

## Lampiran 1: Jadwal Penelitian

### JADWAL PENELITIAN

Kegiatan penelitian ini direncanakan berlangsung selama lima bulan dengan alokasi waktu seperti tercantum dalam tabel dibawah ini :

| No | Tahap dan Kegiatan Penelitian            | Waktu (bulan) |   |    |    |    |
|----|------------------------------------------|---------------|---|----|----|----|
|    |                                          | 2020          |   |    |    |    |
|    |                                          | 8             | 9 | 10 | 11 | 12 |
| 1  | Persiapan Penyusunan proposal Penelitian | √             |   |    |    |    |
| 2  | Bimbingan penyusunan proposal penelitian | √             | √ | √  |    |    |
| 3  | Seminar proposal penelitian              |               |   |    | √  |    |
| 4  | Pengumpulan data primer dan sekunder     |               |   |    | √  |    |
| 5  | Pengolahan dan analisis data             |               |   |    | √  |    |
| 6  | Penyusunan laporan hasil penelitian      |               |   |    | √  | √  |
| 7  | Uji skripsi                              |               |   |    |    |    |

## Lampiran 2: Data Absensi Pegawai

| Absensi September 2019 |          |                      |                |            |             |           |            |
|------------------------|----------|----------------------|----------------|------------|-------------|-----------|------------|
| No. ID                 | NIK      | Nama                 |                | Tanggal    | Jam Kerja   | Jam Masuk | Scan Masuk |
| 201                    | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 10/09/2019 | Senin Kamis | 07.30     | 07.43      |
|                        |          | GRESIK               |                |            |             |           |            |
| 201                    | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 12/09/2019 | Senin Kamis | 07.30     | 07.51      |
|                        |          | GRESIK               |                |            |             |           |            |
| 201                    | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 16/09/2019 | Senin Kamis | 07.30     | 07.33      |
|                        |          | GRESIK               |                |            |             |           |            |
| 201                    | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 17/09/2019 | Senin Kamis | 07.30     | 06.33      |
|                        |          | GRESIK               |                |            |             |           |            |
| 201                    | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 18/09/2019 | Senin Kamis | 07.30     | 07.37      |
|                        |          | GRESIK               |                |            |             |           |            |
| 201                    | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 19/09/2019 | Senin Kamis | 07.30     | 07.32      |
|                        |          | GRESIK               |                |            |             |           |            |
| 201                    | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 20/09/2019 | Jumat       | 07.00     | 07.49      |
|                        |          | GRESIK               |                |            |             |           |            |
| 201                    | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 23/09/2019 | Senin Kamis | 07.30     | 07.45      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 02/09/2019 | Senin Kamis | 07.30     | 07.45      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 03/09/2019 | Senin Kamis | 07.30     | 07.55      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 04/09/2019 | Senin Kamis | 07.30     | 07.53      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 05/09/2019 | Senin Kamis | 07.30     | 09.02      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 09/09/2019 | Senin Kamis | 07.30     | 07.43      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 10/09/2019 | Senin Kamis | 07.30     | 07.53      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 12/09/2019 | Senin Kamis | 07.30     | 07.49      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 13/09/2019 | Jumat       | 07.00     | 08.00      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 16/09/2019 | Senin Kamis | 07.30     | 07.43      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 17/09/2019 | Senin Kamis | 07.30     | 08.04      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 18/09/2019 | Senin Kamis | 07.30     | 07.55      |
|                        |          | GRESIK               |                |            |             |           |            |
| 255                    | 97160070 | MUHAMMAD ASIFUL MUHA | SIE JARGI PLTU | 23/09/2019 | Senin Kamis | 07.30     | 07.45      |
|                        |          | GRESIK               |                |            |             |           |            |
| 262                    | 65880014 | AGOES HERMONO        | SIE JARGI PLTU | 13/09/2019 | Jumat       | 07.00     | 08.00      |
|                        |          | GRESIK               |                |            |             |           |            |
| 263                    | 89094824 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU | 04/09/2019 | Senin Kamis | 07.30     | 07.44      |
|                        |          | GRESIK               |                |            |             |           |            |
| 263                    | 89094824 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU | 05/09/2019 | Senin Kamis | 07.30     | 07.54      |
|                        |          | GRESIK               |                |            |             |           |            |
| 263                    | 89094824 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU | 06/09/2019 | Jumat       | 07.00     | 07.56      |
|                        |          | GRESIK               |                |            |             |           |            |
| 263                    | 89094824 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU | 10/09/2019 | Senin Kamis | 07.30     | 07.50      |
|                        |          | GRESIK               |                |            |             |           |            |
| 263                    | 89094824 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU | 11/09/2019 | Senin Kamis | 07.30     | 07.43      |
|                        |          | GRESIK               |                |            |             |           |            |

|     |          |                         |                          |            |             |       |       |
|-----|----------|-------------------------|--------------------------|------------|-------------|-------|-------|
| 263 | 89094824 | BAGUS CAHYO UTOMO       | SIE JARGI PLTU<br>GRESIK | 12/09/2019 | Senin Kamis | 07.30 | 07.35 |
| 263 | 89094824 | BAGUS CAHYO UTOMO       | SIE JARGI PLTU<br>GRESIK | 18/09/2019 | Senin Kamis | 07.30 | 07.31 |
| 263 | 89094824 | BAGUS CAHYO UTOMO       | SIE JARGI PLTU<br>GRESIK | 20/09/2019 | Jumat       | 07.00 | 07.41 |
| 265 | 64850022 | MUDJI RAHARDJO          | SIE JARGI PLTU<br>GRESIK | 02/09/2019 | Senin Kamis | 07.30 | 08.41 |
| 265 | 64850022 | MUDJI RAHARDJO          | SIE JARGI PLTU<br>GRESIK | 03/09/2019 | Senin Kamis | 07.30 | 06.33 |
| 265 | 64850022 | MUDJI RAHARDJO          | SIE JARGI PLTU<br>GRESIK | 05/09/2019 | Senin Kamis | 07.30 | 07.36 |
| 265 | 64850022 | MUDJI RAHARDJO          | SIE JARGI PLTU<br>GRESIK | 06/09/2019 | Jumat       | 07.00 | 06.34 |
| 265 | 64850022 | MUDJI RAHARDJO          | SIE JARGI PLTU<br>GRESIK | 10/09/2019 | Senin Kamis | 07.30 | 07.38 |
| 265 | 64850022 | MUDJI RAHARDJO          | SIE JARGI PLTU<br>GRESIK | 16/09/2019 | Senin Kamis | 07.30 | 08.23 |
| 265 | 64850022 | MUDJI RAHARDJO          | SIE JARGI PLTU<br>GRESIK | 17/09/2019 | Senin Kamis | 07.30 | 06.33 |
| 265 | 64850022 | MUDJI RAHARDJO          | SIE JARGI PLTU<br>GRESIK | 18/09/2019 | Senin Kamis | 07.30 | 07.41 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 02/09/2019 | Senin Kamis | 07.30 | 07.47 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 03/09/2019 | Senin Kamis | 07.30 | 07.53 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 06/09/2019 | Jumat       | 07.00 | 07.54 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 09/09/2019 | Senin Kamis | 07.30 | 07.55 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 11/09/2019 | Senin Kamis | 07.30 | 07.51 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 12/09/2019 | Senin Kamis | 07.30 | 07.48 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 13/09/2019 | Jumat       | 07.00 | 07.56 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 16/09/2019 | Senin Kamis | 07.30 | 07.53 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 17/09/2019 | Senin Kamis | 07.30 | 07.57 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 18/09/2019 | Senin Kamis | 07.30 | 07.51 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 19/09/2019 | Senin Kamis | 07.30 | 07.50 |
| 267 | 96160008 | AHMAD ARIF BADRUZ<br>ZA | SIE JARGI PLTU<br>GRESIK | 23/09/2019 | Senin Kamis | 07.30 | 07.55 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO    | SIE JARGI PLTU<br>GRESIK | 03/09/2019 | Senin Kamis | 07.30 | 07.40 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO    | SIE JARGI PLTU<br>GRESIK | 04/09/2019 | Senin Kamis | 07.30 | 07.46 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO    | SIE JARGI PLTU<br>GRESIK | 05/09/2019 | Senin Kamis | 07.30 | 07.44 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO    | SIE JARGI PLTU<br>GRESIK | 09/09/2019 | Senin Kamis | 07.30 | 08.03 |

|     |          |                      |                          |            |             |       |       |
|-----|----------|----------------------|--------------------------|------------|-------------|-------|-------|
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU<br>GRESIK | 10/09/2019 | Senin Kamis | 07.30 | 08.05 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU<br>GRESIK | 11/09/2019 | Senin Kamis | 07.30 | 07.33 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU<br>GRESIK | 16/09/2019 | Senin Kamis | 07.30 | 07.53 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU<br>GRESIK | 18/09/2019 | Senin Kamis | 07.30 | 07.41 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU<br>GRESIK | 19/09/2019 | Senin Kamis | 07.30 | 07.47 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU<br>GRESIK | 24/09/2019 | Senin Kamis | 07.30 | 07.41 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU<br>GRESIK | 25/09/2019 | Senin Kamis | 07.30 | 07.47 |





# Oktober 2019

|     |           |                      |                             |            |             |       |       |
|-----|-----------|----------------------|-----------------------------|------------|-------------|-------|-------|
| 235 | 9316430 8 | MARIO MARTHIN        | UPT GRESIK                  | 04/10/2019 | Jumat       | 07.00 | 07.31 |
| 235 | 9316430 8 | MARIO MARTHIN        | UPT GRESIK                  | 14/10/2019 | Senin Kamis | 07.30 | 07.32 |
| 201 | 9319430 2 | MUH. N. AL HASAN     | SIE JARGI PLTU GRESIK       | 04/10/2019 | Jumat       | 07.00 | 07.46 |
| 201 | 9319430 2 | MUH. N. AL HASAN     | SIE JARGI PLTU GRESIK       | 07/10/2019 | Senin Kamis | 07.30 | 07.32 |
| 201 | 9319430 2 | MUH. N. AL HASAN     | SIE JARGI PLTU GRESIK       | 08/10/2019 | Senin Kamis | 07.30 | 07.59 |
| 201 | 9319430 2 | MUH. N. AL HASAN     | SIE JARGI PLTU GRESIK       | 14/10/2019 | Senin Kamis | 07.30 | 07.49 |
| 201 | 9319430 2 | MUH. N. AL HASAN     | SIE JARGI PLTU GRESIK       | 15/10/2019 | Senin Kamis | 07.30 | 08.09 |
| 255 | 9716007 0 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU GRESIK       | 01/10/2019 | Senin Kamis | 07.30 | 07.37 |
| 255 | 9716007 0 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU GRESIK       | 07/10/2019 | Senin Kamis | 07.30 | 07.51 |
| 255 | 9716007 0 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU GRESIK       | 07/10/2019 | Senin Kamis | 07.30 | 07.51 |
| 255 | 9716007 0 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU GRESIK       | 11/10/2019 | Jumat       | 07.00 | 07.54 |
| 255 | 9716007 0 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU GRESIK       | 14/10/2019 | Senin Kamis | 07.30 | 07.48 |
| 255 | 9716007 0 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU GRESIK       | 15/10/2019 | Senin Kamis | 07.30 | 07.40 |
| 263 | 8909482 4 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU GRESIK       | 04/10/2019 | Jumat       | 07.00 | 07.46 |
| 263 | 8909482 4 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU GRESIK       | 07/10/2019 | Senin Kamis | 07.30 | 07.48 |
| 263 | 8909482 4 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU GRESIK       | 14/10/2019 | Senin Kamis | 07.30 | 7.46  |
| 249 | 8908491 3 | ZAINUL ARIFIN        | SIE HAR PROTEK, MTR DAN OTM | 03/10/2019 | Senin Kamis | 07.30 | 07.43 |
| 249 | 8908491 3 | ZAINUL ARIFIN        | SIE HAR PROTEK, MTR DAN OTM | 07/10/2019 | Senin Kamis | 07.30 | 07.31 |
| 249 | 8908491 3 | ZAINUL ARIFIN        | SIE HAR PROTEK, MTR DAN OTM | 08/10/2019 | Senin Kamis | 07.30 | 07.56 |
| 249 | 8908491 3 | ZAINUL ARIFIN        | SIE HAR PROTEK, MTR DAN OTM | 09/10/2019 | Senin Kamis | 07.30 | 07.36 |
| 249 | 8908491 3 | ZAINUL ARIFIN        | SIE HAR PROTEK, MTR DAN OTM | 10/10/2019 | Senin Kamis | 07.30 | 05.37 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 02/10/2019 | Senin Kamis | 07.30 | 07.51 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 07/10/2019 | Senin Kamis | 07.30 | 08.20 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 08/10/2019 | Senin Kamis | 07.30 | 07.48 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 11/10/2019 | Jumat       | 07.00 | 08.01 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 14/10/2019 | Senin Kamis | 07.30 | 08.03 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 15/10/2019 | Senin Kamis | 07.30 | 07.40 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 16/10/2019 | Senin Kamis | 07.30 | 08.15 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 17/10/2019 | Senin Kamis | 07.30 | 07.41 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 18/12/2019 | Jumat       | 07.00 | 08.10 |
| 282 | 6789000 6 | SURAHMAN             | SIE HAR RING                | 21/10/2019 | Senin Kamis | 07.30 | 07.48 |
| 302 | 9617435 4 | R. KAISAR HABIBIL IM | SIE HAR PROTEK, MTR DAN OTM | 03/10/2019 | Senin Kamis | 07.30 | 07.39 |
| 302 | 9617435 4 | R. KAISAR HABIBIL IM | SIE HAR PROTEK, MTR DAN OTM | 07/10/2019 | Senin Kamis | 07.30 | 07.40 |
| 302 | 9617435 4 | R. KAISAR HABIBIL IM | SIE HAR PROTEK, MTR DAN OTM | 10/10/2019 | Senin Kamis | 07.30 | 07.45 |
| 302 | 9617435 4 | R. KAISAR HABIBIL IM | SIE HAR PROTEK, MTR DAN OTM | 16/10/2019 | Senin Kamis | 07.30 | 07.33 |
| 302 | 9617435 4 | R. KAISAR HABIBIL IM | SIE HAR PROTEK, MTR DAN OTM | 21/12/2019 | Senin Kamis | 07.30 | 07.44 |

November 2019

|     |          |                      |                |            |             |       |       |
|-----|----------|----------------------|----------------|------------|-------------|-------|-------|
| 201 | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 19/11/2019 | Senin Kamis | 07.30 | 07.32 |
| 201 | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 20/11/2019 | Senin Kamis | 07.30 | 07.45 |
| 201 | 93194302 | MUH. N. AL HASAN     | SIE JARGI PLTU | 25/11/2019 | Senin Kamis | 07.30 | 08.25 |
| 255 | 97160070 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU | 19/11/2019 | Senin Kamis | 07.30 | 07.46 |
| 255 | 97160070 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU | 21/11/2019 | Senin Kamis | 07.30 | 07.42 |
| 255 | 97160070 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU | 26/11/2019 | Senin Kamis | 07.30 | 07.54 |
| 255 | 97160070 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU | 27/11/2019 | Senin Kamis | 07.30 | 07.50 |
| 255 | 97160070 | MUHAMMAD ASIFUL MU   | SIE JARGI PLTU | 28/11/2019 | Senin Kamis | 07.30 | 07.58 |
| 263 | 89094824 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU | 19/11/2019 | Senin Kamis | 07.30 | 07.49 |
| 263 | 89094824 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU | 25/11/2019 | Senin Kamis | 07.30 | 07.55 |
| 263 | 89094824 | BAGUS CAHYO UTOMO    | SIE JARGI PLTU | 27/11/2019 | Senin Kamis | 07.30 | 07.30 |
| 265 | 64850022 | MUDJI RAHARDJO       | SIE JARGI PLTU | 01/11/2019 | Jumat       | 07.00 | 07.37 |
| 265 | 64850022 | MUDJI RAHARDJO       | SIE JARGI PLTU | 04/11/2019 | Senin Kamis | 07.30 | 08.34 |
| 265 | 64850022 | MUDJI RAHARDJO       | SIE JARGI PLTU | 06/11/2019 | Senin Kamis | 07.30 | 08.03 |
| 265 | 64850022 | MUDJI RAHARDJO       | SIE JARGI PLTU | 11/11/2019 | Senin Kamis | 07.30 | 07.55 |
| 265 | 64850022 | MUDJI RAHARDJO       | SIE JARGI PLTU | 19/11/2019 | Senin Kamis | 07.30 | 07.39 |
| 265 | 64850022 | MUDJI RAHARDJO       | SIE JARGI PLTU | 25/11/2019 | Senin Kamis | 07.30 | 08.00 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 01/11/2019 | Jumat       | 07.00 | 07.54 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 05/11/2019 | Senin Kamis | 07.30 | 07.48 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 06/11/2019 | Senin Kamis | 07.30 | 07.44 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 07/11/2019 | Senin Kamis | 07.30 | 07.50 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 12/11/2019 | Senin Kamis | 07.30 | 07.47 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 14/11/2019 | Senin Kamis | 07.30 | 07.50 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 20/11/2019 | Senin Kamis | 07.30 | 07.51 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 21/11/2019 | Senin Kamis | 07.30 | 07.54 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 25/11/2019 | Senin Kamis | 07.30 | 07.47 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 26/11/2019 | Senin Kamis | 07.30 | 07.50 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 27/11/2019 | Senin Kamis | 07.30 | 07.49 |
| 267 | 96160008 | AHMAD ARIF BADRUZ Z  | SIE JARGI PLTU | 28/11/2019 | Senin Kamis | 07.30 | 07.36 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 05/11/2019 | Senin Kamis | 07.30 | 07.53 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 06/11/2019 | Senin Kamis | 07.30 | 08.03 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 07/11/2019 | Senin Kamis | 07.30 | 07.52 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 12/11/2019 | Senin Kamis | 07.30 | 08.00 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 18/11/2019 | Senin Kamis | 07.30 | 08.03 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 19/11/2019 | Senin Kamis | 07.30 | 07.55 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 21/11/2019 | Senin Kamis | 07.30 | 07.42 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 27/11/2019 | Senin Kamis | 07.30 | 07.49 |
| 363 | 95184306 | ADIAZ ADITYA PRATITO | SIE JARGI PLTU | 28/11/2019 | Senin Kamis | 07.30 | 08.01 |

