600000 | 663 | 348 | 270 |
| 200 | 154 | 127 | 115 | 1600 | 469 | 286 | 232 | 650000 | 663 | 348 | 270 |
| 210 | 160 | 131 | 118 | 1700 | 477 | 289 | 234 | 700000 | 663 | 348 | 270 |
| 220 | 171 | 135 | 122 | 1800 | 485 | 292 | 235 | 750000 | 663 | 348 | 270 |
| 230 | 176 | 139 | 125 | 1900 | 492 | 294 | 237 | 800000 | 663 | 348 | 271 |
| 240 | 182 | 142 | 127 | 2000 | 498 | 297 | 238 | 850000 | 663 | 348 | 271 |
| 250 | 187 | 146 | 130 | 2200 | 510 | 301 | 241 | 900000 | 663 | 348 | 271 |

Surat Keterangan Bebas Pelagiat



PUSAT BISNIS DAN KERJASAMA
UNIVERSITAS MUHAMMADIYAH GRESIK



SURAT KETERANGAN BEBAS PLAGIAT

Saya yang bertanda tangan di bawah ini menyatakan nama yang di bawah ini:


Nama : Achmad Mahfud Shidiq
NIM : 170301139
Fakultas / Prodi : Ekonomi dan Bisnis/ Manajemen
Perguruan Tinggi : Universitas Muhammadiyah Gresik
Judul Skripsi : Pengaruh Motivasi Kerja Dan Lingkungan Kerja Terhadap Kinerja Karyawan Pada Bagian Produksi PT. Gramitrama Jaya Steel.

Telah melakukan pengecekan plagiasi skripsi dengan hasil :

Referensi : 0%
Original : 79%
Plagiarism : 21%

Demikian surat keterangan ini dibuat untuk digunakan sebagaimana mestinya.

Gresik, 03 Desember 2020
Kepala Pusat Bisnis & Kerjasama FEB UMG


Wenti Krishawati, S.E., M.SM
NIP: 03111709201

Hasil Pelagiat



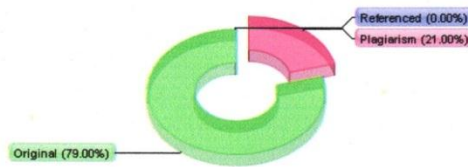
PUSAT BISNIS DAN KERJASAMA
UNIVERSITAS MUHAMMADIYAH GRESIK

Plagiarism Detector v. 1708 - Originality Report 03/12/2020 12.34.33

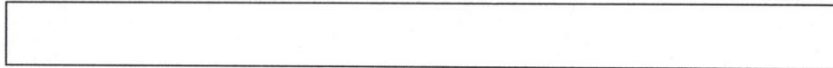


Analyzed document: Achmad Mahfud Shidiq (170301139).pdf Licensed to: Suwarno FEB
Comparison Preset: Rewrite. Detected language: Indonesian

Relation chart:



Distribution graph:



Top sources of plagiarism:

| | | |
|------|------------|---|
| % 21 | wrds: 2067 | https://id.123dok.com/document/mjy41myl-pengaruh-lingkungan-terhadap-peningkatan... |
| % 21 | wrds: 2049 | http://reprints.nadenfatah.ac.id/3117/1/LIDIA%20RESTI%20%2814190160%29.pdf |
| % 11 | wrds: 1039 | http://reprints.undp.ac.id/26362/1/Jurnal_Skripsi_Dwi_Sepitano.pdf |

[Show other Sources:]

Processed resources details:

74 - Ok / 16 - Failed

[Show other Sources:]

Important notes:

| Wikipedia: | Google Books: | Ghostwriting services: | Anti-cheating: |
|----------------|----------------|------------------------|----------------|
| [not detected] | [not detected] | [not detected] | [not detected] |

Active References (UrIs Extracted from the Document):

No URIs detected

Excluded URIs:

No URIs detected

Included URIs:

No URIs detected

Detailed document analysis:

Plagiarism detected: **0,07%** <https://khanfainurrofi.wordpress.c...> + 3 resources! id: 1

BAB I

Berita Acara Ujian Sidang Skripsi



PRODI MANAJEMEN
 FAKULTAS EKONOMI DAN BISNIS
 UNIVERSITAS MUHAMMADIYAH GRESIK



BERITA ACARA UJIAN SIDANG SKRIPSI
 SEMESTER GASAL 2020 / 2021
 Nomer : III.3.UMG/Man/E/2019

Pada hari ini **Selasa**, Tanggal **29 Desember 2020**, pukul **13.00 - 14.30**. Telah dilaksanakan Ujian Sidang Skripsi Pada Mahasiswa :

Nama Mahasiswa : **Achmad Mahfud Shidiq**
 NIM : **170301139**
 Judul Skripsi : **Pengaruh Motivasi Kerja Dan Lingkungan Kerja Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Pada Bagian Produksi PT. Gramitrama Jaya Steel**
 Dosen Pembimbing I : **Drs.Ec. Budiyo Pristyadi., MM**
 Dosen Pembimbing II : **Heru Baskoro, MM**
 Penguji I : **Dr. Sukaris, SE., M.SM**
 Penguji II : **-**

| No | Nama Penguji | Jabatan Penguji | Tanda Tangan |
|----|-------------------------------|-----------------|--------------|
| 1 | Drs.Ec. Budiyo Pristyadi., MM | Ketua | |
| 2 | Heru Baskoro, MM | Sekretaris | |
| 3 | Dr. Sukaris, SE., M.SM | Anggota | |
| 4 | - | Anggota | |