## Desember 2019

|     |          |                      |                   |            |             |       |       |
|-----|----------|----------------------|-------------------|------------|-------------|-------|-------|
| 113 | 88084825 | BAYU ARDIANSYAH      | ULTG SAMPANG      | 03/12/2019 | Senin Kamis | 07.30 | 07.33 |
| 113 | 88084825 | BAYU ARDIANSYAH      | ULTG SAMPANG      | 05/12/2019 | Senin Kamis | 07.30 | 07.35 |
| 245 | 69920025 | SOEMINTO             | URS K3L           | 16/12/2019 | Senin Kamis | 07.30 | 07.39 |
| 246 | 71930036 | SOENARTO             | SIE HAR RING      | 05/12/2019 | Senin Kamis | 07.30 | 07.31 |
| 246 | 71930036 | SOENARTO             | SIE HAR RING      | 16/12/2019 | Senin Kamis | 07.30 | 07.31 |
| 246 | 71930036 | SOENARTO             | SIE HAR RING      | 19/12/2019 | Senin Kamis | 07.30 | 07.33 |
| 249 | 89084913 | ZAINUL ARIFIN        | SIE HAR PROTEK,   | 13/12/2019 | Senin Kamis | 07.00 | 07.35 |
| 249 | 89084913 | ZAINUL ARIFIN        | SIE HAR PROTEK,   | 18/12/2019 | Senin Kamis | 07.30 | 07.59 |
| 249 | 89084913 | ZAINUL ARIFIN        | SIE HAR PROTEK,   | 26/12/2019 | Senin Kamis | 07.30 | 07.33 |
| 249 | 89084913 | ZAINUL ARIFIN        | SIE HAR PROTEK,   | 30/12/2019 | Senin Kamis | 07.30 | 07.34 |
| 273 | 89084912 | FAUZAN ADHIMA PUTRA  | SIE HAR RING      | 02/12/2019 | Senin Kamis | 07.30 | 07.31 |
| 273 | 89084912 | FAUZAN ADHIMA PUTRA  | SIE HAR RING      | 05/12/2019 | Senin Kamis | 07.30 | 07.37 |
| 273 | 89084912 | FAUZAN ADHIMA PUTRA  | SIE HAR RING      | 09/12/2019 | Senin Kamis | 07.30 | 07.31 |
| 273 | 89084912 | FAUZAN ADHIMA PUTRA  | SIE HAR RING      | 18/12/2019 | Senin Kamis | 07.30 | 07.35 |
| 273 | 89084912 | FAUZAN ADHIMA PUTRA  | SIE HAR RING      | 30/12/2019 | Senin Kamis | 07.30 | 07.42 |
| 278 | 95160088 | RIO SAKTIAN ALFIANSY | SIE HAR RING      | 31/12/2019 | Senin Kamis | 07.30 | 07.34 |
| 282 | 67890006 | SURAHMAN             | SIE HAR RING      | 17/12/2019 | Senin Kamis | 07.30 | 07.57 |
| 282 | 67890006 | SURAHMAN             | SIE HAR RING      | 18/12/2019 | Senin Kamis | 07.30 | 08.13 |
| 282 | 67890006 | SURAHMAN             | SIE HAR RING      | 19/12/2019 | Senin Kamis | 07.30 | 07.48 |
| 282 | 67890006 | SURAHMAN             | SIE HAR RING      | 20/12/2019 | Senin Kamis | 07.00 | 08.22 |
| 282 | 67890006 | SURAHMAN             | SIE HAR RING      | 23/12/2019 | Senin Kamis | 07.30 | 08.02 |
| 282 | 67890006 | SURAHMAN             | SIE HAR RING      | 26/12/2019 | Senin Kamis | 07.30 | 08.02 |
| 282 | 67890006 | SURAHMAN             | SIE HAR RING      | 27/12/2019 | Senin Kamis | 07.00 | 08.01 |
| 282 | 67890006 | SURAHMAN             | SIE HAR RING      | 31/12/2019 | Senin Kamis | 07.30 | 07.56 |
| 283 | 69920050 | ISWAHYUDI            | SIE JARGI GILITIM | 02/12/2019 | Senin Kamis | 07.30 | 07.53 |
| 283 | 69920050 | ISWAHYUDI            | SIE JARGI GILITIM | 03/12/2019 | Senin Kamis | 07.30 | 07.40 |
| 283 | 69920050 | ISWAHYUDI            | SIE JARGI GILITIM | 04/12/2019 | Senin Kamis | 07.30 | 07.40 |
| 283 | 69920050 | ISWAHYUDI            | SIE JARGI GILITIM | 11/12/2019 | Senin Kamis | 07.30 | 07.46 |
| 283 | 69920050 | ISWAHYUDI            | SIE JARGI GILITIM | 12/12/2019 | Senin Kamis | 07.30 | 07.43 |
| 283 | 69920050 | ISWAHYUDI            | SIE JARGI GILITIM | 19/12/2019 | Senin Kamis | 07.30 | 07.38 |
| 283 | 69920050 | ISWAHYUDI            | SIE JARGI GILITIM | 26/12/2019 | Senin Kamis | 07.30 | 07.35 |
| 283 | 69920050 | ISWAHYUDI            | SIE JARGI GILITIM | 30/12/2019 | Senin Kamis | 07.30 | 07.33 |
| 284 | 88084910 | FUAD WIRANATA        | SIE JARGI SAMPANG | 05/12/2019 | Senin Kamis | 07.30 | 07.42 |
| 284 | 88084910 | FUAD WIRANATA        | SIE JARGI SAMPANG | 16/12/2019 | Senin Kamis | 07.30 | 07.43 |
| 285 | 70920035 | RUDYANTONO           | SIE HAR RING      | 17/12/2019 | Senin Kamis | 07.30 | 07.34 |
| 286 | 68920046 | ROEDI SOETRISNO      | SIE JARGI SAMPANG | 05/12/2019 | Senin Kamis | 07.30 | 07.39 |
| 286 | 68920046 | ROEDI SOETRISNO      | SIE JARGI SAMPANG | 09/12/2019 | Senin Kamis | 07.30 | 07.38 |
| 286 | 68920046 | ROEDI SOETRISNO      | SIE JARGI SAMPANG | 11/12/2019 | Senin Kamis | 07.30 | 07.32 |
| 286 | 68920046 | ROEDI SOETRISNO      | SIE JARGI SAMPANG | 12/12/2019 | Senin Kamis | 07.30 | 07.39 |
| 286 | 68920046 | ROEDI SOETRISNO      | SIE JARGI SAMPANG | 19/12/2019 | Senin Kamis | 07.30 | 07.48 |
| 286 | 68920046 | ROEDI SOETRISNO      | SIE JARGI SAMPANG | 23/12/2019 | Senin Kamis | 07.30 | 07.36 |
| 289 | 89084915 | HENDRI ARDYANTO      | SIE HAR GI        | 10/12/2019 | Senin Kamis | 07.30 | 07.36 |
| 289 | 89084915 | HENDRI ARDYANTO      | SIE HAR GI        | 16/12/2019 | Senin Kamis | 07.30 | 07.33 |
| 290 | 65920016 | SUYOTO               | SIE JARGI SUMEN   | 03/12/2019 | Senin Kamis | 07.30 | 07.32 |
| 290 | 65920016 | SUYOTO               | SIE JARGI SUMEN   | 09/12/2019 | Senin Kamis | 07.30 | 07.51 |
| 290 | 65920016 | SUYOTO               | SIE JARGI SUMEN   | 26/12/2019 | Senin Kamis | 07.30 | 07.41 |
| 292 | 89084914 | DWI SEPTIAN RAHADI   | SIE JARGI SUMEN   | 05/12/2019 | Senin Kamis | 07.30 | 07.36 |



|     |          |                    |                 |            |             |       |       |
|-----|----------|--------------------|-----------------|------------|-------------|-------|-------|
| 292 | 89084914 | DWI SEPTIAN RAHADI | SIE JARGI SUMEN | 10/12/2019 | Senin Kamis | 07.30 | 07.38 |
| 292 | 89084914 | DWI SEPTIAN RAHADI | SIE JARGI SUMEN | 11/12/2019 | Senin Kamis | 07.30 | 07.31 |



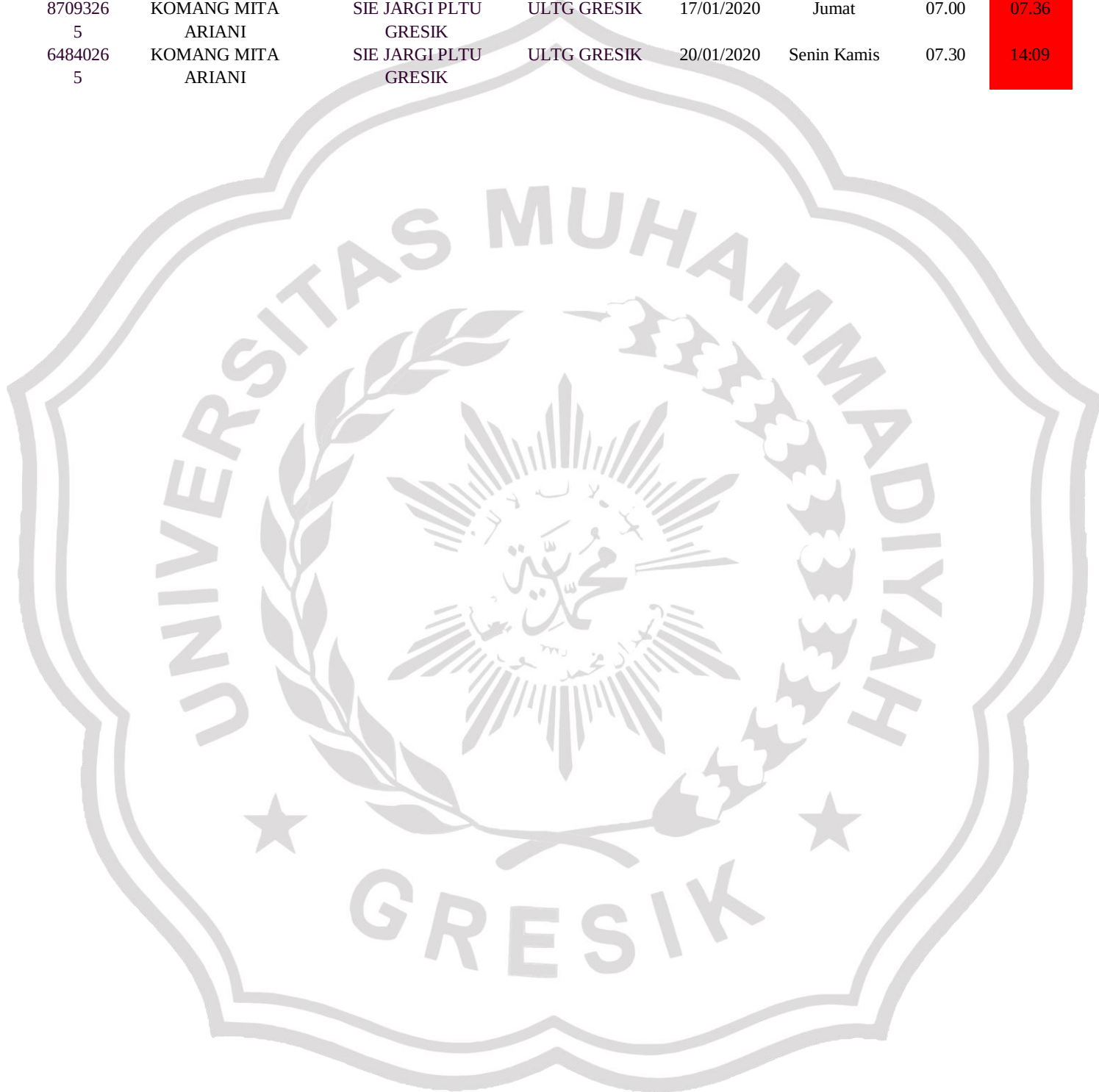


Absen Januari 2020

| NIK          | Nama                    | Personnel Area           | Personnel Sub Area | Tanggal    | Jam Kerja   | Jam Masuk | Scan Masuk |
|--------------|-------------------------|--------------------------|--------------------|------------|-------------|-----------|------------|
| 6484020<br>4 | ANDITTA DWI<br>LESTARI  | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 01/01/2020 | Senin Kamis | 07.30     | 7,37       |
| 6484025<br>4 | ANDITTA DWI<br>LESTARI  | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 21/01/2020 | Senin Kamis | 07.30     | 07.32      |
| 6484025<br>4 | ANDITTA DWI<br>LESTARI  | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 22/01/2020 | Senin Kamis | 07.30     | 07.32      |
| 6484020<br>4 | ANDITTA DWI<br>LESTARI  | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 23/01/2020 | Senin Kamis | 07.30     | 05.37      |
| 6484025<br>5 | ANNISA RIZKI<br>CAHAYAR | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 06/01/2020 | Senin Kamis | 07.30     | 07.33      |
| 6484025<br>5 | ANNISA RIZKI<br>CAHAYAR | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 07/01/2020 | Senin Kamis | 07.30     | 07.36      |
| 6484025<br>5 | ANNISA RIZKI<br>CAHAYAR | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 21/01/2020 | Senin Kamis | 07.30     | 07.35      |
| 6484025<br>5 | ANNISA RIZKI<br>CAHAYAR | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 22/01/2020 | Senin Kamis | 07.30     | 07.42      |
| 6484025<br>5 | ANNISA RIZKI<br>CAHAYAR | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 27/01/2020 | Senin Kamis | 07.30     | 07.31      |
| 6484025<br>5 | ANNISA RIZKI<br>CAHAYAR | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 30/01/2020 | Senin Kamis | 07.30     | 07.44      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 02/01/2020 | Senin Kamis | 07.30     | 07.39      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 08/01/2020 | Senin Kamis | 07.30     | 07.39      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 10/01/2020 | Jumat       | 07.00     | 07.32      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 15/01/2020 | Senin Kamis | 07.30     | 07.34      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 16/01/2020 | Senin Kamis | 07.30     | 07.34      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 17/01/2020 | Jumat       | 07.00     | 07.35      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 20/01/2020 | Senin Kamis | 07.30     | 07.31      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 21/01/2020 | Senin Kamis | 07.30     | 07.35      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 22/01/2020 | Senin Kamis | 07.30     | 07.32      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 23/01/2020 | Senin Kamis | 07.30     | 07.34      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 21/01/2020 | Senin Kamis | 07.30     | 07.35      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 22/01/2020 | Senin Kamis | 07.30     | 07.32      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 23/01/2020 | Senin Kamis | 07.30     | 07.34      |
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK        | 27/01/2020 | Senin Kamis | 07.30     | 07.32      |

|              |                         |                          |             |            |             |       |       |
|--------------|-------------------------|--------------------------|-------------|------------|-------------|-------|-------|
| 6484025<br>6 | ARIS SETYAWAN           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 30/01/2020 | Senin Kamis | 07.30 | 07.32 |
| 6484026<br>7 | BUDI SETIYO UTOMO       | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 01/01/2020 | Senin Kamis | 07.30 | 7,33  |
| 6484026<br>7 | BUDI SETIYO UTOMO       | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 20/01/2020 | Senin Kamis | 07.30 | 07.47 |
| 6484026<br>7 | BUDI SETIYO UTOMO       | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 30/01/2020 | Senin Kamis | 07.30 | 07.36 |
| 6484026<br>7 | CHOIRIATUS SAADAH       | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 01/01/2020 | Senin Kamis | 07.30 | 7,35  |
| 6484026<br>8 | GHALIB RAMADHAN         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 06/01/2020 | Senin Kamis | 07.30 | 07.41 |
| 6484026<br>8 | GHALIB RAMADHAN         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 22/01/2020 | Senin Kamis | 07.30 | 07.32 |
| 6484026<br>8 | GHALIB RAMADHAN         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 27/01/2020 | Senin Kamis | 07.30 | 07.37 |
| 6484026<br>8 | GHALIB RAMADHAN         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 29/01/2020 | Senin Kamis | 07.30 | 07.37 |
| 6484026<br>9 | HADI KUSUMA<br>NINGRAT  | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 01/01/2020 | Senin Kamis | 07.30 | 7,34  |
| 6484027<br>1 | HENDRI PRASETYO         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 01/01/2020 | Senin Kamis | 07.30 | 7,44  |
| 6484027<br>1 | HENDRI PRASETYO         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 02/01/2020 | Senin Kamis | 07.30 | 07.43 |
| 6484027<br>1 | HENDRI PRASETYO         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 09/01/2020 | Senin Kamis | 07.30 | 07.37 |
| 6484027<br>1 | HENDRI PRASETYO         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 13/01/2020 | Senin Kamis | 07.30 | 07.44 |
| 6484027<br>1 | HENDRI PRASETYO         | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 30/01/2020 | Senin Kamis | 07.30 | 07.34 |
| 6484027<br>2 | HIDAYAT HERU<br>PRASETY | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 01/01/2020 | Senin Kamis | 07.30 | 7,32  |
| 6484027<br>3 | HISYAM ISTAHRIL<br>MU'A | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 01/01/2020 | Senin Kamis | 07.30 | 7,35  |
| 6484027<br>3 | HISYAM ISTAHRIL<br>MU'A | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 09/01/2020 | Senin Kamis | 07.30 | 07.31 |
| 6484027<br>4 | INDRA WAHYUDI           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 13/01/2020 | Senin Kamis | 07.30 | 07.48 |
| 6484027<br>4 | INDRA WAHYUDI           | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 20/01/2020 | Senin Kamis | 07.30 | 07.59 |
| 8709326<br>1 | KARIM                   | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 01/01/2020 | Senin Kamis | 07.30 | 7,35  |
| 8709326<br>5 | KOMANG MITA<br>ARIANI   | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 01/01/2020 | Senin Kamis | 07.30 | 7,35  |
| 6484026<br>5 | KOMANG MITA<br>ARIANI   | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 02/01/2020 | Senin Kamis | 07.30 | 07.42 |
| 8709326<br>5 | KOMANG MITA<br>ARIANI   | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 06/01/2020 | Senin Kamis | 07.30 | 07.33 |
| 8709326<br>5 | KOMANG MITA<br>ARIANI   | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 07/01/2020 | Senin Kamis | 07.30 | 07.37 |
| 6484026<br>5 | KOMANG MITA<br>ARIANI   | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 09/01/2020 | Senin Kamis | 07.30 | 07.35 |
| 8709326<br>5 | KOMANG MITA<br>ARIANI   | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 13/01/2020 | Senin Kamis | 07.30 | 07.42 |

|              |                       |                          |             |            |             |       |       |
|--------------|-----------------------|--------------------------|-------------|------------|-------------|-------|-------|
| 8709326<br>5 | KOMANG MITA<br>ARIANI | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 14/01/2020 | Senin Kamis | 07.30 | 07.31 |
| 6484026<br>5 | KOMANG MITA<br>ARIANI | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 15/01/2020 | Senin Kamis | 07.30 | 07.33 |
| 8709326<br>5 | KOMANG MITA<br>ARIANI | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 16/01/2020 | Senin Kamis | 07.30 | 07.39 |
| 8709326<br>5 | KOMANG MITA<br>ARIANI | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 17/01/2020 | Jumat       | 07.00 | 07.36 |
| 6484026<br>5 | KOMANG MITA<br>ARIANI | SIE JARGI PLTU<br>GRESIK | ULTG GRESIK | 20/01/2020 | Senin Kamis | 07.30 | 14:09 |





## februari 2020

|          |                       |                       |             |            |             |       |          |
|----------|-----------------------|-----------------------|-------------|------------|-------------|-------|----------|
| 64840055 | KARIM                 | SIE JARGI PLTU GRESIK | ULTG GRESIK | 04/02/2020 | Senin Kamis | 07.30 | 07:50:18 |
| 64840055 | KARIM                 | SIE JARGI PLTU GRESIK | ULTG GRESIK | 05/02/2020 | Senin Kamis | 07.30 | 07:50:17 |
| 64840055 | KARIM                 | SIE JARGI PLTU GRESIK | ULTG GRESIK | 14/2/2020  | Senin Kamis | 07.30 | 07:48:15 |
| 64840055 | KARIM                 | SIE JARGI PLTU GRESIK | ULTG GRESIK | 17/2/2020  | Senin Kamis | 07.30 | 07:47:22 |
| 64840055 | KARIM                 | SIE JARGI PLTU GRESIK | ULTG GRESIK | 20/2/2020  | Senin Kamis | 07.30 | 07:52:26 |
| 64840055 | KARIM                 | SIE JARGI PLTU GRESIK | ULTG GRESIK | 23/2/2020  | Senin Kamis | 07.30 | 07:44:05 |
| 64840055 | KARIM                 | SIE JARGI PLTU GRESIK | ULTG GRESIK | 27/2/2020  | Senin Kamis | 07.30 | 07:32:24 |
| 64840055 | KARIM                 | SIE JARGI PLTU GRESIK | ULTG GRESIK | 29/2/2020  | Senin Kamis | 07.30 | 07:32:24 |
| 64840056 | INDRA WAHYUDI         | SIE JARGI PLTU GRESIK | ULTG GRESIK | 04/02/2020 | Senin Kamis | 07.30 | 08:38:46 |
| 64840056 | INDRA WAHYUDI         | SIE JARGI PLTU GRESIK | ULTG GRESIK | 05/02/2020 | Senin Kamis | 07.30 | 08:23:12 |
| 64840056 | INDRA WAHYUDI         | SIE JARGI PLTU GRESIK | ULTG GRESIK | 14/2/2020  | Senin Kamis | 07.30 | 08:33:06 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 17/2/2020  | Jumat       | 07.00 | 09:13:47 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 20/2/2020  | Senin Kamis | 07.30 | 08:27:35 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 23/2/2020  | Senin Kamis | 07.30 | 08:15:23 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 27/2/2020  | Senin Kamis | 07.30 | 08:22:59 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 29/2/2020  | Senin Kamis | 07.30 | 08:23:08 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 04/02/2020 | Senin Kamis | 07.30 | 08:29:41 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 05/02/2020 | Senin Kamis | 07.30 | 08:29:41 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 14/2/2020  | Senin Kamis | 07.30 | 07:53:27 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 17/2/2020  | Jumat       | 07.00 | 08:12:15 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 20/2/2020  | Senin Kamis | 07.30 | 08:22:04 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 23/2/2020  | Senin Kamis | 07.30 | 08:11:49 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 27/2/2020  | Senin Kamis | 07.30 | 08:09:13 |
| 64840056 | INDRA WAHYUDI         | UIT JBTB              | UPT GRESIK  | 29/2/2020  | Senin Kamis | 07.30 | 08:34:37 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 04/02/2020 | Senin Kamis | 07.30 | 08:04:34 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 05/02/2020 | Senin Kamis | 07.30 | 07:47:08 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 14/2/2020  | Senin Kamis | 07.30 | 07:38:33 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 17/2/2020  | Senin Kamis | 07.30 | 08:13:08 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 20/2/2020  | Senin Kamis | 07.30 | 07:38:35 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 23/2/2020  | Senin Kamis | 07.30 | 08:06:53 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 27/2/2020  | Senin Kamis | 07.30 | 07:36:33 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 29/2/2020  | Senin Kamis | 07.30 | 07:56:13 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 04/02/2020 | Jumat       | 07.00 | 07:44:29 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 05/02/2020 | Senin Kamis | 07.30 | 08:40:24 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 14/2/2020  | Senin Kamis | 07.30 | 07:42:32 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 17/2/2020  | Jumat       | 07.00 | 07:42:32 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 20/2/2020  | Senin Kamis | 07.30 | 08:20:00 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 23/2/2020  | Senin Kamis | 07.30 | 08:20:00 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 27/2/2020  | Senin Kamis | 07.30 | 08:04:22 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 29/2/2020  | Senin Kamis | 07.30 | 07:55:31 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 04/02/2020 | Senin Kamis | 07.30 | 07:55:05 |
| 65850040 | YUYUN AGUS<br>PRIBADI | UIT JBTB              | UPT GRESIK  | 05/02/2020 | Senin Kamis | 07.30 | 07:56:13 |
| 65850048 | TATAN<br>RUSTANDI     | UIT JBTB              | UPT GRESIK  | 14/2/2020  | Senin Kamis | 07.30 | 07:31:29 |
| 65880014 | AGOES<br>HERMONO      | UIT JBTB              | UPT GRESIK  | 17/2/2020  | Senin Kamis | 07.30 | 07:40:16 |



|          |                  |          |                 |            |             |       |          |
|----------|------------------|----------|-----------------|------------|-------------|-------|----------|
| 65880014 | AGOES<br>HERMONO | UIT JBTB | UPT GRESIK      | 20/2/2020  | Senin Kamis | 07.30 | 07:40:02 |
| 65880014 | AGOES<br>HERMONO | UIT JBTB | UPT GRESIK      | 23/2/2020  | Senin Kamis | 07.30 | 07:59:55 |
| 65880014 | AGOES<br>HERMONO | UIT JBTB | UPT GRESIK      | 27/2/2020  | Senin Kamis | 07.30 | 07:40:27 |
| 65880014 | AGOES<br>HERMONO | UIT JBTB | UPT GRESIK      | 29/2/2020  | Senin Kamis | 07.30 | 07:47:49 |
| 65880014 | AGOES<br>HERMONO | UIT JBTB | UPT GRESIK      | 04/02/2020 | Senin Kamis | 07.30 | 07:55:06 |
| 65880014 | AGOES<br>HERMONO | UIT JBTB | UPT GRESIK      | 05/02/2020 | Senin Kamis | 07.30 | 07:41:47 |
| 65880014 | AGOES<br>HERMONO | UIT JBTB | UPT GRESIK      | 14/2/2020  | Senin Kamis | 07.30 | 07:54:05 |
| 65880014 | AGOES<br>HERMONO | UIT JBTB | UPT GRESIK      | 17/2/2020  | Senin Kamis | 07.30 | 07:47:02 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 20/2/2020  | Senin Kamis | 07.30 | 08:03:38 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 23/2/2020  | Senin Kamis | 07.30 | 07:42:51 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 27/2/2020  | Senin Kamis | 07.30 | 07:43:53 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 29/2/2020  | Senin Kamis | 07.30 | 08:07:51 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 04/02/2020 | Senin Kamis | 07.30 | 17:58:29 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 05/02/2020 | Senin Kamis | 07.30 | 07:55:00 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 14/2/2020  | Senin Kamis | 07.30 | 07:35:00 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 17/2/2020  | Senin Kamis | 07.30 | 08:09:41 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 20/2/2020  | Senin Kamis | 07.30 | 07:58:03 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 23/2/2020  | Senin Kamis | 07.30 | 08:17:03 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 27/2/2020  | Senin Kamis | 07.30 | 07:35:18 |
| 65920016 | SUYOTO           | UIT JBTB | ULTG<br>SAMPANG | 29/2/2020  | Senin Kamis | 07.30 | 07:34:13 |

Maret 2020

|          |              |          |              |            |             |       |          |
|----------|--------------|----------|--------------|------------|-------------|-------|----------|
| 65920016 | SUYOTO       | UIT JBTB | ULTG SAMPANG | 14/3/2020  | Senin Kamis | 07.30 | 08:29:20 |
| 65920016 | SUYOTO       | UIT JBTB | ULTG SAMPANG | 17/3/2020  | Senin Kamis | 07.30 | 07:22:45 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 20/3/2020  | Senin Kamis | 07.30 | 07:32:10 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 23/3/2020  | Senin Kamis | 07.30 | 07:31:23 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 27/3/2020  | Senin Kamis | 07.30 | 08:30:48 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 29/3/2020  | Senin Kamis | 07.30 | 07:36:07 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 31/3/2020  | Senin Kamis | 07.30 | 07:35:22 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 03/03/2020 | Senin Kamis | 07.30 | 07:51:09 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 06/03/2020 | Jumat       | 07.00 | 07:51:09 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 14/3/2020  | Senin Kamis | 07.30 | 08:53:46 |
| 66920028 | RACHMAD WIDI | UIT JBTB | ULTG SAMPANG | 17/3/2020  | Senin Kamis | 07.30 | 08:17:01 |
| 67890006 | SURAHMAN     | UIT JBTB | ULTG SAMPANG | 20/3/2020  | Senin Kamis | 07.30 | 08:29:48 |
| 67890006 | SURAHMAN     | UIT JBTB | ULTG SAMPANG | 23/3/2020  | Senin Kamis | 07.30 | 08:31:39 |
| 67890006 | SURAHMAN     | UIT JBTB | ULTG SAMPANG | 27/3/2020  | Senin Kamis | 07.30 | 08:29:48 |
| 67890006 | SURAHMAN     | UIT JBTB | ULTG SAMPANG | 29/3/2020  | Senin Kamis | 07.30 | 08:31:39 |
| 67890006 | SURAHMAN     | UIT JBTB | ULTG SAMPANG | 31/3/2020  | Senin Kamis | 07.30 | 07:55:51 |
| 67890006 | SURAHMAN     | UIT JBTB | ULTG SAMPANG | 03/03/2020 | Senin Kamis | 07.30 | 08:07:19 |
| 67890006 | SURAHMAN     | UIT JBTB | ULTG SAMPANG | 12/03/2020 | Senin Kamis | 07.30 | 08:08:10 |
| 67890006 | SURAHMAN     | UIT JBTB | ULTG SAMPANG | 14/3/2020  | Senin Kamis | 07.30 | 08:09:55 |
| 67920021 | SUGENG       | UIT JBTB | UPT GRESIK   | 17/3/2020  | Senin Kamis | 07.30 | 07:36:28 |
| 67920021 | SUGENG       | UIT JBTB | UPT GRESIK   | 20/3/2020  | Senin Kamis | 07.30 | 07:34:50 |
| 67920021 | SUGENG       | UIT JBTB | UPT GRESIK   | 23/3/2020  | Senin Kamis | 07.30 | 07:45:11 |
| 67920021 | SUGENG       | UIT JBTB | UPT GRESIK   | 27/3/2020  | Senin Kamis | 07.30 | 07:23:51 |
| 67920021 | SUGENG       | UIT JBTB | UPT GRESIK   | 29/3/2020  | Senin Kamis | 07.30 | 07:43:48 |

|          |        |          |            |            |             |       |          |
|----------|--------|----------|------------|------------|-------------|-------|----------|
| 67920021 | SUGENG | UIT JBTB | UPT GRESIK | 31/3/2020  | Senin Kamis | 07.30 | 07:49:59 |
| 67920021 | SUGENG | UIT JBTB | UPT GRESIK | 03/03/2020 | Senin Kamis | 07.30 | 07:52:39 |



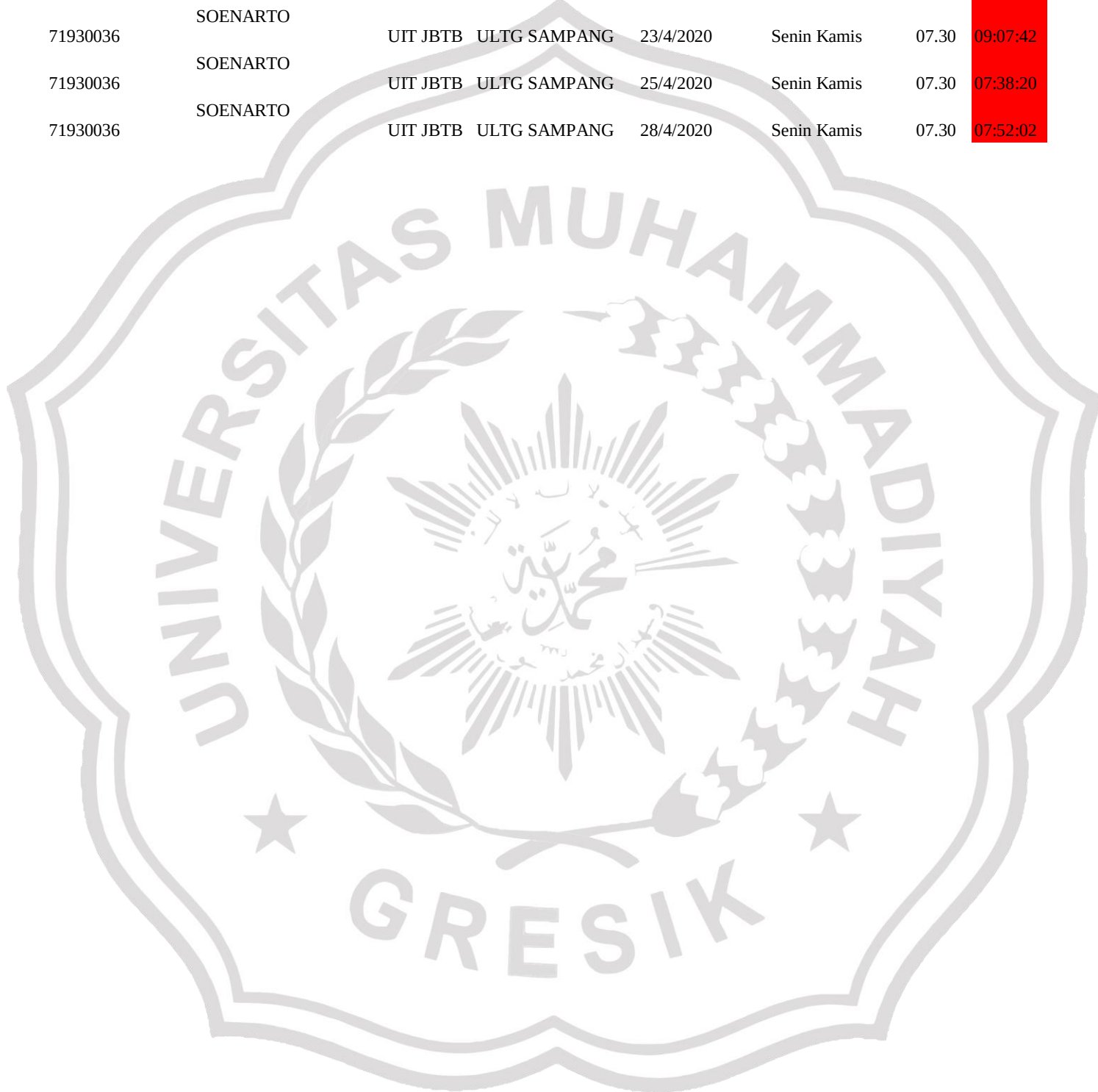
April 2020

|          |               |          |              |            |             |       |          |
|----------|---------------|----------|--------------|------------|-------------|-------|----------|
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 04/04/2020 | Senin Kamis | 07.30 | 08:01:39 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 08/04/2020 | Senin Kamis | 07.30 | 07:49:40 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 07/04/2020 | Senin Kamis | 07.30 | 07:45:17 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 08/04/2020 | Senin Kamis | 07.30 | 07:54:27 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 13/4/2020  | Senin Kamis | 07.30 | 07:52:18 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 15/4/2020  | Senin Kamis | 07.30 | 07:48:10 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 17/4/2020  | Senin Kamis | 07.30 | 07:55:06 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 19/4/2020  | Jumat       | 07.00 | 07:56:03 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 20/4/2020  | Senin Kamis | 07.30 | 07:52:55 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 21/4/2020  | Senin Kamis | 07.30 | 07:52:52 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 23/4/2020  | Senin Kamis | 07.30 | 08:09:27 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 25/4/2020  | Senin Kamis | 07.30 | 08:09:27 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 28/4/2020  | Senin Kamis | 07.30 | 07:55:34 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 30/4/2020  | Senin Kamis | 07.30 | 07:55:34 |
| 69920046 | SAMSU ROCHMAD | UIT JBTB | ULTG SAMPANG | 01/04/2020 | Senin Kamis | 07.30 | 09:07:50 |
| 69920050 | ISWAHYUDI     | UIT JBTB | ULTG SAMPANG | 04/04/2020 | Senin Kamis | 07.30 | 07:39:29 |
| 69920050 | ISWAHYUDI     | UIT JBTB | ULTG SAMPANG | 08/04/2020 | Senin Kamis | 07.30 | 07:35:41 |
| 69920050 | ISWAHYUDI     | UIT JBTB | ULTG SAMPANG | 09/04/2020 | Senin Kamis | 07.30 | 07:34:29 |
| 69920050 | ISWAHYUDI     | UIT JBTB | ULTG SAMPANG | 13/04/2020 | Senin Kamis | 07.30 | 07:32:18 |
| 69920050 | ISWAHYUDI     | UIT JBTB | ULTG SAMPANG | 13/4/2020  | Senin Kamis | 07.30 | 07:51:17 |
| 69920050 | ISWAHYUDI     | UIT JBTB | ULTG SAMPANG | 15/4/2020  | Jumat       | 07.00 | 07:54:44 |
| 69920050 | ISWAHYUDI     | UIT JBTB | ULTG SAMPANG | 17/4/2020  | Senin Kamis | 07.30 | 07:32:56 |
| 69920050 | ISWAHYUDI     | UIT JBTB | ULTG SAMPANG | 19/4/2020  | Senin Kamis | 07.30 | 07:35:27 |
| 70920018 | S. MUJIYONO   | UIT JBTB | ULTG GRESIK  | 20/4/2020  | Jumat       | 07.00 | 07:36:37 |
| 70920018 | S. MUJIYONO   | UIT JBTB | ULTG GRESIK  | 21/4/2020  | Senin Kamis | 07.30 | 09:28:52 |
| 70920018 | S. MUJIYONO   | UIT JBTB | ULTG GRESIK  | 23/4/2020  | Senin Kamis | 07.30 | 07:31:35 |