Berdasarkan hasil Ujian Sidang Skripsi yang telah dilakukan di depan penguji dinyatakan :
Lulus (Diterima / Diterima dengan Perbaikan) atau **Mengulang** atau **Tidak Lulus***)

Mengetahui,
 Ketua Program Studi,

Anza Handayani., SE., M.S.M

Catatan :
 *) Coret yang tidak perlu

Gresik, 29 Desember 2020
 Ketua Tim Penguji,

Drs.Ec. Budiyo Pristyadi., MM

Persetujuan Revisi Skripsi



UNIVERSITAS MUHAMMADIYAH GRESIK
 FAKULTAS EKONOMI DAN BISNIS
 Jl.Sumatera 101 GKB Gresik, Telp 0813324 6789

PERSETUJUAN REVISI SKRIPSI

Setelah kami teliti perbaikan revisi skripsi :

Nama : Achmad Mahfud Shidiq
 NIM : 170301139
 Program Studi : Manajemen
 Judul Skripsi : Pengaruh Motivasi Kerja Dan Lingkungan Kerja Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Pada Bagian Produksi PT. Gramitrama Jaya Steel

Kami penguji dapat menyetujui perbaikan revisi skripsi tersebut.

| Nama Penguji | Tanda tangan persetujuan penguji | Tanggal Persetujuan |
|----------------------------------|----------------------------------|---------------------|
| 1. Drs.Ec. Budiyo Pristyadi., MM | | 1 8/1 - 2021 |
| 2. Heru Baskoro, MM | | 2 14/ 2021 |
| 3. Dr. Sukaris, SE., M.SM | | 3 4/1 2021 |
| 4. - | 4 | 4 |

Catatan :
 Setiap mahasiswa/wi mengisi rangkap 2 (dua)

Daftar Perbaikan Ujian Skripsi



UNIVERSITAS MUHAMMADIYAH GRESIK
 FAKULTAS EKONOMI DAN BISNIS
 Jl.Sumatera 101 GKB Gresik, Telp 0813324 6789

DAFTAR PERBAIKAN SKRIPSI UJIAN TINGKAT SARJANA (S-1)
 SEMESTER GASAL 2020 / 2021

Nama Penyaji : Achmad Mahfud Shidiq
 NIM : 170301139
 Program Studi : Manajemen
 Hari / Tanggal : Selasa, 29 Desember 2020
 Pembimbing I : Drs.Ec. Budiyono Pristyadi., MM

| No. | Uraian | Halaman |
|-----|--|-------------|
| 1 | Revisi Bab 2 dan Daftar | |
| 2 | Jumlah Revisi yang akan dienterkan revisi kepada dosen pengaji | 8 soal 1 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Keterangan :

1. Lembaran ini mohon dibawa dan ditunjukkan kepada dosen pembimbing saat melakukan perbaikan dan pengesahan berkas proposal / skripsi yang telah direvisi.
2. Waktu perbaikan maksimal 1 (satu) bulan, Sejak dilakukan ujian.

Mengetahui,
 Pembimbing I

 Drs.Ec. Budiyono Pristyadi., MM



UNIVERSITAS MUHAMMADIYAH GRESIK
FAKULTAS EKONOMI DAN BISNIS
Jl. Sumatera 101 GKB Gresik, Telp 0813324 6789

DAFTAR PERBAIKAN SKRIPSI UJIAN TINGKAT SARJANA (S-1)
SEMESTER GASAL 2020 / 2021

Nama Penyaji : Achmad Mahfud Shidiq
NIM : 170301139
Program Studi : Manajemen
Hari / Tanggal : Selasa, 29 Desember 2020
Pembimbing II : Heru Baskoro, MM

| No. | Uraian | Halaman |
|-----|---------------------------------------|---------|
| 1 | Banyak, tips tips | ✓ |
| 2 | lebih di kelas mlk pnbunan yg kusy | ✓ |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

- Keterangan :
- 1. Lembaran ini mohon dibawa dan ditunjukkan kepada dosen pembimbing saat melakukan perbaikan dan pengesahan berkas proposal / skripsi yang telah direvisi.
 - 2. Waktu perbaikan maksimal 1 (satu) bulan, Sejak dilakukan ujian.

Mengetahui,
Pembimbing II

Heru Baskoro, MM




UNIVERSITAS MUHAMMADIYAH GRESIK
FAKULTAS EKONOMI DAN BISNIS
Jl.Sumatera 101 GKB Gresik, Telp 0813324 6789

DAFTAR PERBAIKAN SKRIPSI UJIAN TINGKAT SARJANA (S-1)
SEMESTER GASAL 2020 / 2021

Nama Penyaji : Achmad Mahfud Shidiq
 NIM : 170301139
 Program Studi : Manajemen
 Hari / Tanggal : Selasa, 29 Desember 2020
 Penguji I : Dr. Sukaris, SE., M.SM

| No. | Uraian | Halaman |
|-----|-------------------------|---------------------|
| 1 | Cek Catatan Syo & Draft | 94 - 1 = 2021 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

- Keterangan :
- Lembaran ini mohon dibawa dan ditunjukkan kepada dosen pembimbing saat melakukan perbaikan dan pengesahan berkas proposal / skripsi yang telah direvisi.
 - Waktu perbaikan maksimal 1 (satu) bulan, Sejak dilakukan ujian.

Mengetahui,
 Penguji I

 Dr. Sukaris, SE., M.SM