|          |              |          |              |            |             |       |          |
|----------|--------------|----------|--------------|------------|-------------|-------|----------|
| 70920018 | S. MUJIYONO  | UIT JBTB | ULTG GRESIK  | 25/4/2020  | Senin Kamis | 07.30 | 07:40:54 |
| 70920018 | S. MUJIYONO  | UIT JBTB | ULTG GRESIK  | 28/4/2020  | Senin Kamis | 07.30 | 07:38:22 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 30/4/2020  | Senin Kamis | 07.30 | 07:46:05 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 01/04/2020 | Senin Kamis | 07.30 | 09:07:58 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 02/04/2020 | Senin Kamis | 07.30 | 07:51:15 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 06/04/2020 | Senin Kamis | 07.30 | 07:37:21 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 07/04/2020 | Senin Kamis | 07.30 | 08:40:25 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 08/04/2020 | Senin Kamis | 07.30 | 07:51:36 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 13/4/2020  | Senin Kamis | 07.30 | 07:51:36 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 15/4/2020  | Senin Kamis | 07.30 | 09:25:50 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 17/4/2020  | Senin Kamis | 07.30 | 09:29:54 |
| 70920035 | RUDYANTONO   | UIT JBTB | ULTG SAMPANG | 19/4/2020  | Senin Kamis | 07.30 | 07:40:20 |
| 71910011 | BUDI WALUYO  | UIT JBTB | ULTG GRESIK  | 20/4/2020  | Senin Kamis | 07.30 | 07:58:45 |
| 71910011 | BUDI WALUYO  | UIT JBTB | ULTG GRESIK  | 21/4/2020  | Senin Kamis | 07.30 | 07:37:07 |
| 71910011 | BUDI WALUYO  | UIT JBTB | ULTG GRESIK  | 23/4/2020  | Senin Kamis | 07.30 | 08:03:46 |
| 71910011 | BUDI WALUYO  | UIT JBTB | ULTG GRESIK  | 25/4/2020  | Senin Kamis | 07.30 | 07:36:42 |
| 71910011 | BUDI WALUYO  | UIT JBTB | ULTG GRESIK  | 28/4/2020  | Senin Kamis | 07.30 | 07:48:03 |
| 71910011 | BUDI WALUYO  | UIT JBTB | ULTG GRESIK  | 30/4/2020  | Senin Kamis | 07.30 | 07:43:30 |
| 71910011 | BUDI WALUYO  | UIT JBTB | ULTG GRESIK  | 01/04/2020 | Senin Kamis | 07.30 | 08:14:00 |
| 71920063 | IDHAM ISMAIL | UIT JBTB | ULTG GRESIK  | 02/04/2020 | Senin Kamis | 07.30 | 07:42:20 |
| 71920063 | IDHAM ISMAIL | UIT JBTB | ULTG GRESIK  | 06/04/2020 | Senin Kamis | 07.30 | 07:43:30 |
| 71920063 | IDHAM ISMAIL | UIT JBTB | ULTG GRESIK  | 07/04/2020 | Senin Kamis | 07.30 | 07:39:27 |
| 71920063 | IDHAM ISMAIL | UIT JBTB | ULTG GRESIK  | 08/04/2020 | Senin Kamis | 07.30 | 07:40:01 |
| 71920063 | IDHAM ISMAIL | UIT JBTB | ULTG GRESIK  | 13/4/2020  | Senin Kamis | 07.30 | 07:31:21 |
| 71920063 | IDHAM ISMAIL | UIT JBTB | ULTG GRESIK  | 15/4/2020  | Senin Kamis | 07.30 | 07:59:51 |
| 71920063 | IDHAM ISMAIL | UIT JBTB | ULTG GRESIK  | 17/4/2020  | Senin Kamis | 07.30 | 07:59:51 |

|          |                                         |                       |           |             |       |          |
|----------|-----------------------------------------|-----------------------|-----------|-------------|-------|----------|
| 71923819 | RR. SITI RAHMA<br>NORHAYATI<br>SOENARTO | UIT JBTB ULTG SAMPANG | 19/4/2020 | Senin Kamis | 07.30 | 07:56:27 |
| 71930036 | SOENARTO                                | UIT JBTB ULTG SAMPANG | 20/4/2020 | Senin Kamis | 07.30 | 08:48:37 |
| 71930036 | SOENARTO                                | UIT JBTB ULTG SAMPANG | 21/4/2020 | Senin Kamis | 07.30 | 09:07:21 |
| 71930036 | SOENARTO                                | UIT JBTB ULTG SAMPANG | 23/4/2020 | Senin Kamis | 07.30 | 09:07:42 |
| 71930036 | SOENARTO                                | UIT JBTB ULTG SAMPANG | 25/4/2020 | Senin Kamis | 07.30 | 07:38:20 |
| 71930036 | SOENARTO                                | UIT JBTB ULTG SAMPANG | 28/4/2020 | Senin Kamis | 07.30 | 07:52:02 |



Mei 2020

|          |                   |          |              |            |             |       |          |
|----------|-------------------|----------|--------------|------------|-------------|-------|----------|
| 87093833 | CHOIRIATUS SAADAH | UIT JBTB | UPT GRESIK   | 2020-05-19 | Senin Kamis | 07.30 | 07:54:00 |
| 87093833 | CHOIRIATUS SAADAH | UIT JBTB | UPT GRESIK   | 2020-05-20 | Senin Kamis | 07.30 | 07:35:00 |
| 87093833 | CHOIRIATUS SAADAH | UIT JBTB | UPT GRESIK   | 2020-05-22 | Senin Kamis | 07.30 | 07:49:00 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-04 | Senin Kamis | 07.30 | 07:48:12 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-05 | Senin Kamis | 07.30 | 07:38:44 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-06 | Senin Kamis | 07.30 | 07:49:27 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-11 | Senin Kamis | 07.30 | 07:39:47 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-12 | Jumat       | 07.00 | 07:40:22 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-13 | Senin Kamis | 07.30 | 07:52:47 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-14 | Senin Kamis | 07.30 | 07:42:55 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-15 | Jumat       | 07.00 | 07:44:41 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-19 | Senin Kamis | 07.30 | 08:07:25 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-22 | Senin Kamis | 07.30 | 07:50:23 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-28 | Senin Kamis | 07.30 | 08:08:28 |
| 88084825 | BAYU ARDIANSYAH   | UIT JBTB | ULTG SAMPANG | 2020-05-29 | Senin Kamis | 07.30 | 07:46:49 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-04 | Senin Kamis | 07.30 | 07:32:52 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-06 | Senin Kamis | 07.30 | 08:01:00 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-08 | Senin Kamis | 07.30 | 07:35:39 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-11 | Senin Kamis | 07.30 | 07:40:12 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-13 | Senin Kamis | 07.30 | 07:39:51 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-14 | Senin Kamis | 07.30 | 07:58:39 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-15 | Senin Kamis | 07.30 | 07:53:54 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-18 | Senin Kamis | 07.30 | 07:37:25 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-20 | Senin Kamis | 07.30 | 07:30:54 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-22 | Senin Kamis | 07.30 | 07:38:53 |
| 88084829 | MUFTAKHUL EFENDI  | UIT JBTB | UPT GRESIK   | 2020-05-27 | Senin Kamis | 07.30 | 07:33:00 |





**Juni 2020**

|          |                    |                  |            |           |             |       |       |
|----------|--------------------|------------------|------------|-----------|-------------|-------|-------|
| 64840055 | KARIM              | UPT GRESIK       | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 07:32 |
| 64840055 | KARIM              | UPT GRESIK       | UPT GRESIK | 11.06.202 | Jumat       | 07.00 | 07:38 |
| 64840055 | KARIM              | UPT GRESIK       | UPT GRESIK | 25.06.202 | Senin Kamis | 07.30 | 08:48 |
| 64840056 | INDRA WAHYUDI      | BAG REN DAN EVAL | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:38 |
| 64840056 | INDRA WAHYUDI      | BAG REN DAN EVAL | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 08:38 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 03.06.202 | Senin Kamis | 07.30 | 07:47 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 08:28 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 05.06.202 | Senin Kamis | 07.30 | 07:44 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 10.06.202 | Jumat       | 07.00 | 07:35 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:53 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 17.06.202 | Senin Kamis | 07.30 | 07:32 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 19.06.202 | Senin Kamis | 07.30 | 07:41 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 22.06.202 | Senin Kamis | 07.30 | 07:45 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 23.06.202 | Senin Kamis | 07.30 | 07:34 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 26.06.202 | Senin Kamis | 07.30 | 08:13 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 07:42 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 07:31 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 07:35 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 07:31 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 10.06.202 | Senin Kamis | 07.30 | 07:46 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:31 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 18.06.202 | Senin Kamis | 07.30 | 07:38 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 23.06.202 | Senin Kamis | 07.30 | 07:31 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 24.06.202 | Senin Kamis | 07.30 | 07:48 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 25.06.202 | Senin Kamis | 07.30 | 07:39 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 29.06.202 | Senin Kamis | 07.30 | 07:33 |
| 65880014 | AGOE HERMONO       | UPT GRESIK       | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 07:31 |
| 67920021 | SUGENG             | UPT GRESIK       | UPT GRESIK | 03.06.202 | Senin Kamis | 07.30 | 07:33 |
| 67920021 | SUGENG             | UPT GRESIK       | UPT GRESIK | 17.06.202 | Senin Kamis | 07.30 | 07:31 |

|          |                      |                  |            |           |             |       |       |
|----------|----------------------|------------------|------------|-----------|-------------|-------|-------|
| 67920021 | SUGENG               | UPT GRESIK       | UPT GRESIK | 23.06.202 | Senin Kamis | 07.30 | 07:32 |
| 67920021 | SUGENG               | UPT GRESIK       | UPT GRESIK | 24.06.202 | Senin Kamis | 07.30 | 08:37 |
| 67920021 | SUGENG               | UPT GRESIK       | UPT GRESIK | 26.06.202 | Senin Kamis | 07.30 | 07:34 |
| 67920021 | SUGENG               | UPT GRESIK       | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 07:41 |
| 74930017 | DWI YUSANTO          | BAG KEU DAN ADM  | UPT GRESIK | 09.06.202 | Senin Kamis | 07.30 | 07:41 |
| 85104801 | PASKALIS AGUNG PURNO | BAG REN DAN EVAL | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 07:42 |
| 85104801 | PASKALIS AGUNG PURNO | BAG REN DAN EVAL | UPT GRESIK | 16.06.202 | Senin Kamis | 07.30 | 07:35 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 03.06.202 | Senin Kamis | 07.30 | 07:39 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 07:35 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 09.06.202 | Senin Kamis | 07.30 | 07:49 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:40 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:35 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 16.06.202 | Senin Kamis | 07.30 | 07:33 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 17.06.202 | Senin Kamis | 07.30 | 07:37 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 18.06.202 | Senin Kamis | 07.30 | 07:32 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 22.06.202 | Senin Kamis | 07.30 | 07:45 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 23.06.202 | Jumat       | 07.00 | 07:39 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 24.06.202 | Senin Kamis | 07.30 | 07:35 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 29.06.202 | Senin Kamis | 07.30 | 07:45 |
| 86113206 | KRISTIA LILA GERHANA | SIE ADM DAN MUM  | UPT GRESIK | 30.06.202 | Jumat       | 07.00 | 07:41 |
| 87093833 | CHOIRIATUS SAADAH    | SIE ADM DAN MUM  | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 08:28 |
| 87093833 | CHOIRIATUS SAADAH    | SIE ADM DAN MUM  | UPT GRESIK | 03.06.202 | Senin Kamis | 07.30 | 07:36 |
| 87093833 | CHOIRIATUS SAADAH    | SIE ADM DAN MUM  | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 07:39 |
| 88154004 | AGUS SUMARDIYANTO    | SIE ENJ          | UPT GRESIK | 05.06.202 | Senin Kamis | 07.30 | 07:35 |
| 88154004 | AGUS SUMARDIYANTO    | SIE ENJ          | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:31 |
| 88154004 | AGUS SUMARDIYANTO    | SIE ENJ          | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:32 |
| 88154004 | AGUS SUMARDIYANTO    | SIE ENJ          | UPT GRESIK | 18.06.202 | Senin Kamis | 07.30 | 07:31 |
| 88154004 | AGUS SUMARDIYANTO    | SIE ENJ          | UPT GRESIK | 24.06.202 | Senin Kamis | 07.30 | 07:32 |
| 89093858 | JATU SURYA NUGRAHA   | URS LAKSLK       | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 10:07 |

|          |                       |                  |            |           |             |       |       |
|----------|-----------------------|------------------|------------|-----------|-------------|-------|-------|
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 03.06.202 | Senin Kamis | 07.30 | 08:48 |
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 08:11 |
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 09:35 |
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 09.06.202 | Senin Kamis | 07.30 | 08:04 |
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 08:08 |
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 09:18 |
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 16.06.202 | Senin Kamis | 07.30 | 08:13 |
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 29.06.202 | Senin Kamis | 07.30 | 07:57 |
| 89093858 | JATU SURYA NUGRAHA    | URS LAKSLK       | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 07:58 |
| 90094823 | BUDI SETIYO UTOMO     | URS RENDAN       | UPT GRESIK | 09.06.202 | Senin Kamis | 07.30 | 07:46 |
| 90094823 | BUDI SETIYO UTOMO     | URS RENDAN       | UPT GRESIK | 10.06.202 | Senin Kamis | 07.30 | 07:41 |
| 90113805 | VANNI IKA WULANDARI   | SIE ADM DAN MUM  | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:32 |
| 90113805 | VANNI IKA WULANDARI   | SIE ADM DAN MUM  | UPT GRESIK | 26.06.202 | Senin Kamis | 07.30 | 07:54 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 03.06.202 | Senin Kamis | 07.30 | 07:39 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 07:31 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 09.06.202 | Senin Kamis | 07.30 | 08:03 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:37 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:48 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 18.06.202 | Senin Kamis | 07.30 | 08:07 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 23.06.202 | Senin Kamis | 07.30 | 07:41 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 25.06.202 | Senin Kamis | 07.30 | 07:32 |
| 90115001 | ALVINA FITRI AMALIA   | SIE REN PENGUSHN | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 08:07 |
| 90150602 | A. RIZAL OKY BACHTIAR | URS LAKSLK       | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 07:40 |
| 90150602 | A. RIZAL OKY BACHTIAR | URS LAKSLK       | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 07:40 |
| 90150602 | A. RIZAL OKY BACHTIAR | URS LAKSLK       | UPT GRESIK | 05.06.202 | Senin Kamis | 07.30 | 07:38 |
| 90150602 | A. RIZAL OKY BACHTIAR | URS LAKSLK       | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 07:32 |
| 90150602 | A. RIZAL OKY BACHTIAR | URS LAKSLK       | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:31 |
| 90150602 | A. RIZAL OKY BACHTIAR | URS LAKSLK       | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:46 |
| 90150602 | A. RIZAL OKY BACHTIAR | URS LAKSLK       | UPT GRESIK | 17.06.202 | Senin Kamis | 07.30 | 07:36 |



|          |                          |                       |            |           |             |       |       |
|----------|--------------------------|-----------------------|------------|-----------|-------------|-------|-------|
| 90150602 | A. RIZAL OKY BACHTIAR    | URS LAKSLK            | UPT GRESIK | 22.06.202 | Jumat       | 07.00 | 07:59 |
| 92143812 | ADI PAMUNGKAS            | URS LAKSDA            | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:36 |
| 92143812 | ADI PAMUNGKAS            | URS LAKSDA            | UPT GRESIK | 19.06.202 | Senin Kamis | 07.30 | 07:35 |
| 92143812 | ADI PAMUNGKAS            | URS LAKSDA            | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 07:31 |
| 92144002 | NUR HIDAYAT<br>FEBRIYANT | SIE DAL KONS DAN<br>A | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 07:32 |
| 92154001 | YUDHA ARIYANTO DWI<br>SA | SIE REN PENGUSHN      | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 07:58 |
| 92154001 | YUDHA ARIYANTO DWI<br>SA | SIE REN PENGUSHN      | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:49 |
| 92164303 | SANDY FERNANDO           | URS LAKSK4            | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 07:39 |
| 93164308 | MARIO MARTHIN            | SIE REN PENGUSHN      | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 07:31 |
| 93194304 | GANJAR RAMADHAN          | SIE DAL KONS DAN<br>A | UPT GRESIK | 18.06.202 | Senin Kamis | 07.30 | 07:50 |
| 93194304 | GANJAR RAMADHAN          | SIE DAL KONS DAN<br>A | UPT GRESIK | 29.06.202 | Senin Kamis | 07.30 | 07:37 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 03.06.202 | Senin Kamis | 07.30 | 07:37 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 07:32 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 05.06.202 | Senin Kamis | 07.30 | 07:33 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 08:23 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 09.06.202 | Senin Kamis | 07.30 | 08:02 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:48 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 12.06.202 | Senin Kamis | 07.30 | 07:40 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 16.06.202 | Senin Kamis | 07.30 | 08:03 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 18.06.202 | Senin Kamis | 07.30 | 07:38 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 22.06.202 | Senin Kamis | 07.30 | 07:42 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 23.06.202 | Senin Kamis | 07.30 | 07:53 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 25.06.202 | Senin Kamis | 07.30 | 07:53 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 26.06.202 | Senin Kamis | 07.30 | 07:39 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 29.06.202 | Senin Kamis | 07.30 | 07:34 |
| 94134006 | HENDRI PRASETYO          | SIE DAL KONS DAN<br>A | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 07:40 |
| 94164308 | KOMANG MITA ARIANI       | SIE ENJ               | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 07:35 |
| 94164308 | KOMANG MITA ARIANI       | SIE ENJ               | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 07:38 |



|          |                    |                  |            |           |             |       |       |
|----------|--------------------|------------------|------------|-----------|-------------|-------|-------|
| 94164308 | KOMANG MITA ARIANI | SIE ENJ          | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 07:35 |
| 94164308 | KOMANG MITA ARIANI | SIE ENJ          | UPT GRESIK | 10.06.202 | Jumat       | 07.00 | 07:41 |
| 94164308 | KOMANG MITA ARIANI | SIE ENJ          | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:48 |
| 94164308 | KOMANG MITA ARIANI | SIE ENJ          | UPT GRESIK | 16.06.202 | Senin Kamis | 07.30 | 07:42 |
| 94164308 | KOMANG MITA ARIANI | SIE ENJ          | UPT GRESIK | 17.06.202 | Jumat       | 07.00 | 07:43 |
| 64840055 | KARIM              | UPT GRESIK       | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 07:33 |
| 64840055 | KARIM              | UPT GRESIK       | UPT GRESIK | 11.06.202 | Jumat       | 07.00 | 08:38 |
| 64840055 | KARIM              | UPT GRESIK       | UPT GRESIK | 25.06.202 | Senin Kamis | 07.30 | 08:49 |
| 64840056 | INDRA WAHYUDI      | BAG REN DAN EVAL | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:39 |
| 64840056 | INDRA WAHYUDI      | BAG REN DAN EVAL | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 08:39 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 03.06.202 | Senin Kamis | 07.30 | 07:48 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 08:29 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 05.06.202 | Senin Kamis | 07.30 | 07:44 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 10.06.202 | Jumat       | 07.00 | 07:35 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 15.06.202 | Senin Kamis | 07.30 | 07:53 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 17.06.202 | Senin Kamis | 07.30 | 07:32 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 19.06.202 | Senin Kamis | 07.30 | 07:41 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 22.06.202 | Senin Kamis | 07.30 | 07:45 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 23.06.202 | Senin Kamis | 07.30 | 07:34 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 26.06.202 | Senin Kamis | 07.30 | 08:14 |
| 65850040 | YUYUN AGUS PRIBADI | UPT GRESIK       | UPT GRESIK | 30.06.202 | Senin Kamis | 07.30 | 07:42 |
| 65880014 | AGOES HERMONO      | UPT GRESIK       | UPT GRESIK | 02.06.202 | Senin Kamis | 07.30 | 07:31 |
| 65880014 | AGOES HERMONO      | UPT GRESIK       | UPT GRESIK | 04.06.202 | Senin Kamis | 07.30 | 07:35 |
| 65880014 | AGOES HERMONO      | UPT GRESIK       | UPT GRESIK | 08.06.202 | Senin Kamis | 07.30 | 07:31 |
| 65880014 | AGOES HERMONO      | UPT GRESIK       | UPT GRESIK | 10.06.202 | Senin Kamis | 07.30 | 07:46 |
| 65880014 | AGOES HERMONO      | UPT GRESIK       | UPT GRESIK | 11.06.202 | Senin Kamis | 07.30 | 07:31 |

### Lampiran 3: Kuesioner

#### KUESIONER

Assalamu'alaikumWr.wb

Responden yang terhormat,

Saya adalah Mahasiswa Manajemen Fakultas Ekonomi di Universitas Muhammadiyah Gresik yang sedang melaksanakan tugas akhir (Skripsi). Penelitian ini bertujuan untuk mengetahui pengaruh Lingkungan Kerja, Kepemimpinan dan *Punishment* Terhadap Disiplin Kerja PT. PLN UPT Gresik. Dalam rangka pengumpulan data yang menjadi persyaratan untuk menyelesaikan program Sarjana Ekonomi (S1), saya mohon kesediaan Anda untuk meluangkan waktu dalam mengisi kuesioner di bawah ini **berdasarkan dengan jawaban Anda yang sejujurnya**. Jawaban Anda sangat berharga bagi penelitian yang sedang saya lakukan. Atas bantuan dan ketersediaan yang Anda berikan, saya ucapkan terima kasih.

Wassalamu'alaikum Wr. Wb.

Hormat saya,

**Ahmad Arif Badruz Zaman**

**NIM. 170301060**

DATA DIRI RESPONDEN

**Petunjuk:** Isi sesuai dengan jawaban Anda dan berilah tanda silang (X)

**pada pilihan jawaban yang Anda anggap paling tepat.**

1. Nama (boleh inisial) : .....

2. Alamat : .....

1. Jenis Kelamin : P / L\* (coret yang tidak perlu)

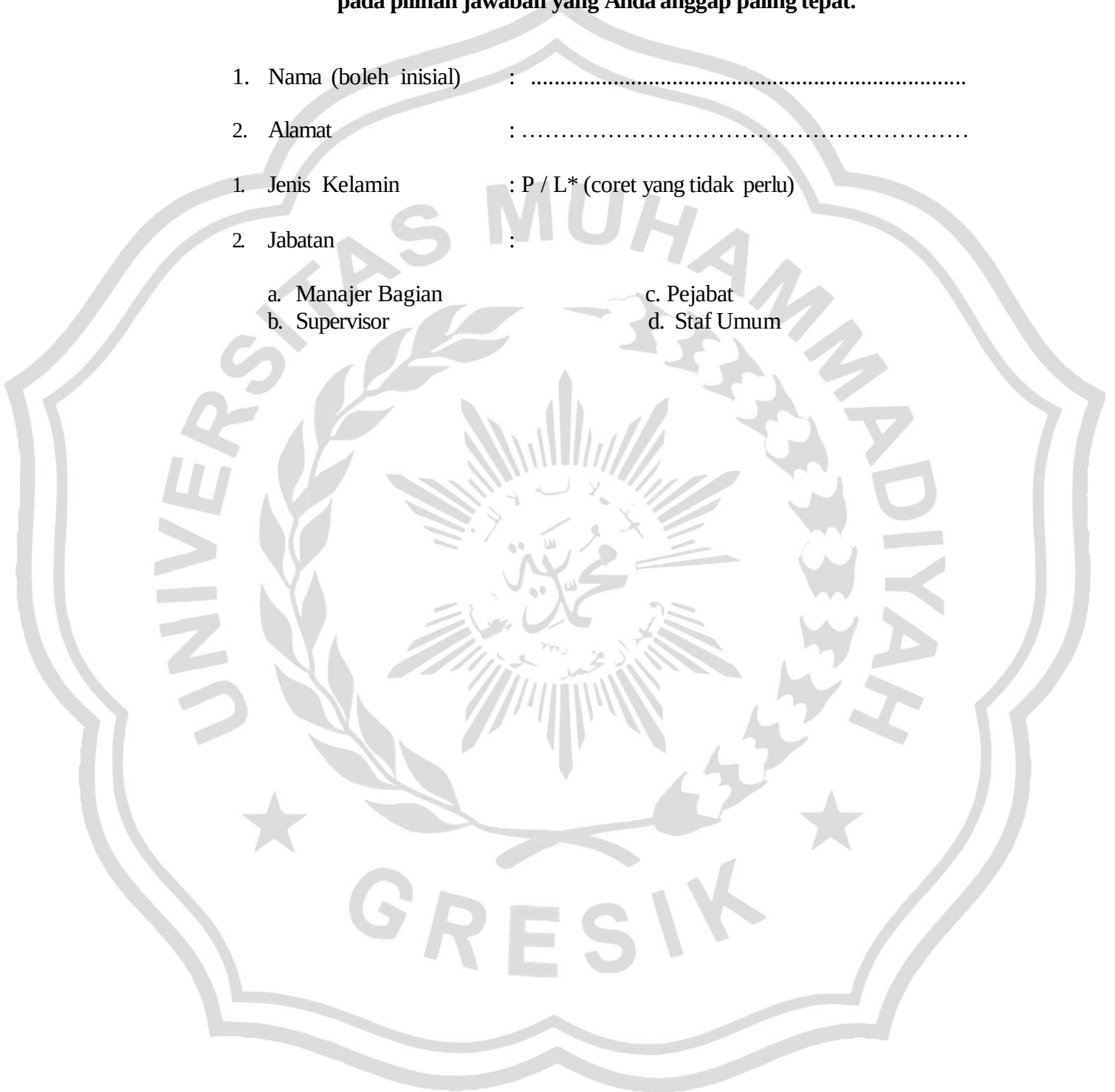
2. Jabatan :

a. Manajer Bagian

b. Supervisor

c. Pejabat

d. Staf Umum



## PETUNJUK PENGISIAN ANGKET

Berikut ini terdapat sejumlah pernyataan, silahkan dibaca dan dipahami, serta isilah dengan baik setiap pernyataan tersebut dengan **cara memberi tanda centang (√)** di dalam kotak pada salah satu pilihan jawaban yang tersedia, yaitu:

- |                        |                  |
|------------------------|------------------|
| 1: Sangat Tidak Setuju | 4: Setuju        |
| 2: Tidak Setuju        | 5: Sangat Setuju |
| 3: Ragu-ragu           |                  |

Setiap orang dapat mempunyai jawaban yang berbeda dan **tidak ada jawaban yang dianggap salah**, karena itu pilihlah jawaban yang **paling sesuai dengan diri Anda**.

| Lingkungan Kerja                  |                                                               |   |   |   |   |   |
|-----------------------------------|---------------------------------------------------------------|---|---|---|---|---|
| No.                               | Keterangan                                                    | 1 | 2 | 3 | 4 | 5 |
| <b>Lingkungan Kerja Fisik</b>     |                                                               |   |   |   |   |   |
| 1.                                | Bangunan Kerja di PT. PLN UPT Gresik sangat bagus.            |   |   |   |   |   |
| 2.                                | Peralatan Kerja di PT. PLN UPT Gresik sangat mendukung        |   |   |   |   |   |
| 3.                                | Fasilitas pendukung di PT. PLN UPT Gresik sangat diperhatikan |   |   |   |   |   |
| <b>Lingkungan Kerja Non Fisik</b> |                                                               |   |   |   |   |   |
| 4.                                | Hubungan antar pegawai di PT. PLN UPT Gresik sangat humoris   |   |   |   |   |   |
| 5.                                | Hubungan antara atasan dengan karyawan dijaga dengan baik     |   |   |   |   |   |
| 6.                                | Kerjasama antar karyawan dijaga dengan baik.                  |   |   |   |   |   |



| Kepemimpinan                            |                                                                                               |   |   |   |   |   |
|-----------------------------------------|-----------------------------------------------------------------------------------------------|---|---|---|---|---|
| No.                                     | Keterangan                                                                                    | 1 | 2 | 3 | 4 | 5 |
| <b>Kepemimpinan Sebagai Inovator</b>    |                                                                                               |   |   |   |   |   |
| 1.                                      | Pimpinan PT. PLN UPT Gresik mampu berinovasi                                                  |   |   |   |   |   |
| <b>Kepemimpinan Sebagai Komunikator</b> |                                                                                               |   |   |   |   |   |
| 2.                                      | Pimpinan PT. PLN UPT Gresik mampu memahami, mengerti dan dapat mengambil intisari pembicaraan |   |   |   |   |   |
| <b>Kepemimpinan Sebagai Motivator</b>   |                                                                                               |   |   |   |   |   |
| 3.                                      | Pimpinan PT. PLN UPT Gresik mampu mendorong pegawai bekerja sesuai tanggung jawab             |   |   |   |   |   |
| <b>Kepemimpinan Sebagai Kontroler</b>   |                                                                                               |   |   |   |   |   |
| 4.                                      | Pimpinan PT. PLN UPT Gresik mampu melakukan pengawasan                                        |   |   |   |   |   |

| Punishment                  |                                                                                        |   |   |   |   |   |
|-----------------------------|----------------------------------------------------------------------------------------|---|---|---|---|---|
| No.                         | Keterangan                                                                             | 1 | 2 | 3 | 4 | 5 |
| <b>Punishment Preventif</b> |                                                                                        |   |   |   |   |   |
| 1.                          | Punishment PT. PLN UPT Gresik bersifat teguran agar tidak terjadi pelanggaran          |   |   |   |   |   |
| <b>Punishment Represif</b>  |                                                                                        |   |   |   |   |   |
| 2.                          | Punishment PT. PLN UPT Gresik menggunakan represif apabila telah melakukan pelanggaran |   |   | ★ |   |   |

| Disiplin Kerja              |                                                                                                                   |   |   |   |   |   |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------|---|---|---|---|---|
| No.                         | Keterangan                                                                                                        | 1 | 2 | 3 | 4 | 5 |
| <b>Tujuan dan Kemampuan</b> |                                                                                                                   |   |   |   |   |   |
| 1.                          | Pekerjaan PT. PLN UPT Gresik sesuai dengan kemampuan pegawai                                                      |   |   |   |   |   |
| <b>Teladan Pimpinan</b>     |                                                                                                                   |   |   |   |   |   |
| 2.                          | Pimpinan PT. PLN UPT Gresik dapat dijadikan teladan bagi pegawai                                                  |   |   |   |   |   |
| <b>Balas Jasa</b>           |                                                                                                                   |   |   |   |   |   |
| 3.                          | <i>Gaji dan Kesejahteraan yang diberikan</i> PT. PLN UPT Gresik sesuai dengan pekerjaan yang dilakukan            |   |   |   |   |   |
| <b>Keadilan</b>             |                                                                                                                   |   |   |   |   |   |
| 4.                          | PT. PLN UPT Gresik sudah adil terhadap semua pegawai                                                              |   |   |   |   |   |
| <b>Waskat</b>               |                                                                                                                   |   |   |   |   |   |
| 5.                          | PT. PLN UPT Gresik selalu mengawasi pegawai secara langsung                                                       |   |   |   |   |   |
| <b>Sanksi Hukum</b>         |                                                                                                                   |   |   |   |   |   |
| 6.                          | PT. PLN UPT Gresik sudah melakukan sanksi berat kepada pegawai yang melanggar                                     |   |   |   |   |   |
| <b>Ketegasan</b>            |                                                                                                                   |   |   |   |   |   |
| 7.                          | Pimpinan PT. PLN UPT Gresik tegas dalam menegur dan menghukum pegawai yang melanggar                              |   |   |   |   |   |
| <b>Hubungan Kemanusiaan</b> |                                                                                                                   |   |   |   |   |   |
| 8.                          | Manajer PT. PLN UPT Gresik menciptakan suasana hubungan kemanusiaan yang serasi dan mengikat bagi seluruh pegawai |   |   |   |   |   |

\_\_\_\_\_ \*Terimakasih telah meluangkan waktu Anda\* \_\_\_\_\_

Responden

( )

**Lampiran 4: Tabel Krecji**

TABEL KRECJI

| N   | S   |     |     | N    | S   |     |     | N       | S   |     |     |
|-----|-----|-----|-----|------|-----|-----|-----|---------|-----|-----|-----|
|     | 1%  | 5%  | 10% |      | 1%  | 5%  | 10% |         | 1%  | 5%  | 10% |
| 10  | 10  | 10  | 10  | 280  | 197 | 155 | 138 | 2800    | 537 | 310 | 247 |
| 15  | 15  | 14  | 14  | 290  | 202 | 158 | 140 | 3000    | 543 | 312 | 248 |
| 20  | 19  | 19  | 19  | 300  | 207 | 161 | 143 | 3500    | 558 | 317 | 251 |
| 25  | 24  | 23  | 23  | 320  | 216 | 167 | 147 | 4000    | 569 | 320 | 254 |
| 30  | 29  | 28  | 27  | 340  | 225 | 172 | 151 | 4500    | 578 | 323 | 255 |
| 35  | 33  | 32  | 31  | 360  | 234 | 177 | 155 | 5000    | 586 | 326 | 257 |
| 40  | 38  | 36  | 35  | 380  | 242 | 182 | 158 | 6000    | 598 | 329 | 259 |
| 45  | 42  | 40  | 39  | 400  | 250 | 186 | 162 | 7000    | 606 | 332 | 261 |
| 50  | 47  | 44  | 42  | 420  | 257 | 191 | 165 | 8000    | 613 | 334 | 263 |
| 55  | 51  | 48  | 46  | 440  | 265 | 195 | 168 | 9000    | 618 | 335 | 263 |
| 60  | 55  | 51  | 49  | 460  | 272 | 198 | 171 | 10000   | 622 | 336 | 266 |
| 65  | 59  | 55  | 53  | 480  | 279 | 202 | 173 | 15000   | 635 | 340 | 267 |
| 70  | 63  | 58  | 56  | 500  | 285 | 205 | 176 | 20000   | 642 | 342 | 268 |
| 75  | 67  | 62  | 59  | 550  | 301 | 213 | 182 | 30000   | 649 | 344 | 269 |
| 80  | 71  | 65  | 62  | 600  | 315 | 221 | 187 | 40000   | 653 | 345 | 269 |
| 85  | 75  | 68  | 65  | 650  | 329 | 227 | 191 | 50000   | 655 | 346 | 270 |
| 90  | 79  | 72  | 68  | 700  | 341 | 233 | 195 | 75000   | 658 | 346 | 270 |
| 95  | 83  | 75  | 71  | 750  | 352 | 238 | 199 | 100000  | 659 | 347 | 270 |
| 100 | 87  | 78  | 73  | 800  | 363 | 243 | 202 | 150000  | 661 | 347 | 270 |
| 110 | 94  | 84  | 78  | 850  | 373 | 247 | 205 | 200000  | 661 | 347 | 270 |
| 120 | 102 | 89  | 83  | 900  | 382 | 251 | 208 | 250000  | 662 | 348 | 270 |
| 130 | 109 | 95  | 88  | 950  | 391 | 255 | 211 | 300000  | 662 | 348 | 270 |
| 140 | 116 | 100 | 92  | 1000 | 399 | 258 | 213 | 350000  | 662 | 348 | 270 |
| 150 | 122 | 105 | 97  | 1100 | 414 | 265 | 217 | 400000  | 662 | 348 | 270 |
| 160 | 129 | 110 | 101 | 1200 | 427 | 270 | 221 | 450000  | 663 | 348 | 270 |
| 170 | 135 | 114 | 105 | 1300 | 442 | 275 | 224 | 500000  | 663 | 348 | 270 |
| 180 | 142 | 119 | 108 | 1400 | 451 | 279 | 227 | 550000  | 663 | 348 | 270 |
| 190 | 148 | 123 | 112 | 1500 | 460 | 283 | 229 | 600000  | 663 | 348 | 270 |
| 200 | 154 | 127 | 115 | 1600 | 469 | 286 | 232 | 650000  | 663 | 348 | 270 |
| 210 | 160 | 131 | 118 | 1700 | 477 | 289 | 234 | 700000  | 663 | 348 | 270 |
| 220 | 171 | 135 | 122 | 1800 | 485 | 292 | 235 | 750000  | 663 | 348 | 270 |
| 230 | 176 | 139 | 125 | 1900 | 492 | 294 | 237 | 800000  | 663 | 348 | 271 |
| 240 | 182 | 142 | 127 | 2000 | 498 | 297 | 238 | 850000  | 663 | 348 | 271 |
| 250 | 187 | 146 | 130 | 2200 | 510 | 301 | 241 | 900000  | 663 | 348 | 271 |
| 260 | 190 | 149 | 133 | 2400 | 520 | 304 | 243 | 950000  | 663 | 348 | 271 |
| 270 | 192 | 152 | 135 | 2600 | 529 | 307 | 245 | 1000000 | 663 | 348 | 271 |
|     |     |     |     |      |     |     |     | ~       | 664 | 349 | 272 |





### Lampiran 5 : Rekapitulasi Jawaban Responden

| x1.1 | x1.2 | x1.3 | x1.4 | x1.5 | x1.6 | x1 | x2.1 | x2.2 | x2.3 | x2.4 | x2 | x3.1 | x3.2 | x3 | y1 | y2 | y3 | y4 | y5 | y6 | y7 | y8 | y  |
|------|------|------|------|------|------|----|------|------|------|------|----|------|------|----|----|----|----|----|----|----|----|----|----|
| 4    | 3    | 4    | 5    | 5    | 5    | 26 | 5    | 5    | 4    | 4    | 18 | 4    | 3    | 7  | 3  | 3  | 3  | 4  | 4  | 4  | 3  | 4  | 28 |
| 5    | 4    | 3    | 3    | 2    | 2    | 19 | 4    | 4    | 5    | 5    | 18 | 4    | 4    | 8  | 4  | 4  | 4  | 5  | 4  | 4  | 4  | 5  | 34 |
| 4    | 4    | 3    | 3    | 4    | 4    | 22 | 5    | 5    | 5    | 5    | 20 | 3    | 4    | 7  | 4  | 4  | 3  | 4  | 3  | 4  | 4  | 5  | 31 |
| 4    | 4    | 2    | 3    | 5    | 5    | 23 | 4    | 5    | 5    | 4    | 18 | 4    | 4    | 8  | 4  | 4  | 4  | 4  | 4  | 5  | 5  | 5  | 35 |
| 2    | 3    | 2    | 3    | 3    | 3    | 16 | 5    | 4    | 4    | 5    | 18 | 4    | 4    | 8  | 5  | 5  | 4  | 4  | 4  | 4  | 4  | 5  | 35 |
| 5    | 5    | 3    | 3    | 4    | 4    | 24 | 4    | 4    | 4    | 4    | 16 | 3    | 3    | 6  | 4  | 4  | 4  | 5  | 4  | 4  | 4  | 5  | 34 |
| 5    | 5    | 5    | 5    | 5    | 4    | 29 | 4    | 4    | 4    | 4    | 16 | 4    | 3    | 7  | 4  | 4  | 4  | 5  | 4  | 4  | 4  | 5  | 34 |
| 4    | 4    | 4    | 4    | 4    | 3    | 23 | 4    | 4    | 4    | 4    | 16 | 4    | 4    | 8  | 4  | 4  | 4  | 5  | 4  | 5  | 4  | 5  | 35 |
| 3    | 3    | 4    | 4    | 4    | 4    | 22 | 5    | 4    | 4    | 4    | 17 | 4    | 4    | 8  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 31 |
| 5    | 5    | 4    | 4    | 4    | 4    | 26 | 5    | 4    | 4    | 4    | 17 | 4    | 3    | 7  | 3  | 3  | 3  | 3  | 5  | 4  | 4  | 4  | 29 |
| 5    | 5    | 3    | 3    | 3    | 3    | 22 | 5    | 4    | 4    | 4    | 17 | 4    | 4    | 8  | 4  | 4  | 4  | 4  | 5  | 5  | 4  | 5  | 35 |
| 5    | 4    | 3    | 3    | 4    | 4    | 23 | 4    | 4    | 4    | 5    | 17 | 4    | 4    | 8  | 5  | 5  | 4  | 4  | 4  | 4  | 4  | 5  | 35 |
| 2    | 3    | 4    | 4    | 5    | 2    | 20 | 5    | 4    | 4    | 5    | 18 | 4    | 4    | 8  | 4  | 4  | 5  | 4  | 4  | 4  | 5  | 5  | 35 |
| 4    | 5    | 5    | 5    | 5    | 5    | 29 | 5    | 5    | 5    | 5    | 20 | 4    | 4    | 8  | 4  | 4  | 4  | 5  | 4  | 4  | 5  | 5  | 35 |
| 5    | 4    | 5    | 5    | 4    | 4    | 27 | 3    | 4    | 4    | 4    | 15 | 3    | 3    | 6  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 5  | 32 |
| 3    | 4    | 4    | 5    | 3    | 3    | 22 | 5    | 5    | 5    | 5    | 20 | 4    | 4    | 8  | 4  | 4  | 5  | 4  | 4  | 4  | 4  | 5  | 34 |
| 5    | 5    | 4    | 4    | 4    | 2    | 24 | 4    | 4    | 4    | 3    | 15 | 4    | 4    | 8  | 4  | 5  | 4  | 4  | 4  | 4  | 4  | 5  | 34 |
| 4    | 4    | 5    | 5    | 5    | 5    | 28 | 4    | 5    | 4    | 4    | 17 | 4    | 4    | 8  | 5  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 33 |
| 4    | 4    | 4    | 4    | 4    | 4    | 24 | 4    | 4    | 4    | 4    | 16 | 3    | 4    | 7  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 32 |
| 5    | 5    | 4    | 4    | 4    | 4    | 26 | 4    | 4    | 4    | 4    | 16 | 4    | 4    | 8  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 33 |
| 3    | 5    | 3    | 4    | 4    | 2    | 21 | 4    | 4    | 4    | 4    | 16 | 4    | 3    | 7  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 5  | 32 |
| 3    | 3    | 3    | 3    | 4    | 4    | 20 | 4    | 4    | 3    | 4    | 15 | 4    | 4    | 8  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 31 |
| 4    | 3    | 2    | 4    | 2    | 2    | 17 | 4    | 4    | 4    | 4    | 16 | 3    | 4    | 7  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 32 |
| 4    | 4    | 3    | 3    | 4    | 4    | 22 | 4    | 4    | 4    | 4    | 16 | 4    | 3    | 7  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 31 |
| 4    | 4    | 5    | 4    | 4    | 4    | 25 | 4    | 4    | 4    | 3    | 15 | 4    | 3    | 7  | 4  | 3  | 4  | 4  | 3  | 3  | 4  | 4  | 29 |
| 5    | 3    | 4    | 5    | 4    | 4    | 25 | 3    | 3    | 3    | 4    | 13 | 4    | 4    | 8  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 5  | 33 |
| 4    | 4    | 5    | 4    | 4    | 4    | 25 | 4    | 4    | 3    | 3    | 14 | 3    | 4    | 7  | 4  | 3  | 3  | 4  | 4  | 4  | 4  | 5  | 31 |
| 3    | 2    | 2    | 2    | 1    | 1    | 11 | 3    | 3    | 3    | 3    | 12 | 3    | 3    | 6  | 4  | 4  | 3  | 3  | 3  | 4  | 4  | 4  | 29 |
| 4    | 3    | 4    | 5    | 4    | 4    | 24 | 4    | 5    | 5    | 4    | 18 | 4    | 4    | 8  | 4  | 5  | 4  | 4  | 4  | 4  | 4  | 5  | 34 |
| 4    | 2    | 3    | 3    | 4    | 4    | 20 | 5    | 4    | 5    | 4    | 18 | 4    | 4    | 8  | 3  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 30 |
| 2    | 2    | 1    | 4    | 3    | 3    | 15 | 4    | 3    | 4    | 3    | 14 | 4    | 4    | 8  | 4  | 4  | 5  | 5  | 4  | 4  | 4  | 4  | 34 |
| 3    | 3    | 2    | 3    | 2    | 2    | 15 | 4    | 4    | 4    | 4    | 16 | 4    | 4    | 8  | 5  | 4  | 4  | 4  | 4  | 5  | 4  | 5  | 35 |
| 3    | 3    | 2    | 3    | 1    | 1    | 13 | 4    | 5    | 4    | 5    | 18 | 5    | 4    | 9  | 4  | 5  | 5  | 4  | 4  | 4  | 4  | 5  | 35 |
| 2    | 2    | 3    | 3    | 3    | 3    | 16 | 5    | 4    | 4    | 5    | 18 | 4    | 4    | 8  | 4  | 4  | 4  | 5  | 5  | 4  | 4  | 5  | 35 |
| 3    | 3    | 3    | 3    | 3    | 3    | 18 | 5    | 5    | 4    | 4    | 18 | 5    | 5    | 10 | 3  | 3  | 4  | 4  | 2  | 2  | 3  | 1  | 22 |
| 2    | 2    | 2    | 2    | 3    | 3    | 14 | 4    | 4    | 4    | 4    | 16 | 4    | 4    | 8  | 4  | 4  | 4  | 4  | 2  | 2  | 4  | 3  | 27 |
| 3    | 3    | 2    | 2    | 2    | 2    | 14 | 4    | 4    | 4    | 4    | 16 | 4    | 4    | 8  | 4  | 4  | 3  | 3  | 3  | 3  | 3  | 3  | 26 |
| 1    | 3    | 2    | 2    | 1    | 1    | 10 | 4    | 4    | 4    | 4    | 16 | 4    | 4    | 8  | 4  | 4  | 4  | 4  | 2  | 2  | 4  | 3  | 27 |

|   |   |   |   |   |   |    |   |   |   |   |    |   |   |    |   |   |   |   |   |   |   |   |    |
|---|---|---|---|---|---|----|---|---|---|---|----|---|---|----|---|---|---|---|---|---|---|---|----|
| 3 | 3 | 2 | 2 | 3 | 3 | 16 | 5 | 4 | 5 | 5 | 19 | 1 | 3 | 4  | 3 | 2 | 3 | 2 | 2 | 1 | 2 | 4 | 19 |
| 3 | 3 | 2 | 3 | 2 | 2 | 15 | 4 | 3 | 4 | 4 | 15 | 1 | 5 | 6  | 1 | 2 | 4 | 2 | 5 | 3 | 1 | 3 | 21 |
| 5 | 5 | 5 | 3 | 2 | 2 | 22 | 4 | 4 | 4 | 5 | 17 | 4 | 2 | 6  | 3 | 1 | 4 | 2 | 3 | 3 | 4 | 5 | 25 |
| 3 | 3 | 2 | 3 | 2 | 2 | 15 | 4 | 4 | 4 | 4 | 16 | 4 | 3 | 7  | 1 | 4 | 5 | 2 | 3 | 3 | 2 | 4 | 24 |
| 3 | 3 | 4 | 4 | 3 | 3 | 20 | 5 | 5 | 4 | 4 | 18 | 1 | 3 | 4  | 1 | 4 | 3 | 1 | 4 | 2 | 3 | 2 | 20 |
| 3 | 3 | 4 | 4 | 2 | 2 | 18 | 4 | 4 | 5 | 5 | 18 | 2 | 2 | 4  | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 4 | 22 |
| 3 | 3 | 3 | 3 | 4 | 4 | 20 | 5 | 5 | 5 | 5 | 20 | 3 | 3 | 6  | 4 | 4 | 4 | 3 | 2 | 2 | 3 | 3 | 25 |
| 4 | 4 | 5 | 5 | 5 | 5 | 28 | 5 | 4 | 5 | 4 | 18 | 3 | 3 | 6  | 3 | 3 | 4 | 3 | 2 | 2 | 3 | 3 | 23 |
| 5 | 5 | 5 | 5 | 5 | 3 | 28 | 4 | 5 | 4 | 4 | 17 | 3 | 3 | 6  | 2 | 2 | 3 | 3 | 4 | 4 | 2 | 4 | 24 |
| 2 | 2 | 2 | 1 | 1 | 1 | 9  | 5 | 5 | 3 | 4 | 17 | 5 | 5 | 10 | 3 | 3 | 5 | 4 | 2 | 2 | 4 | 5 | 28 |
| 3 | 3 | 4 | 3 | 3 | 3 | 19 | 4 | 4 | 3 | 4 | 15 | 1 | 1 | 2  | 3 | 3 | 5 | 4 | 3 | 3 | 2 | 3 | 26 |
| 4 | 4 | 4 | 4 | 4 | 4 | 24 | 4 | 4 | 4 | 5 | 17 | 3 | 3 | 6  | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 22 |
| 4 | 4 | 4 | 4 | 4 | 4 | 24 | 5 | 4 | 4 | 4 | 17 | 5 | 5 | 10 | 4 | 5 | 5 | 3 | 4 | 3 | 4 | 2 | 30 |
| 4 | 4 | 3 | 3 | 3 | 3 | 20 | 5 | 5 | 4 | 5 | 19 | 4 | 4 | 8  | 5 | 5 | 3 | 3 | 3 | 3 | 4 | 5 | 31 |
| 5 | 5 | 5 | 5 | 5 | 3 | 28 | 4 | 4 | 4 | 4 | 16 | 3 | 3 | 6  | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 27 |
| 3 | 3 | 3 | 3 | 4 | 4 | 20 | 5 | 4 | 5 | 5 | 19 | 3 | 3 | 6  | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 26 |
| 2 | 3 | 2 | 3 | 3 | 3 | 16 | 4 | 5 | 5 | 5 | 19 | 4 | 5 | 9  | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 35 |
| 5 | 5 | 5 | 5 | 5 | 5 | 30 | 4 | 4 | 4 | 4 | 16 | 3 | 3 | 6  | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 25 |
| 5 | 5 | 5 | 5 | 5 | 3 | 28 | 4 | 3 | 4 | 4 | 15 | 4 | 4 | 8  | 2 | 1 | 3 | 2 | 1 | 2 | 1 | 1 | 13 |
| 4 | 4 | 5 | 5 | 5 | 4 | 27 | 4 | 4 | 4 | 3 | 15 | 4 | 3 | 7  | 4 | 3 | 3 | 3 | 1 | 2 | 3 | 3 | 22 |
| 5 | 4 | 4 | 5 | 4 | 3 | 25 | 5 | 5 | 5 | 4 | 19 | 4 | 3 | 7  | 3 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 25 |
| 5 | 5 | 5 | 4 | 4 | 4 | 27 | 5 | 5 | 5 | 4 | 19 | 4 | 4 | 8  | 4 | 5 | 5 | 5 | 1 | 1 | 3 | 5 | 29 |
| 3 | 5 | 5 | 3 | 5 | 3 | 24 | 4 | 5 | 4 | 4 | 17 | 4 | 3 | 7  | 4 | 4 | 3 | 4 | 1 | 2 | 3 | 4 | 25 |
| 4 | 4 | 3 | 3 | 4 | 4 | 22 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 8  | 3 | 4 | 4 | 3 | 1 | 2 | 3 | 5 | 25 |
| 4 | 4 | 5 | 5 | 5 | 4 | 27 | 5 | 4 | 4 | 4 | 17 | 4 | 3 | 7  | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 36 |
| 3 | 3 | 2 | 3 | 3 | 3 | 17 | 4 | 5 | 4 | 4 | 17 | 3 | 4 | 7  | 4 | 4 | 3 | 3 | 2 | 1 | 3 | 3 | 23 |
| 5 | 5 | 5 | 4 | 4 | 4 | 27 | 4 | 4 | 5 | 5 | 18 | 5 | 5 | 10 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 13 |
| 4 | 4 | 5 | 5 | 5 | 5 | 28 | 4 | 5 | 5 | 5 | 19 | 5 | 5 | 10 | 5 | 4 | 3 | 3 | 1 | 1 | 5 | 5 | 27 |
| 3 | 3 | 2 | 3 | 2 | 2 | 15 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 8  | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 5 | 25 |
| 5 | 5 | 5 | 5 | 5 | 3 | 28 | 5 | 4 | 4 | 4 | 17 | 4 | 4 | 8  | 2 | 2 | 3 | 3 | 1 | 1 | 2 | 3 | 17 |
| 5 | 5 | 4 | 5 | 5 | 4 | 28 | 5 | 5 | 4 | 5 | 19 | 3 | 3 | 6  | 2 | 2 | 4 | 3 | 2 | 2 | 3 | 3 | 21 |
| 5 | 5 | 4 | 5 | 5 | 4 | 28 | 4 | 4 | 4 | 4 | 16 | 4 | 3 | 7  | 3 | 3 | 4 | 4 | 2 | 2 | 3 | 2 | 23 |
| 5 | 5 | 5 | 5 | 5 | 4 | 29 | 4 | 5 | 4 | 5 | 18 | 3 | 3 | 6  | 3 | 3 | 4 | 3 | 2 | 2 | 3 | 2 | 22 |
| 3 | 4 | 4 | 4 | 4 | 2 | 21 | 3 | 4 | 3 | 4 | 14 | 3 | 3 | 6  | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 21 |
| 3 | 4 | 4 | 5 | 4 | 4 | 24 | 4 | 4 | 3 | 3 | 14 | 3 | 3 | 6  | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 20 |
| 4 | 4 | 3 | 4 | 4 | 4 | 23 | 5 | 5 | 4 | 4 | 18 | 3 | 3 | 6  | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 23 |
| 4 | 5 | 2 | 5 | 2 | 2 | 20 | 5 | 5 | 5 | 4 | 19 | 2 | 2 | 4  | 2 | 3 | 4 | 4 | 2 | 2 | 2 | 3 | 22 |
| 5 | 3 | 3 | 5 | 2 | 2 | 20 | 5 | 5 | 4 | 4 | 18 | 3 | 3 | 6  | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 20 |
| 4 | 5 | 4 | 3 | 4 | 4 | 24 | 3 | 4 | 4 | 3 | 14 | 5 | 5 | 10 | 3 | 3 | 4 | 3 | 2 | 2 | 3 | 4 | 24 |
| 3 | 2 | 3 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 16 | 3 | 3 | 6  | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 4 | 23 |
| 2 | 4 | 3 | 3 | 2 | 4 | 18 | 3 | 3 | 4 | 4 | 14 | 5 | 5 | 10 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 3 | 37 |

|   |   |   |   |   |   |    |   |   |   |   |    |   |   |    |   |   |   |   |   |   |   |   |    |
|---|---|---|---|---|---|----|---|---|---|---|----|---|---|----|---|---|---|---|---|---|---|---|----|
| 2 | 2 | 2 | 3 | 2 | 2 | 13 | 4 | 4 | 3 | 3 | 14 | 5 | 5 | 10 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 38 |
| 3 | 3 | 5 | 3 | 5 | 2 | 21 | 5 | 5 | 4 | 4 | 18 | 4 | 5 | 9  | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 37 |
| 2 | 2 | 3 | 4 | 2 | 2 | 15 | 4 | 5 | 4 | 4 | 17 | 3 | 3 | 6  | 3 | 3 | 3 | 3 | 4 | 5 | 3 | 4 | 28 |
| 2 | 4 | 4 | 2 | 3 | 3 | 18 | 4 | 4 | 4 | 5 | 17 | 5 | 5 | 10 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 37 |
| 3 | 2 | 3 | 3 | 4 | 4 | 19 | 3 | 3 | 4 | 4 | 14 | 4 | 4 | 8  | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 30 |
| 4 | 3 | 5 | 4 | 3 | 3 | 22 | 4 | 3 | 3 | 3 | 13 | 3 | 3 | 6  | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 33 |
| 5 | 3 | 3 | 3 | 3 | 2 | 19 | 3 | 3 | 4 | 3 | 13 | 3 | 3 | 6  | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 27 |
| 5 | 5 | 4 | 4 | 4 | 4 | 26 | 4 | 4 | 4 | 3 | 15 | 4 | 4 | 8  | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 31 |
| 5 | 4 | 4 | 4 | 5 | 4 | 26 | 3 | 4 | 4 | 4 | 15 | 4 | 4 | 8  | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 31 |
| 4 | 5 | 5 | 5 | 5 | 5 | 29 | 3 | 4 | 4 | 4 | 15 | 4 | 4 | 8  | 3 | 4 | 4 | 2 | 5 | 4 | 1 | 5 | 28 |



**Lampiran 6: r tabel**

|     |        |        |        |        |        |
|-----|--------|--------|--------|--------|--------|
| 76  | 0.1876 | 0.2227 | 0.2630 | 0.2900 | 0.3655 |
| 77  | 0.1864 | 0.2213 | 0.2613 | 0.2882 | 0.3633 |
| 78  | 0.1852 | 0.2199 | 0.2597 | 0.2864 | 0.3611 |
| 79  | 0.1841 | 0.2185 | 0.2581 | 0.2847 | 0.3589 |
| 80  | 0.1829 | 0.2172 | 0.2565 | 0.2830 | 0.3568 |
| 81  | 0.1818 | 0.2159 | 0.2550 | 0.2813 | 0.3547 |
| 82  | 0.1807 | 0.2146 | 0.2535 | 0.2796 | 0.3527 |
| 83  | 0.1796 | 0.2133 | 0.2520 | 0.2780 | 0.3507 |
| 84  | 0.1786 | 0.2120 | 0.2505 | 0.2764 | 0.3487 |
| 85  | 0.1775 | 0.2108 | 0.2491 | 0.2748 | 0.3468 |
| 86  | 0.1765 | 0.2096 | 0.2477 | 0.2732 | 0.3449 |
| 87  | 0.1755 | 0.2084 | 0.2463 | 0.2717 | 0.3430 |
| 88  | 0.1745 | 0.2072 | 0.2449 | 0.2702 | 0.3412 |
| 89  | 0.1735 | 0.2061 | 0.2435 | 0.2687 | 0.3393 |
| 90  | 0.1726 | 0.2050 | 0.2422 | 0.2673 | 0.3375 |
| 91  | 0.1716 | 0.2039 | 0.2409 | 0.2659 | 0.3358 |
| 92  | 0.1707 | 0.2028 | 0.2396 | 0.2645 | 0.3341 |
| 93  | 0.1698 | 0.2017 | 0.2384 | 0.2631 | 0.3323 |
| 94  | 0.1689 | 0.2006 | 0.2371 | 0.2617 | 0.3307 |
| 95  | 0.1680 | 0.1996 | 0.2359 | 0.2604 | 0.3290 |
| 96  | 0.1671 | 0.1986 | 0.2347 | 0.2591 | 0.3274 |
| 97  | 0.1663 | 0.1975 | 0.2335 | 0.2578 | 0.3258 |
| 98  | 0.1654 | 0.1966 | 0.2324 | 0.2565 | 0.3242 |
| 99  | 0.1646 | 0.1956 | 0.2312 | 0.2552 | 0.3226 |
| 100 | 0.1638 | 0.1946 | 0.2301 | 0.2540 | 0.3211 |
| 101 | 0.1630 | 0.1937 | 0.2290 | 0.2528 | 0.3196 |
| 102 | 0.1622 | 0.1927 | 0.2279 | 0.2515 | 0.3181 |
| 103 | 0.1614 | 0.1918 | 0.2268 | 0.2504 | 0.3166 |
| 104 | 0.1606 | 0.1909 | 0.2257 | 0.2492 | 0.3152 |
| 105 | 0.1599 | 0.1900 | 0.2247 | 0.2480 | 0.3137 |
| 106 | 0.1591 | 0.1891 | 0.2236 | 0.2469 | 0.3123 |
| 107 | 0.1584 | 0.1882 | 0.2226 | 0.2458 | 0.3109 |
| 108 | 0.1576 | 0.1874 | 0.2216 | 0.2446 | 0.3095 |
| 109 | 0.1569 | 0.1865 | 0.2206 | 0.2436 | 0.3082 |
| 110 | 0.1562 | 0.1857 | 0.2196 | 0.2425 | 0.3068 |
| 111 | 0.1555 | 0.1848 | 0.2186 | 0.2414 | 0.3055 |
| 112 | 0.1548 | 0.1840 | 0.2177 | 0.2403 | 0.3042 |
| 113 | 0.1541 | 0.1832 | 0.2167 | 0.2393 | 0.3029 |
| 114 | 0.1535 | 0.1824 | 0.2158 | 0.2383 | 0.3016 |
| 115 | 0.1528 | 0.1816 | 0.2149 | 0.2373 | 0.3004 |



|     |        |        |        |        |        |
|-----|--------|--------|--------|--------|--------|
| 116 | 0.1522 | 0.1809 | 0.2139 | 0.2363 | 0.2991 |
|-----|--------|--------|--------|--------|--------|

## Lampiran 7: t tabel

Titik Persentase Distribusi t (df = 81 –120)

| Pr<br>df | 0.25<br>0.50 | 0.10<br>0.20 | 0.05<br>0.10 | 0.025<br>0.050 | 0.01<br>0.02 | 0.005<br>0.010 | 0.001<br>0.002 |
|----------|--------------|--------------|--------------|----------------|--------------|----------------|----------------|
| 81       | 0.67753      | 1.29209      | 1.66388      | 1.98969        | 2.37327      | 2.63790        | 3.19392        |
| 82       | 0.67749      | 1.29196      | 1.66365      | 1.98932        | 2.37269      | 2.63712        | 3.19262        |
| 83       | 0.67746      | 1.29183      | 1.66342      | 1.98896        | 2.37212      | 2.63637        | 3.19135        |
| 84       | 0.67742      | 1.29171      | 1.66320      | 1.98861        | 2.37156      | 2.63563        | 3.19011        |
| 85       | 0.67739      | 1.29159      | 1.66298      | 1.98827        | 2.37102      | 2.63491        | 3.18890        |
| 86       | 0.67735      | 1.29147      | 1.66277      | 1.98793        | 2.37049      | 2.63421        | 3.18772        |
| 87       | 0.67732      | 1.29136      | 1.66256      | 1.98761        | 2.36998      | 2.63353        | 3.18657        |
| 88       | 0.67729      | 1.29125      | 1.66235      | 1.98729        | 2.36947      | 2.63286        | 3.18544        |
| 89       | 0.67726      | 1.29114      | 1.66216      | 1.98698        | 2.36898      | 2.63220        | 3.18434        |
| 90       | 0.67723      | 1.29103      | 1.66196      | 1.98667        | 2.36850      | 2.63157        | 3.18327        |
| 91       | 0.67720      | 1.29092      | 1.66177      | 1.98638        | 2.36803      | 2.63094        | 3.18222        |
| 92       | 0.67717      | 1.29082      | 1.66159      | 1.98609        | 2.36757      | 2.63033        | 3.18119        |
| 93       | 0.67714      | 1.29072      | 1.66140      | 1.98580        | 2.36712      | 2.62973        | 3.18019        |
| 94       | 0.67711      | 1.29062      | 1.66123      | 1.98552        | 2.36667      | 2.62915        | 3.17921        |
| 95       | 0.67708      | 1.29053      | 1.66105      | 1.98525        | 2.36624      | 2.62858        | 3.17825        |
| 96       | 0.67705      | 1.29043      | 1.66088      | 1.98498        | 2.36582      | 2.62802        | 3.17731        |
| 97       | 0.67703      | 1.29034      | 1.66071      | 1.98472        | 2.36541      | 2.62747        | 3.17639        |
| 98       | 0.67700      | 1.29025      | 1.66055      | 1.98447        | 2.36500      | 2.62693        | 3.17549        |
| 99       | 0.67698      | 1.29016      | 1.66039      | 1.98422        | 2.36461      | 2.62641        | 3.17460        |
| 100      | 0.67695      | 1.29007      | 1.66023      | 1.98397        | 2.36422      | 2.62589        | 3.17374        |
| 101      | 0.67693      | 1.28999      | 1.66008      | 1.98373        | 2.36384      | 2.62539        | 3.17289        |
| 102      | 0.67690      | 1.28991      | 1.65993      | 1.98350        | 2.36346      | 2.62489        | 3.17206        |
| 103      | 0.67688      | 1.28982      | 1.65978      | 1.98326        | 2.36310      | 2.62441        | 3.17125        |
| 104      | 0.67686      | 1.28974      | 1.65964      | 1.98304        | 2.36274      | 2.62393        | 3.17045        |
| 105      | 0.67683      | 1.28967      | 1.65950      | 1.98282        | 2.36239      | 2.62347        | 3.16967        |
| 106      | 0.67681      | 1.28959      | 1.65936      | 1.98260        | 2.36204      | 2.62301        | 3.16890        |
| 107      | 0.67679      | 1.28951      | 1.65922      | 1.98238        | 2.36170      | 2.62256        | 3.16815        |
| 108      | 0.67677      | 1.28944      | 1.65909      | 1.98217        | 2.36137      | 2.62212        | 3.16741        |
| 109      | 0.67675      | 1.28937      | 1.65895      | 1.98197        | 2.36105      | 2.62169        | 3.16669        |
| 110      | 0.67673      | 1.28930      | 1.65882      | 1.98177        | 2.36073      | 2.62126        | 3.16598        |
| 111      | 0.67671      | 1.28922      | 1.65870      | 1.98157        | 2.36041      | 2.62085        | 3.16528        |
| 112      | 0.67669      | 1.28916      | 1.65857      | 1.98137        | 2.36010      | 2.62044        | 3.16460        |
| 113      | 0.67667      | 1.28909      | 1.65845      | 1.98118        | 2.35980      | 2.62004        | 3.16392        |
| 114      | 0.67665      | 1.28902      | 1.65833      | 1.98099        | 2.35950      | 2.61964        | 3.16326        |
| 115      | 0.67663      | 1.28896      | 1.65821      | 1.98081        | 2.35921      | 2.61926        | 3.16262        |
| 116      | 0.67661      | 1.28889      | 1.65810      | 1.98063        | 2.35892      | 2.61888        | 3.16198        |
| 117      | 0.67659      | 1.28883      | 1.65798      | 1.98045        | 2.35864      | 2.61850        | 3.16135        |
| 118      | 0.67657      | 1.28877      | 1.65787      | 1.98027        | 2.35837      | 2.61814        | 3.16074        |
| 119      | 0.67656      | 1.28871      | 1.65776      | 1.98010        | 2.35809      | 2.61778        | 3.16013        |
| 120      | 0.67654      | 1.28865      | 1.65765      | 1.97993        | 2.35782      | 2.61742        | 3.15954        |

## Lampiran 8: Frekuensi Jawaban Responden

**X1.1**

|       |      | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------|-----------|---------|---------------|--------------------|
| Valid | 1.00 | 3         | 3.4     | 3.4           | 3.4                |
|       | 2.00 | 5         | 5.6     | 5.6           | 9.0                |
|       | 3.00 | 24        | 27.0    | 27.0          | 36.0               |
|       | 4.00 | 31        | 34.8    | 34.8          | 70.8               |
|       | 5.00 | 26        | 29.2    | 29.2          | 100.0              |
| Total |      | 89        | 100.0   | 100.0         |                    |

**X1.2**

|       |      | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------|-----------|---------|---------------|--------------------|
| Valid | 1.00 | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00 | 8         | 9.0     | 9.0           | 10.1               |
|       | 3.00 | 24        | 27.0    | 27.0          | 37.1               |
|       | 4.00 | 31        | 34.8    | 34.8          | 71.9               |
|       | 5.00 | 25        | 28.1    | 28.1          | 100.0              |
| Total |      | 89        | 100.0   | 100.0         |                    |

**X1.3**

|       |      | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------|-----------|---------|---------------|--------------------|
| Valid | 1.00 | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00 | 9         | 10.1    | 10.1          | 11.2               |
|       | 3.00 | 21        | 23.6    | 23.6          | 34.8               |
|       | 4.00 | 30        | 33.7    | 33.7          | 68.5               |
|       | 5.00 | 28        | 31.5    | 31.5          | 100.0              |
| Total |      | 89        | 100.0   | 100.0         |                    |

**X1.4**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00  | 6         | 6.7     | 6.7           | 6.7                |
|       | 3.00  | 26        | 29.2    | 29.2          | 36.0               |
|       | 4.00  | 30        | 33.7    | 33.7          | 69.7               |
|       | 5.00  | 27        | 30.3    | 30.3          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**X1.5**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 2         | 2.2     | 2.2           | 2.2                |
|       | 2.00  | 11        | 12.4    | 12.4          | 14.6               |
|       | 3.00  | 13        | 14.6    | 14.6          | 29.2               |
|       | 4.00  | 39        | 43.8    | 43.8          | 73.0               |
|       | 5.00  | 24        | 27.0    | 27.0          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**X1.6**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 2         | 2.2     | 2.2           | 2.2                |
|       | 2.00  | 13        | 14.6    | 14.6          | 16.9               |
|       | 3.00  | 18        | 20.2    | 20.2          | 37.1               |
|       | 4.00  | 42        | 47.2    | 47.2          | 84.3               |
|       | 5.00  | 14        | 15.7    | 15.7          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**X2.1**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00  | 3         | 3.4     | 3.4           | 3.4                |
|       | 3.00  | 11        | 12.4    | 12.4          | 15.7               |
|       | 4.00  | 47        | 52.8    | 52.8          | 68.5               |
|       | 5.00  | 28        | 31.5    | 31.5          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**X2.2**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00  | 4         | 4.5     | 4.5           | 5.6                |
|       | 3.00  | 13        | 14.6    | 14.6          | 20.2               |
|       | 4.00  | 46        | 51.7    | 51.7          | 71.9               |
|       | 5.00  | 25        | 28.1    | 28.1          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**X2.3**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00  | 5         | 5.6     | 5.6           | 6.7                |
|       | 3.00  | 12        | 13.5    | 13.5          | 20.2               |
|       | 4.00  | 50        | 56.2    | 56.2          | 76.4               |
|       | 5.00  | 21        | 23.6    | 23.6          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**X2.4**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00  | 7         | 7.9     | 7.9           | 9.0                |
|       | 3.00  | 12        | 13.5    | 13.5          | 22.5               |
|       | 4.00  | 45        | 50.6    | 50.6          | 73.0               |
|       | 5.00  | 24        | 27.0    | 27.0          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**X3.1**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00  | 1         | 1.1     | 1.1           | 2.2                |
|       | 3.00  | 31        | 34.8    | 34.8          | 37.1               |
|       | 4.00  | 48        | 53.9    | 53.9          | 91.0               |
|       | 5.00  | 8         | 9.0     | 9.0           | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |



**X3.2**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00  | 4         | 4.5     | 4.5           | 4.5                |
|       | 3.00  | 36        | 40.4    | 40.4          | 44.9               |
|       | 4.00  | 39        | 43.8    | 43.8          | 88.8               |
|       | 5.00  | 10        | 11.2    | 11.2          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**Y1**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00  | 6         | 6.7     | 6.7           | 7.9                |
|       | 3.00  | 25        | 28.1    | 28.1          | 36.0               |
|       | 4.00  | 38        | 42.7    | 42.7          | 78.7               |
|       | 5.00  | 19        | 21.3    | 21.3          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**Y2**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00  | 5         | 5.6     | 5.6           | 5.6                |
|       | 3.00  | 26        | 29.2    | 29.2          | 34.8               |
|       | 4.00  | 38        | 42.7    | 42.7          | 77.5               |
|       | 5.00  | 20        | 22.5    | 22.5          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

**Y3**

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00  | 3         | 3.4     | 3.4           | 3.4                |
|       | 3.00  | 22        | 24.7    | 24.7          | 28.1               |
|       | 4.00  | 46        | 51.7    | 51.7          | 79.8               |
|       | 5.00  | 18        | 20.2    | 20.2          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

#### Y4

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00  | 10        | 11.2    | 11.2          | 11.2               |
|       | 3.00  | 22        | 24.7    | 24.7          | 36.0               |
|       | 4.00  | 37        | 41.6    | 41.6          | 77.5               |
|       | 5.00  | 20        | 22.5    | 22.5          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

#### Y5

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00  | 8         | 9.0     | 9.0           | 10.1               |
|       | 3.00  | 26        | 29.2    | 29.2          | 39.3               |
|       | 4.00  | 38        | 42.7    | 42.7          | 82.0               |
|       | 5.00  | 16        | 18.0    | 18.0          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

#### Y6

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 2         | 2.2     | 2.2           | 2.2                |
|       | 2.00  | 6         | 6.7     | 6.7           | 9.0                |
|       | 3.00  | 26        | 29.2    | 29.2          | 38.2               |
|       | 4.00  | 38        | 42.7    | 42.7          | 80.9               |
|       | 5.00  | 17        | 19.1    | 19.1          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

#### Y7

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00  | 14        | 15.7    | 15.7          | 15.7               |
|       | 3.00  | 16        | 18.0    | 18.0          | 33.7               |
|       | 4.00  | 43        | 48.3    | 48.3          | 82.0               |
|       | 5.00  | 16        | 18.0    | 18.0          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |

Y8

|       |       | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 1.00  | 1         | 1.1     | 1.1           | 1.1                |
|       | 2.00  | 7         | 7.9     | 7.9           | 9.0                |
|       | 3.00  | 16        | 18.0    | 18.0          | 27.0               |
|       | 4.00  | 25        | 28.1    | 28.1          | 55.1               |
|       | 5.00  | 40        | 44.9    | 44.9          | 100.0              |
|       | Total | 89        | 100.0   | 100.0         |                    |



**Lampiran 9 : Uji validitas dan reliabilitas**  
**Correlations**

**Correlations**

|                          | X1     |
|--------------------------|--------|
| X1.1 Pearson Correlation | .782** |
| Sig. (2-tailed)          | .000   |
| N                        | 89     |
| X1.2 Pearson Correlation | .758** |
| Sig. (2-tailed)          | .000   |
| N                        | 89     |
| X1.3 Pearson Correlation | .821** |
| Sig. (2-tailed)          | .000   |
| N                        | 89     |
| X1.4 Pearson Correlation | .797** |
| Sig. (2-tailed)          | .000   |
| N                        | 89     |
| X1.5 Pearson Correlation | .843** |
| Sig. (2-tailed)          | .000   |
| N                        | 89     |
| X1.6 Pearson Correlation | .708** |
| Sig. (2-tailed)          | .000   |
| N                        | 89     |

\*\* . Correlation is significant at the 0.01 level

**Reliability**

**Case Processing Summary**

|                       | N  | %     |
|-----------------------|----|-------|
| Cases Valid           | 89 | 100.0 |
| Excluded <sup>a</sup> | 0  | .0    |
| Total                 | 89 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

|                  |            |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| .875             | 6          |



## Correlations

Correlations

|      |                     | X2     |
|------|---------------------|--------|
| X2.1 | Pearson Correlation | .808** |
|      | Sig. (2-tailed)     | .000   |
|      | N                   | 89     |
| X2.2 | Pearson Correlation | .868** |
|      | Sig. (2-tailed)     | .000   |
|      | N                   | 89     |
| X2.3 | Pearson Correlation | .896** |
|      | Sig. (2-tailed)     | .000   |
|      | N                   | 89     |
| X2.4 | Pearson Correlation | .865** |
|      | Sig. (2-tailed)     | .000   |
|      | N                   | 89     |

\*\* . Correlation is significant at the 0.01 level

## Reliability

Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 89 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 89 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .881             | 4          |

## Correlations

### Correlations

|      |                     | X3     |
|------|---------------------|--------|
| X3.1 | Pearson Correlation | .898** |
|      | Sig. (2-tailed)     | .000   |
|      | N                   | 89     |
| X3.2 | Pearson Correlation | .911** |
|      | Sig. (2-tailed)     | .000   |
|      | N                   | 89     |

\*\* . Correlation is significant at the 0.01 level

## Reliability

### Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 89 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 89 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .777             | 2          |

## Correlations

### Correlations

|    |                     | Y      |
|----|---------------------|--------|
| Y1 | Pearson Correlation | .769** |
|    | Sig. (2-tailed)     | .000   |
|    | N                   | 89     |
| Y2 | Pearson Correlation | .761** |
|    | Sig. (2-tailed)     | .000   |
|    | N                   | 89     |
| Y3 | Pearson Correlation | .687** |
|    | Sig. (2-tailed)     | .000   |
|    | N                   | 89     |
| Y4 | Pearson Correlation | .672** |
|    | Sig. (2-tailed)     | .000   |
|    | N                   | 89     |
| Y5 | Pearson Correlation | .800** |
|    | Sig. (2-tailed)     | .000   |
|    | N                   | 89     |
| Y6 | Pearson Correlation | .770** |
|    | Sig. (2-tailed)     | .000   |
|    | N                   | 89     |
| Y7 | Pearson Correlation | .829** |
|    | Sig. (2-tailed)     | .000   |
|    | N                   | 89     |
| Y8 | Pearson Correlation | .750** |
|    | Sig. (2-tailed)     | .000   |
|    | N                   | 89     |

\*\* . Correlation is significant at the 0.01 level

## Reliability

### Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 89 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 89 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

|                  |            |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| .891             | 8          |

## Lampiran 10 : Asumsi Klasik

**Coefficients<sup>a</sup>**

| Model |    | Collinearity Statistics |       |
|-------|----|-------------------------|-------|
|       |    | Tolerance               | VIF   |
| 1     | X1 | .622                    | 1.609 |
|       | X2 | .667                    | 1.499 |
|       | X3 | .883                    | 1.133 |

a. Dependent Variable: Y

**Coefficients<sup>a</sup>**

| Model |            | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|--------|------|
|       |            | B                           | Std. Error | Beta                      |        |      |
| 1     | (Constant) | 3.023                       | 1.640      |                           | 1.843  | .069 |
|       | X1         | .032                        | .061       | .069                      | .519   | .605 |
|       | X2         | .118                        | .096       | .157                      | 1.225  | .224 |
|       | X3         | -.362                       | .184       | -.219                     | -1.961 | .053 |

a. Dependent Variable: AbsRes

**One-Sample Kolmogorov-Smirnov Test**

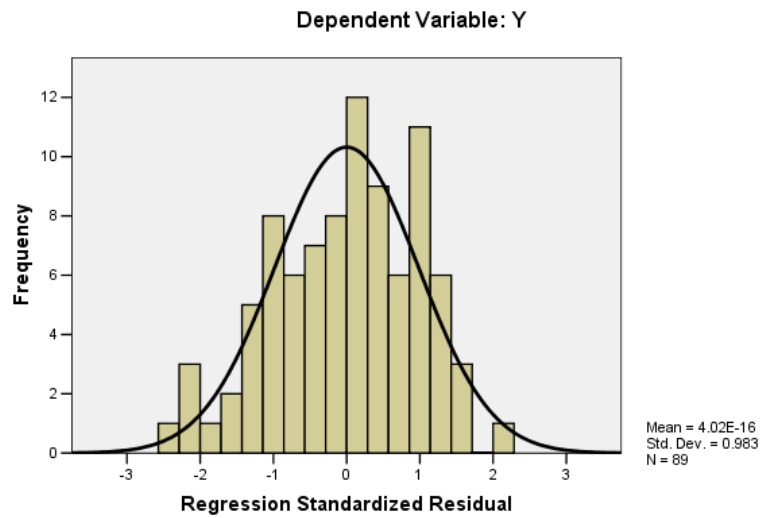
|                                  |                | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N                                |                | 89                      |
| Normal Parameters <sup>a,b</sup> | Mean           | .0000000                |
|                                  | Std. Deviation | 3.70708065              |
| Most Extreme Differences         | Absolute       | .060                    |
|                                  | Positive       | .048                    |
|                                  | Negative       | -.060                   |
| Kolmogorov-Smirnov Z             |                | .565                    |
| Asymp. Sig. (2-tailed)           |                | .907                    |

a. Test distribution is Normal.

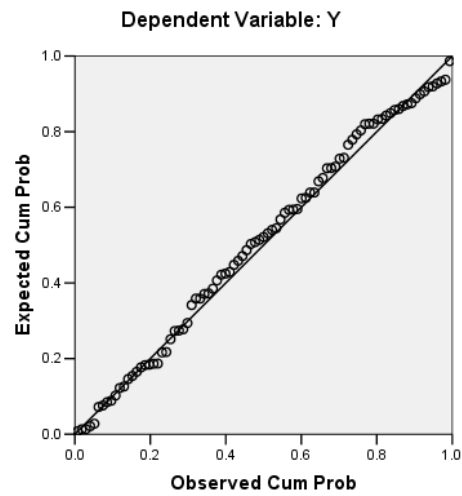
b. Calculated from data.



Histogram

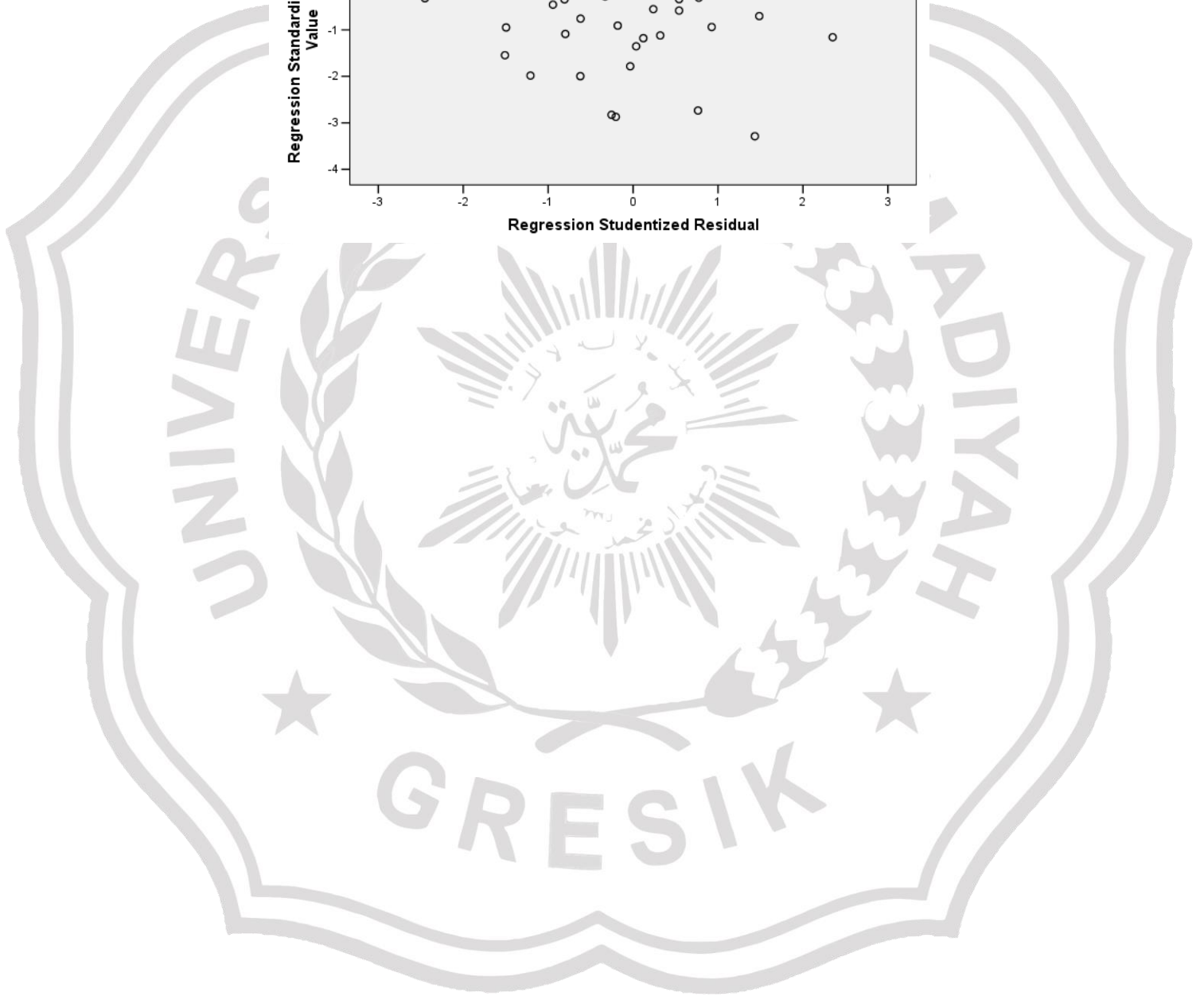
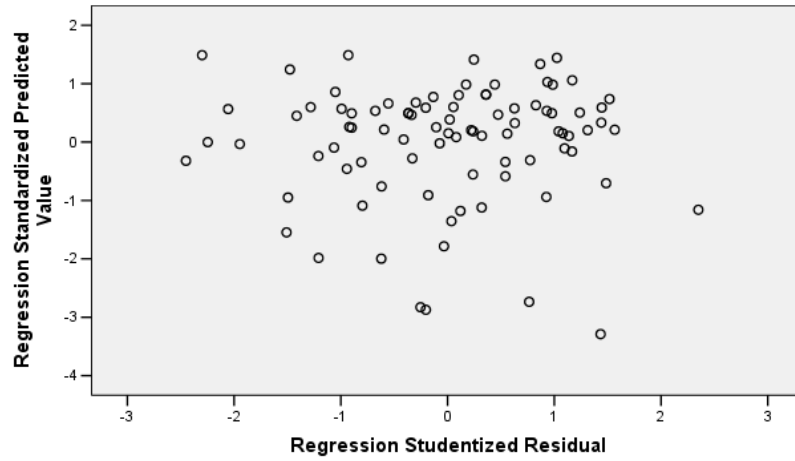


Normal P-P Plot of Regression Standardized Residual



# Scatterplot

Dependent Variable: Y



## Lampiran 11 : Regresi Linier Berganda Regression

**Descriptive Statistics**

|    | Mean    | Std. Deviation | N  |
|----|---------|----------------|----|
| Y  | 30.3596 | 5.49431        | 89 |
| X1 | 22.7303 | 4.72124        | 89 |
| X2 | 16.0337 | 2.87801        | 89 |
| X3 | 7.3034  | 1.30910        | 89 |

**Correlations**

|                     |    | Y     | X1    | X2    | X3    |
|---------------------|----|-------|-------|-------|-------|
| Pearson Correlation | Y  | 1.000 | .685  | .552  | .424  |
|                     | X1 | .685  | 1.000 | .576  | .341  |
|                     | X2 | .552  | .576  | 1.000 | .226  |
|                     | X3 | .424  | .341  | .226  | 1.000 |
| Sig. (1-tailed)     | Y  | .     | .000  | .000  | .000  |
|                     | X1 | .000  | .     | .000  | .001  |
|                     | X2 | .000  | .000  | .     | .016  |
|                     | X3 | .000  | .001  | .016  | .     |
| N                   | Y  | 89    | 89    | 89    | 89    |
|                     | X1 | 89    | 89    | 89    | 89    |
|                     | X2 | 89    | 89    | 89    | 89    |
|                     | X3 | 89    | 89    | 89    | 89    |

**Variables Entered/Removed<sup>a</sup>**

| Model | Variables Entered | Variables Removed | Method |
|-------|-------------------|-------------------|--------|
| 1     | X3, X2, X1        | .                 | Enter  |

a. All requested variables entered.

b. Dependent Variable: Y

**Model Summary<sup>a</sup>**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1     | .738 <sup>a</sup> | .545     | .529              | 3.77193                    | 1.765         |

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

**ANOVA<sup>b</sup>**

| Model |            | Sum of Squares | df | Mean Square | F      | Sig.              |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1     | Regression | 1447.159       | 3  | 482.386     | 33.905 | .000 <sup>a</sup> |
|       | Residual   | 1209.335       | 85 | 14.227      |        |                   |
|       | Total      | 2656.494       | 88 |             |        |                   |

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

**Coefficients<sup>a</sup>**

| Model |            | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|
|       |            | B                           | Std. Error | Beta                      |       |      |
| 1     | (Constant) | 4.267                       | 2.909      |                           | 1.467 | .146 |
|       | X1         | .564                        | .108       | .485                      | 5.222 | .000 |
|       | X2         | .431                        | .171       | .226                      | 2.518 | .014 |
|       | X3         | .872                        | .327       | .208                      | 2.666 | .009 |

a. Dependent Variable: Y



## Lampiran 12 : Berita Acara Ujian Sidang Skripsi



**PRODI MANAJEMEN**  
FAKULTAS EKONOMI DAN BISNIS  
UNIVERSITAS MUHAMMADIYAH GRESIK



### BERITA ACARA UJIAN SIDANG SKRIPSI SEMESTER GASAL 2020 / 2021 Nomer : 013/II.3.UMG/Man/E/2021

Pada hari ini **Selasa**, Tanggal **12 Januari 2021**, pukul **09.00 - 10.30**. Telah dilaksanakan Ujian Sidang Skripsi  
Pada Mahasiswa :

Nama Mahasiswa : **Ahmad Arif Badruz Zaman**  
NIM : **170301060**  
Judul Skripsi : **Pengaruh Lingkungan Kerja, Kepemimpinan dan Punishment Terhadap Disiplin Kerja PT PLN UPT Gresik**

Dosen Pembimbing I : **Maulidyah Amalina Rizqi, S.E., M.M**  
Dosen Pembimbing II : **-**  
Penguji I : **Dr. Moh. Agung Surianto, SE., M.SM**  
Penguji II : **Abdurrahman Faris I.H.P., SE., M.S.M**

| No | Nama Penguji                         | Jabatan Penguji | Tanda Tangan |
|----|--------------------------------------|-----------------|--------------|
| 1  | Maulidyah Amalina Rizqi, S.E., M.M   | Ketua           |              |
| 2  | -                                    | Sekretaris      |              |
| 3  | Dr. Moh. Agung Surianto, SE., M.SM   | Anggota         |              |
| 4  | Abdurrahman Faris I.H.P., SE., M.S.M | Anggota         |              |

Berdasarkan hasil Ujian Sidang Skripsi yang telah dilakukan di depan penguji dinyatakan :

**Lulus** (Diterima / Diterima dengan Perbaikan) atau **Mengulang** atau **Tidak Lulus\***

Mengetahui,  
Ketua Program Studi,  
  
**Anita Handayani, SE., M.S.M**

Catatan :  
\*) Coret yang tidak perlu

Gresik, 12 Januari 2021,  
Ketua Tim Penguji,

**Maulidyah Amalina Rizqi, S.E., M.I**



### Lampiran 13 :Persetujuan Revisi Skripsi



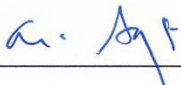
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FAKULTAS EKONOMI DAN BISNIS  
Jl.Sumatera 101 GKB Gresik, Telp 0813324 6789

#### PERSETUJUAN REVISI SKRIPSI

Setelah kami teliti perbaikan revisi skripsi :

Nama : Ahmad Arif Badruz Zaman  
NIM : 170301060  
Program Studi : Manajemen  
Judul Skripsi : Pengaruh Lingkungan Kerja, Kepemimpinan dan Punishment Terhadap Disiplin Kerja PT PLN UPT Gresik

Kami penguji dapat menyetujui perbaikan revisi skripsi tersebut.

| Nama Penguji                            | Tanda tangan persetujuan penguji                                                    | Tanggal Persetujuan |
|-----------------------------------------|-------------------------------------------------------------------------------------|---------------------|
| 1. Maulidyah Amalina Rizqi, S.E., M.M   |   | 1. 1 3/2 /21        |
| 2. -                                    | 2                                                                                   | 2                   |
| 3. Dr. Moh. Agung Surianto, SE., M.SM   |  | 3 3 2/2 2021        |
| 4. Abdurrahman Faris I.H.P., SE., M.S.M |  | 4 4 2/2 2021        |

Catatan :  
Setiap mahasiswa/wi mengisi rangkap 2 (dua)



**DAFTAR PERBAIKAN SKRIPSI UJIAN TINGKAT SARJANA (S-1)  
SEMESTER GASAL 2020 / 2021**

| No. | Uraian                                 | Halaman |
|-----|----------------------------------------|---------|
| 1   | penulisan, spasi, justified, size font |         |
| 2   | Dapus kurang lengkap & penataan.       |         |
| 3   | kata pengantar -                       |         |

1. Lembaran ini mohon dibawa dan ditunjukkan kepada dosen pembimbing saat melakukan perbaikan dan pengesahan berkas proposal / skripsi yang telah direvisi.
2. Waktu perbaikan maksimal 1 (satu) bulan, Sejak dilakukan ujian.

Mengetahui,  
Pembimbing I

Maulidyah Amalina Rizqi, S.E., M.M



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FAKULTAS EKONOMI DAN BISNIS  
Jl. Sumatera 101 GKB Gresik, Telp 0813324 6789

DAFTAR PERBAIKAN SKRIPSI UJIAN TINGKAT SARJANA (S-1)  
SEMESTER GASAL 2020 / 2021

Nama Penyaji : Ahmad Arif Badruz Zaman  
NIM : 170301060  
Program Studi : Manajemen  
Hari / Tanggal : Selasa, 12 Januari 2021  
Penguji I : Dr. Moh. Agung SURIANTO, SE., M.SM

| No. | Uraian                                                                          | Halaman |
|-----|---------------------------------------------------------------------------------|---------|
| 1.  | Sempurna Daftar Isi ✓                                                           |         |
| 2.  | Lengkap abstrak ✓                                                               |         |
| 3.  | Tambah alenia profil perusahaan ✓                                               |         |
| 4.  | Dijelaskan makna konstanta. → 60 ✓                                              |         |
| 5.  | Kumpulan no statistik.                                                          |         |
| 6.  | Saran : poin 1 tak ✓<br>lingkungan kerja yg dominan ?                           |         |
| 7.  | cek lagi kutipan Bab 1-5<br>wajib mangle daftar pustaka<br>lsm : ts-jarak → 34. |         |
| 8.  | Teknik penulisan daftar pustaka<br>& lampiran                                   |         |
|     |                                                                                 |         |
|     |                                                                                 |         |
|     |                                                                                 |         |
|     |                                                                                 |         |
|     |                                                                                 |         |
|     |                                                                                 |         |
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2. Waktu perbaikan maksimal 1 (satu) bulan, Sejak dilakukan ujian.

3. Saat bring revisi dibawa staf skripsi ujian.

Mengetahui,  
Penguji I

25/21. m. Agt  
1

m. Agt  
Dr. Moh. Agung SURIANTO, SE., M.SM



Nama Penyaji : Ahmad Arif Badruz Zaman  
 NIM : 170301060  
 Program Studi : Manajemen  
 Hari / Tanggal : Selasa, 12 Januari 2021  
 Penguji I : **Abdurrahman Faris I.H.P., SE.,M.S.M**

[illegible]

1. Lembaran ini mohon dibawa dan ditunjukkan kepada dosen pembimbing saat melakukan perbaikan dan pengesahan berkas proposal / skripsi yang telah direvisi.
2. Waktu perbaikan maksimal 1 (satu) bulan, Sejak dilakukan ujian.

S. H. W.

**Abdurrahman Faris I.H.P., SE., M.S.M**